

Department

HEALTH - GENERAL

No update to provide for my position.



Department

HUMAN RESOURCES

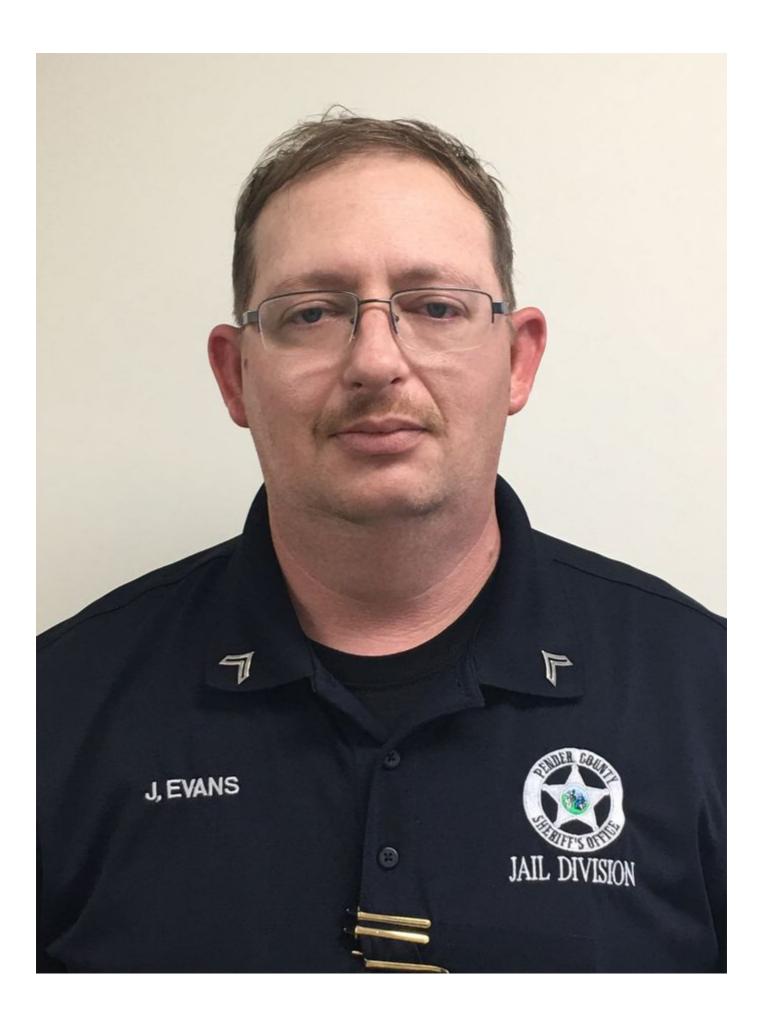
HR has been busy over the last couple of weeks. We have been receiving all the forms needed for our Archer Salary Study and we are going back through them in order to check for accuracy and make sure they are prepared for our Archer representative. We have also been tackling Open Enrollment. We launched an electronic enrollment system that has been met with excitement and ease for several employees. We have been doing our best to field the calls and emails that come in as a response of Open Enrollment to make sure that our employees get the most of their benefits. We have onboarded 15 employees and we did a PCN Entry Training for all of our Department Managers that will empower them to be able create and submit their own Payroll Change Notices for their new hires, terminations and status changes.

PENDER COUNTY NC

Pender County Government Update

DepartmentJAIL

Come January, CPL James Evans will have been with the jail for 17 years.





DepartmentLIBRARY

Each month Pender County Public Libraries develop and host an array of public programs for youth and often adults. During the pandemic, all in-person programs have been moved online and more people are discovering this new way to access to join us.

This past Saturday, we hosted presented an African-American genealogist Tyrone Goodwyn who was joined by over 60 people from all over the country as well as Pender County. We will be announcing more details later about another program by a Pulitzer Prize winning author who is releasing a book on the All Souls Battle during World War II.

The book includes two chapters on a Pender County soldier who lost his life and his brother, Dr. Stanley Farrior of Burgaw and Topsail Beach, who undertook research and travel to Germany to uncover his story as part of his reconciliation of his loss.

Below are our programs for the upcoming month of November. To join any of our programs go to our website at PenderPublicLibrary.org or call the libraries at 910-259-1234 or 910-270-4603 to register and receive an emailed link to the program.

Online Programs for Adults

Rebecca Online Discussion November 5 at 4:30

Join us for a discussion of *Rebecca* by Daphne du Maurier!
*Registration Required



WWII History Author November 19 @ 7:00

Hear the story of the WWII All Souls Day Battle and the search for a lost U.S. Army battalion. We'll learn about Julian Farrior, a soldier from Pender County who died in that battle, and his brother Stan Farrior's investigation into his death. *Registration Required



The Secrets We Kept Online Discussion December 3 at 4:30

Join us for a discussion of *The* Secrets We Kept by Laura Prescott! *Registration Required



*Join us in a group video chat (Zoom)! No need to create a Zoom account—just register through the calendar on our website, or by calling us, and we'll email you a link.

Pender County Library

November & December 2020

Online Programs for Children & Adults







Pender County Library

Main Library 103 S. Cowan St. | PO 879 Burgaw, NC 28425 910-259-1234 Hampstead Branch 75 Library Dr. Hampstead, NC 28443 910-270-4603

penderpubliclibrary.org

Online STEAM Programming

For ages 6 - 12

Erupting Pumpkin Demonstration

Wed, Nov 4 @ 4:00

Fall is in the air so it's the perfect time to make a magically erupting pumpkin volcano! Watch a live demonstration then try it for yourself! *Registration required.

Treasure Hunt Show and Tell

Wed, Nov 18 @ 4:00

Go on a treasure hunt in your home! Find something matching Ms. Dee's description and bring it on camera for show and tell! *Registration required.



Spot the Difference Brain Game

Wed, Dec 2 @ 4:00

We'll work as a team to spot all the differences in pairs of pictures that seem to be exactly the same!



Winter Digital Art

Wed, Dec 9 @ 4:00

Learn some new digital art techniques and use them to create winter-themed art! *Registration required.



Paper Chain Challenge

Wed. Dec 16 @ 4:00

Who can make the longest paper chain from a single piece of paper? Materials needed: construction paper, scissors, glue stick or tane.

*Registration required.

Online Storytimes

Preschool Storytime

Tuesdays & Thursdays @ 10:00 Stories, songs & movement For ages 3-5 | Live on our Facebook page



Baby & Toddler Storytime

Tuesdays & Thursdays @ 10:30

Rhymes, fingerplays, songs & movement! For ages 0-3 | Live on our Facebook page



Winter Tea Party

December 14 @ 10:00

Attend a virtual tea party! Enjoy stories and a puppet show with a fairy-tale theme. Feel free to dress up and bring a snack and stuffed animals!

Suggested age: 3 - 5 *Registration Required



Online Programs for Older Kids

Bring your pet on ZOOM Day

Tues, Nov 17 @ 4:00

Introduce us to your pet and hear some fun storytelling about pets! If you don't have a pet feel free to introduce us to a stuffed

animal or toy!



Suggested age: 6 - 12 *Registration Required

Third Thursday Book Club

November 19 @ 4:00

Read "The Trouble with Chickens" by Doreen Cronin and join us for a discussion and fun activity! Grades 3 - 5 *Registration required.



*Join us in a group video chat (Zoom)! No need to create a Zoom account—register through the calendar on our website, or by calling us, and we'll email you a link and password to join the event.

for Children & Adults

November 2020 Online Programs

*Join us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a group video chat (Zooffi): No heed to dead a Zooffi us in a zooffi email you a link.

Programs in green are for children ages 6 - 12

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|---|---|---|----------------------|--|
| 1 | 2 | 3 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime | 4 *4:00 Erupting Pumpkin Demonstration | 5 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime *4:30 Adult Book Club: Rebecca | 6 | 7 |
| 8 | 9 | 10 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime | Library Closed | 12 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime | 13 | 14 |
| 15 | 16 | 17 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime *4:00 Bring your pet on ZOOM day | 18 *4:00 Treasure Hunt Show and Tell | 19 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime 4:00 Third Thursday Book Club 7:00 WWII History Author | 20 | 21 |
| 22 | 23 | 24 10:00 Preschool Storytime 10:30 Baby & Toddler Storytime | 25 Library Closed | 26 Library Closed Hogy Thankspeing | 27 Library Closed | 28 Library Closed (Hampstead only) |
| 29 | 30 | County Bur | in Library S. Cowan St. PO 8' rgaw, NC 28425 -259-1234 nderpublicli | Hampstead, NO 910-270-4603 | | |



Department

PARKS & RECREATION

- Last week staff assisted Pender County Tourism with the Drive In ghost walk at Pender Memorial Park and Hampstead Kiwanis.
- We had several entries for our virtual pumpkin decorating contest over the past two weeks. Photos are attached.
- The Holly Shelter Shooting Range remains closed until further notice. We have been interviewing staff over the past few weeks in order to be properly staffed to reopen the range.
- Several youth recreation partner programs are continuing to use facilities to host practices and workouts. Soccer and baseball games continue at Hampstead Kiwanis Park and Pender Memorial Park.
- Last week we met with planning department staff to discuss updating our 2010 parks and recreation master plan.
- We are hosting drive-in turkey bingo on November 15th at Hampstead Kiwanis Park and Pender Memorial Park. Guests will play bingo safely from their vehicle and win prizes such as frozen turkeys, cakes, gift cards, etc. Flyer attached.









\$5 per person for 10 exciting games of bingo. The Bingo caller will be transmitted through your car's FM radio.

Sunday November 15th

Pender Memorial Park at 1:30PM

601 S. Smith Street Burgaw, NC 28425

Hampstead Kiwanis Park at 4:00PM

586 Sloop Point Loop Rd, Hampstead, NC 28443

Register at: Penderpr.recdesk.com



Prizes Include:

Frozen turkeys, cakes, gift cards, and more!

Made with PosterMyWall.com



DepartmentSHERIFF

Transportation Division of the Pender County Sheriff Department currently has a Transportation Deputy position available.



Department

SOCIAL SERVICES

CONTINUING TO WORK HARD DESPITE OBSTACLES AND PANDEMIC.



DepartmentTOURISM

County Update Oct. 17-31, 2020 Tourism/Communications

- Pender County Tourism participated in the Burgaw Trunk or Treat on Oct. 17\. It was a COVID-19-safe
 event and the children were driven by our booth to receive their treats. It was very well organized by
 Burgaw Parks and Recreation.
- At the Oct. 19 County Commissioners' meeting, we presented a plaque of appreciation to **Cathy Medlin**, who served 10 years on the Pender County Tourism Authority.
- All paperwork has been submitted for the grant for a November and December campaign to attract
 wary visitors.
- The new health and safety travel video was released. This was paid for through Visit NC Marketing Credits (an \$8,000 value).
- We have met, virtually, with the **Friends of the Mountains to Sea Trail** board of directors. We are also providing feedback to the **state trail plans** with state parks and NCDOT.
- We are collaborating with Burgaw and Topsail Chambers, the Burgaw TDA, to promote "It Matters
 Where You Shop" campaign that can be used all holiday as well as throughout the year to raise
 awareness of the importance to shop local.
- We participated in the Leave No Trace planning and fact-finding program that is being originated for NC.
- We accepted our **safety awards**, virtually, from Cherrie Berry.
- We met with Surf City and entities to discuss ways we can work together.
- We are participating in several webinar and learning programs related to sustainable tourism, agritourism, events and festivals, and the industry as it is impacted by COVID.
- We are continuing the series with NET about the impact of tourism on a community, especially small communities.
- We attended, virtually, the Retail Strategies webinar on how to recruit restaurants, retail to a
 downtown.
- We celebrated with Olivia Dawson, a Star News 40 Under 40 honoree.
- Another sell-out **Ghost Walk** took place Oct. 23-24\. This year we created a movie and took the show on the road at Pender Memorial Park and Hampstead Kiwanis Park.
- We met to discuss the 3rd Annual Blueberry Drop, which will be virtual.
- We continue to participate on the **holiday planning and the recruit and retention committee**.
- We attended **PCN** training at the EOC.
- We continue to work with a group of residents to pursue a Black Heritage Trail. From these two
 meetings, tourism is proposing a Hall of Fame in collaboration with Pender Education Partnership and
 the school district to honor alumni of Pender County Schools. Tourism also wants to pursue Heritage
 Day, a day to attract families who have ties to Pender County to explore their heritage. This would be a
 county-wide community event for all races.

Communications

- We have attended, virtually, the board of elections meetings to fully understand their thorough process. We post the latest Early Voting counts which WWAY picked up.
- We have written press releases for various departments. The press release about Rocky Point and Penderlea volunteer fire departments earning high ISO ratings was picked up by local media.
- We continue to update the county website and social media.
- We were given guidance on "get togethers" from Carolyn Moser's office and we posted the information.
- We wrote a wrap up on Ghost Walk for the Pender Post.



Department

UTILITY OPERATIONS

PENDER COUNTY UTILITIES (PCU) & WATER DISTRICTS:

Construction of the Kiwanis Park well is making good progress (SEE PHOTOS). The building and generator have been set in place, and we are proceeding with the addition of a dedicated driveway to the well to reduce impact to the park facilities. The Annex well continues to operate 5 days per week until Kiwanis well goes online, at which time Annex well will be temporarily disabled to complete the permanent construction. Completion of all well work is still scheduled for late January.

Construction began this week for our Maple Hill Water Interconnections project, with pipeline being bored under the road.

Staff work and status updates since last report:

- Discussed Annex well reporting, water quality, and chemical addition with NCDEQ to ensure proper procedures are being followed
- Continued with FOG (Fats-Oil-Grease) inspections for PCU sewer permit with CFPUA (Rocky Point area)
- Completed water meter relocation to edge of right-of-way and replaced defective meter at gas station in Rocky Point
- Three water taps installed by Glen and Mark. Two taps are currently scheduled which are over 30 days old, and ten taps for October, that have been paid, and waiting for installation.
- T & H Construction completed a water line repair on Sandhill Drive. The pipe had a pinched gasket, which had to occur when it was initially installed in 2017 (SEE PHOTOS). Unsure of whether any inspection or testing was performed at that time, but the leak should have been apparent through initial pressure testing. PCU just became aware of this leak last month when it finally surfaced. The pipe was installed in very sandy soil, so the leakage on this 8-foot-deep pipe was staying underground. Leak was estimated at 4 gpm, 24 hours a day, for over three years. Loss of water per year estimated at 2,102,400 gallons, and 3 years of leakage would equal about 6,307,200 gallons of water loss. This type of construction mistake reinforces PCU's need for a dedicated Inspector position.
- Received 18" smooth edge bucket for mini-excavator for digging near other buried utilities

- · Water flushing at Coastal Plantation on Pine Straw Lane due to low water usage at resident's house
- We have one employee out for 30 days for due to medical issues
- · James attended a webinar for water and wastewater certification continuing education requirements
- 261 water line location requests (locates) in the last two weeks
- Continuing work on 60 plus lead & copper samples for NCDEQ requirements for the distribution system
- Repaired influent valve at Regional Sewage Lift Station
- Contractor replaced two fire hydrants and repaired one hydrant at Hwy 11, Cora's Grove Road (hit by car), and Moore's Landing.
- Met with Contractors at Annex well about iron precipitation and feed relocation of sodium hypochlorite
- Salter's Haven Phase 2 water line pressure test completed, Carolina Creek Phase 3 water line pressure test completed, and inspected a water line tap for Blake Farms

WATER PRODUCTION NUMBERS:

January 2020 Daily Avg: 1.141 MGD from Water Plant, 0.625 MGD pumped to Hampstead/Scott's Hill

February 2020 Daily Avg: 1.187 MGD from WP, 0.628 MGD to Hamp/SH

March 2020 Daily Avg: 1.283 MGD from WP, 0.004 MGD from Wallace, 0.704 MGD to Hamp/SH

April 2020 Daily Avg: 1.263 MGD from WP, 0.162 MGD from Wallace, 0.843 MGD to Hamp/SH

May 2020 Daily Avg: 1.300 MGD from WP, 0.286 MGD from Wallace, 0.959 MGD to Hamp/SH

June 2020 Daily Avg: 1.24 MGD from WP, 0.267 MGD from Wallace, 0.939 MGD to Hamp/SH

July 2020 Daily Avg: 1.374 MGD from WP, 0.364 MGD from Wallace, 1.124 MGD to Hamp/SH

August 2020 Daily Avg: 1.58 MGD from WP, 0.038 MGD from Wallace, 0.901 MGD to Hamp/SH, 786,432 gallons total Annex Well flow

September 2020 Daily Avg: 1.46 MGD from WP, 0.048 MGD from Wallace, 0.820 MGD to Hamp/SH, 0.137 MGD from Annex Well

October 1-28, 2020 Daily Avg: 1.46 MGD from WP, 0 MGD from Wallace, 0.784 MGD to Hamp/SH, 0.100 MGD from Annex Well

WATER TREATMENT PLANT

Replaced the colorimeter on the finished water CL17 analyzer. Fixed a small leak on one of the sodium hydroxide feed pumps. Overall, the plant is running really well with no major issues.

Water production for the month so far (through October 28th): 40.9 million gallons

PCP WASTEWATER TREATMENT PLANT - MKKAES (Melinda K. Knoezer Adaptive Ecosystem)

We had an elevated total suspended solids (TSS) level on the 15th but have recovered quickly with no violations. Staff has been working on the end of the year mowing and weeding around the plant site. We have scheduled an instrumentation contractor to install a demo unit of pollutant sensors in November to evaluate for a possible future budget request. We recently replaced the refrigerator unit on our composite sampler. Staff will have completed a new paint job on one of the Conex boxes at the BASF site and be ready to move it off site by the end of the week.

SOLID WASTE DISPOSAL TONNAGE FOR SEPTEMBER 2020

| MSW Kitchen trash collected | 2314.61 tons | | |
|-----------------------------|--------------|--|--|
| Construction & demolition | 720.60 tons | | |
| Recycling | 114.80 tons | | |
| Tires recycled | 87.43 tons | | |
| Shreds and Whitegoods | 27.50 tons | | |
| TV's Monitors | 4.75 tons | | |









