

PENDER COUNTY PARKS AND RECREATION COMPREHENSIVE MASTER PLAN

2022-2032

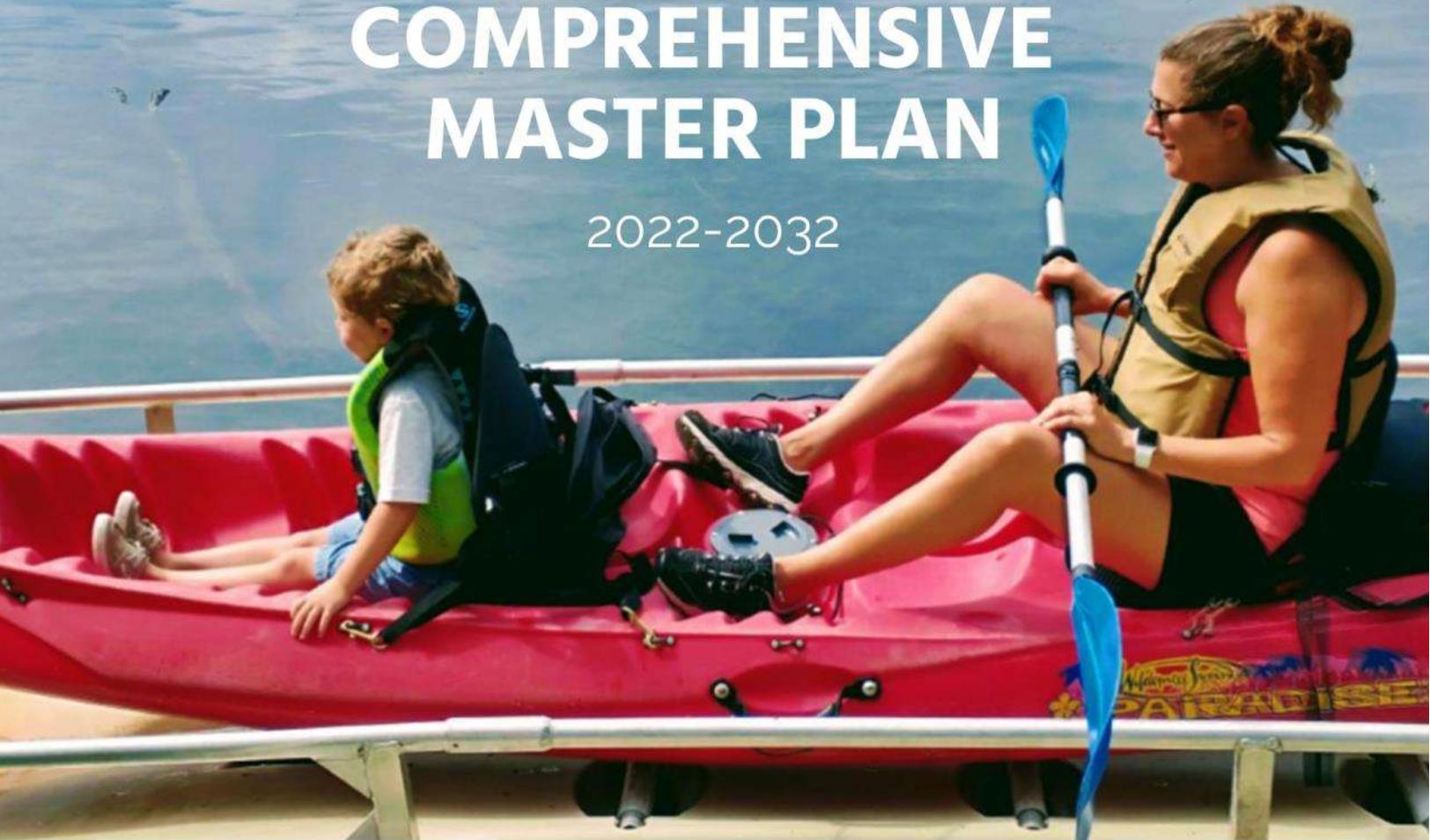


TABLE OF CONTENTS

ACKNOWLEDGEMENTS

EXECUTIVE SUMMARY.....I

SECTION 1

GETTING TO KNOW PENDER COUNTY

History.....1
Community and Population.....1
Trends and Projections.....3

SECTION 2

PARKS AND RECREATION NEEDS ASSESSMENT

Community and Stakeholder Input5
 Community Survey.....5
 Public Meetings.....18
 Focus Groups.....22
 Stakeholder Interviews.....24
State and National Findings.....27
Staffing Assessment and Recommendations.....28

SECTION 3

PARKS AND RECREATION INVENTORY AND ASSESSMENT

Types of Park and Recreation Facilities.....31
Public Recreation Inventory.....34
Private Recreation Inventory.....37
Facilities Inventory.....39
Facilities Assessment and Recommendations.....43
Future Facility Recommendations.....53
Amenity Inventory59
Amenity Assessment and Recommendations.....61
Program Inventory.....63
Program Assessment and Recommendations.....64

SECTION 4

RECOMMENDATIONS AND ACTION PLAN

Goals and Objectives.....65
Action and Implementation Plan.....73

APPENDICES

| | |
|-------------------|--|
| Appendix A | Maps |
| Appendix B | Park Type Descriptions |
| Appendix C | Public Meeting Results |
| Appendix D | Community Survey Results |
| Appendix E | Focus Groups and Stakeholder Interviews |
| Appendix F | Capital Improvement Plan |
| Appendix G | Resolution of Adoption |

ACKNOWLEDGEMENTS

Pender County wishes to express sincere gratitude and appreciation for the many individuals that contributed to the Pender County Comprehensive Parks and Recreation Master Plan, some of whom are identified below.

Pender County Board of Commissioners

David Piepmeyer – Chairman
David Williams – Vice-Chairman
George Brown – Commissioner
Fred McCoy – Commissioner
Jackie Newton – Commissioner

Pender County Recreation Advisory Board

Daniel Price – Chairman
Amanda McDuffie – Vice Chair
Jay Kapiko
Brent Livingood
Shane Mellin
Jamie Moore
Brandi Odom

Pender County Staff

Chad McEwen – County Manager
Doug Shipley – Assistant County Manager/Director of Parks and Recreation
Dee Turner – Parks and Recreation Supervisor
Zach White – Parks and Recreation Supervisor
Travis Henley – Planning & Community Development Director
Vanessa Lacer – Long Range Planner

Project Steering Committee

Sue Bankes
Tara Duckworth
Brad George
Tiffany Hansley-Jones
Jennifer Hedge
Greg Katzman
David Piepmeyer
Daniel Price
Brandi Odom
Chester Ward
Clifton West
Bertram Wilson
Warren Wooten

Consultant

McGill Associates, PA
712 Village Road SW, Suite 103
Shallotte, NC 28470
828.328.2024

EXECUTIVE SUMMARY



Millers Pond Park, Pender County

GETTING TO KNOW PENDER COUNTY

One of the last of 100 counties established in North Carolina, Pender County was formed 10 years after the end of the Civil War, in 1875, and was named for Confederate General William D. Pender, who died at the Battle of Gettysburg.

Located in southeastern North Carolina, Pender County is approximately 25 miles north of Wilmington, and 100 miles south of Raleigh. The County seat is Burgaw, and at 933 square miles, Pender County is the 5th largest county in the state. The 2020 United States Census found that Pender County is home to 60,203 permanent residents.

2020 US Census data for Pender County show that gender is evenly dispersed at 50.8% female and 49.2% male, the majority of the population, at 27%, is between ages 35 and 54, and though the majority of residents identify as white, about 25% of the population identify as another race/ethnicity.

The North Carolina Office of State Budget and Management (OSBM) projects that in 2030, the permanent population of Pender County will be 72,153 people. This is an increase of about 11,950 people or 19.8%.

*According to NC OSBM, in 2030,
the permanent population of Pender County
is projected to be 72,153 people,
an increase of about 11,950 people or 19.8%*

PARKS AND RECREATION NEEDS ASSESSMENT

Community and Stakeholder Input

During the planning process, community and stakeholder input on the Parks and Recreation Master Plan was sought through the following 5 methods: a twelve (12) member steering committee, a community survey, public meetings, focus groups, and stakeholder interviews. Additionally, the Plan was reviewed by the Parks and Recreation Advisory Board, the Pender County Planning Board, and the Pender County Board of Commissioners. The Draft Plan was also available for comment to all County residents and interested parties during a public comment period.

Community and Stakeholder Input Results

Input results represent a diverse cross-section of Pender County residents, including geographic, and population group diversity. Data collection methods were triangulated in order to develop a comprehensive understanding of community needs, including input from current partners, unserved groups, the general public, and traditionally underrepresented individuals.

Across all methods, a total of 866 individuals provided input for the Plan. When taken together, the four (4) data collection methods provide a robust and diverse sample with findings that should be considered when developing future facilities and programming. Though many valuable inferences can be made from an analysis of the community and stakeholder input collected, the following analysis will focus on identified needs for future parks facilities and programming in order to inform recommendations for this Plan. The top three most frequently mentioned needs from each data collection method are identified below.

Future Parks Facility Needs

Survey: Walking/jogging/hiking trails, playgrounds, and bike paths and splash pad (which were tied for third)

Public Meetings: Water access, walking/jogging/hiking trails, bike paths

Focus Groups: Walking and biking trails, water access and splash pad, soccer and basketball facilities

Stakeholder Interviews: Increased facility maintenance staff, increased safety initiatives such as cameras

Future Program Needs

Survey: Youth enrichment programs (STEM, Field Trips, etc.), youth summer day camps, and concerts.

Public Meetings: Outdoor concerts, farmers market, open gym

Focus Groups: Increased programming, programming through partnerships to include Pender County Schools, local churches, the Special Olympics, and the Arts Council, and programming for specific groups such as teens, older adults, and people with disabilities

Stakeholder Interviews: Increased programming staff

PARKS AND RECREATION INVENTORY AND ASSESSMENT

Inventory, Assessment, and Recommendations

Each of the seven (7) park facilities owned, operated, and/or maintained by Pender County was inventoried, assessed and recommendations for future improvements were provided, including recommendations for future park facilities. An inventory and assessment of amenities and programs was also performed with recommendations for future improvements provided. Recommendations were based on state and national standards as well as information gained through the public input process. The recommendations for future parks facilities are summarized below.

Future Facility Recommendations

2 New District Parks

Of the two (2) proposed district parks one will be on sixty (60) acres of recently acquired land on US 117 north in the northern central portion of Pender County, an area that has been identified as a high population growth area. This park will be located near Pender Memorial Park and will help meet demand in the area, as Pender Memorial Park is often at maximum capacity. Possible amenities could include multipurpose fields, hiking/biking trails, picnic shelters and restrooms. The second district park will be located in the southern portion of the County in Scotts Hill, in an area that has been identified as a high population growth area. Possible amenities include multipurpose fields, hiking/biking trails, picnic shelters and restrooms.

3 New Community Parks

All three (3) proposed community parks will be located in west Pender County, which lacks parks facilities, on land currently owned by the County. Possible amenities could include loop trails, play equipment, shelter from sun and rain, open space, water play, fitness stations, court games, art and educational signage. Long Creek Community Park is proposed where structures were recently demolished on a County-owned parcel in northwest Pender. Columbia Township Community Park will be located on property adjacent to a Pender County school, and Canetuck Community Park could potentially be located on a Federal Emergency Management Agency (FEMA) buyout property on Heading Bluff Road in the southwestern portion of the County. This FEMA site offered sufficient dry open space for amenities as well as water access, which was found to be a priority by survey respondents and focus groups as well as a recommendation in the Pender 2.0 Comprehensive Plan.

1 New Neighborhood Park

One (1) new neighborhood park is proposed in the Maple Hill community of northeast Pender County. This area has been identified as underserved by the Pender 2.0 Comprehensive Plan. The proposed park should consider a partnership with existing community recreation efforts in Maple Hill. Possible amenities could include open space, walking/hiking trails, picnic shelters, game courts, and possibly indoor recreation space.

These six (6) proposed park facilities will require site master plans that should include additional public input to ensure appropriate and desired amenities are provided. The development of future park facilities will require that additional resources be allocated by Pender County to ensure adequate facility maintenance and public safety.

RECOMMENDATIONS AND ACTION PLAN

Goals and Objectives

After analyzing the findings from the planning process (including national best practices, community and stakeholder input, facility and program inventories, and existing conditions), goals, and objectives have emerged to provide guidance for parks and recreation services and facilities in Pender County over the next ten (10) years. The objectives listed below describe ways to meet the goals of increasing organizational capacity and efficiency, increasing funding opportunities, and maintaining, improving and expanding facilities, amenities, programming and service delivery.

Goal 1: Increase Organizational Capacity and Efficiency

Objective 1.1: Ensure adequate staffing for administration, maintenance, and programming to meet demand and ensure service quality

Objective 1.2: Develop a department marketing plan to inform the public of County recreation facilities, programs, and seasonal events

Objective 1.3: Strengthen and build partnerships, including intergovernmental partnerships (such as Pender County Schools) that will aid in providing recreational facilities and programs for the community

Goal 2: Increase Funding Opportunities

Objective 2.1: Pursue Alternative Funding Strategies

Objective 2.2: Establish a Fee Review and Implementation Plan

Goal 3: Maintain and Improve Programming and Service Delivery

Objective 3.1: Provide the community with creative and inclusive recreation programs that are accessible and affordable to all citizens

Goal 4: Maintain, Improve, and Expand Facilities and Amenities

Objective 4.1: Increase investment in the maintenance of current facilities, equipment, and amenities

Objective 4.2: Provide appropriate facility and amenity improvements and expansions

Objective 4.3: Seek and acquire additional land for future park development

Objective 4.4: Develop additional park facilities and amenities

Objective 4.5: Continue to improve ADA accessibility of facilities and programs

Action and Implementation Plan

Action items, including ones that align with items assigned to the Parks and Recreation Department in Chapter 6 of the 2018 Pender 2.0 County Comprehensive Land Use Plan, identify concrete steps to accomplish objectives and meet Plan goals. The implementation timeline for action items falls into three phases: short-term (1-2 years), mid-term (3-5 years), and long-term (6-10 years). Action items that do not have an end-date are labeled, ongoing. Capital cost estimates as well as the impact on the Parks and Recreation Department's operational budget are also identified.

GETTING TO KNOW PENDER COUNTY



Muscadine Grapevine, Pender County

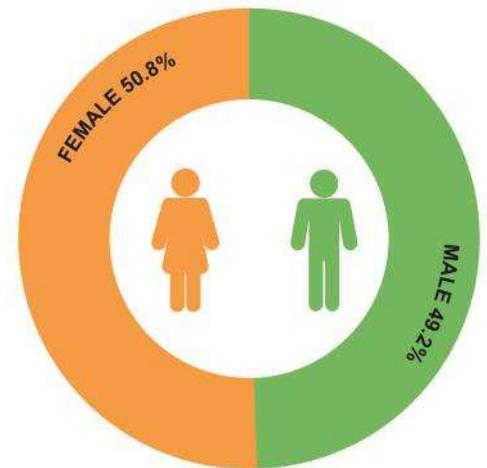
HISTORY

Pender County acknowledges that the land currently known as Pender County is the traditional, ancestral, and unceded territory of the Waccamaw and Lumbee Native Americans. European settlement of Pender County began in the late 1600s and early 1700s, with English, German, Welsh, and French settlers. From the late 1600s to the Civil War, Pender County contained many family farms, and large plantations. Plantations were worked by enslaved people from the West Indies, and Africa. The Battle of Moore's Creek Bridge, the first southern battle in the Revolutionary War, took place in what is now Pender County in 1776. Today the battlefield is a national historic site and park. Pender County, one of the last of 100 counties established in North Carolina, was formed 10 years after the end of the Civil War, in 1875, and was named for Confederate General William D. Pender, who died at the Battle of Gettysburg.

COMMUNITY AND POPULATION

Located in southeastern North Carolina, Pender County is approximately 25 miles north of Wilmington, and 100 miles south of Raleigh. The County seat is Burgaw, and at 933 square miles, Pender County is the 5th largest county in the state. The 2020 United States Census found that Pender County is home to 60,203 permanent residents, and in 2019, American Community Survey data estimated the total population at 63,060. Pender County includes five (5) incorporated towns and one (1) incorporated village. The two fastest growing areas in Pender County, over the last decade, have been the unincorporated areas of Hampstead and Rocky Point. Pender County's agricultural products include strawberries, blueberries, grapes, tobacco, sweet potatoes, soybeans, swine, and poultry, and manufactured commodities include apparel, crushed stone, and pressure sensitive labels. Pender County includes both urban and rural areas as well as a National Battlefield and State-owned Game Lands. With outdoor recreation opportunities provided by the natural environment, moderate climate, and coastal lifestyle, Pender County also has a large tourism industry.

An analysis of demographic information for Pender County helps to determine current parks and recreation needs, and identify future needs that will influence future parks and recreation planning. Summarized in the graphics and table below, 2020 US Census Bureau and 2020 ACCESS NC (North Carolina Department of Commerce) data for Pender County show that gender is evenly dispersed at 50.8% female and 49.2% male, the majority of the population, at 27%, is between ages 35 and 54, and though the majority of residents identify as white, about 25% of the population identifies as a race other than white.



| RACE | POPULATION | PERCENT |
|---------------------------|---------------|-------------|
| White | 45,305 | 75.3% |
| Black or African American | 7,619 | 12.7% |
| American Indian | 354 | 0.6% |
| Asian | 342 | 0.6% |
| Hawaiian/Pacific Islander | 31 | 0.1% |
| Other Race | 2,834 | 4.7% |
| Two or More Races | 3,718 | 6.2% |
| Hispanic or Latino | 4,982 | 8.3% |
| Total: | 60,203 | 100% |

TRENDS AND PROJECTIONS

To continue to meet the needs of residents and visitors, the County's Parks and Recreation Department will have to continually evaluate its facilities and programs and adjust as those needs change. Population projections can vary widely due to intervening factors such as the strength of the economy, availability of jobs, and housing prices. Population trends and projections can identify potential challenges and needs that may confront the community in the future.

The North Carolina Office of State Budget and Management (OSBM) provides projections for County populations across North Carolina. According to the NC OSBM, in 2030, the permanent population of Pender County is projected to be 72,153 people. This is an increase of about 11,950 people or 19.8%. The estimates for Pender County indicate population increase will occur mostly from in migration, while natural growth from births will have a minor change in the county's population.

*According to NC OSBM, in 2030,
the permanent population of Pender County
is projected to be 72,153 people.
This is an increase of about 11,950 people or 19.8%.*

While much of this growth is expected to occur near the coastal areas, other parts of the County, such as Burgaw, Penderlea, and Rocky Point, will also see growth. An increasing population will require the expansion of recreational services and programming.



Summer on the Square Concert at Pender County Courthouse Square

One population group expected to increase over the next ten (10) years is people age 65 or older. According to the North Carolina Statewide Comprehensive Outdoor Recreation Plan (NCSCORP) 2020–2025, older adults comprise the fastest growing population group.

The NC OSBM projects that by the year 2030, 1 in 5 North Carolinians will be 65 years old or older. The parks and recreation department will have to increase the number and type of appropriate activities and facilities to effectively serve this population in the future.

*NC OSBM projects that by the year 2030,
1 in 5 North Carolinians will be 65 years old or older.*

Like other coastal area, Pender County also experiences seasonal population changes. Impacts from seasonal population changes can be difficult to predict due to the range of factors that must be considered. In addition, year round population figures established by the North Carolina State Demographer and the US Census Bureau do not account for seasonal populations.

While the permanent residents of Pender County are the key members to plan for, it is also important to understand that the seasonal population plays a big role in how the park facilities and programs are used and any necessary recommendations must account for this large group of people. Typically, the seasonal population has the greatest impact on services and resources from the end of May to the beginning of November.



Image Credit: Catherine McGuinness, Pender County 2021 photo contest

PARKS AND RECREATION NEEDS ASSESSMENT



Basketball Open Gym Program at Penderlea Community Park

COMMUNITY AND STAKEHOLDER INPUT

During the planning process, community and stakeholder input on the Parks and Recreation Master Plan was sought through the following five (5) methods: a twelve (12) member steering committee, a community survey, public meetings, focus groups, and stakeholder interviews. Each of these data collection methods is further discussed in the following sections. Additionally, the Plan was reviewed by the Parks and Recreation Advisory Board, the Pender County Planning Board, and the Pender County Board of Commissioners. The Draft Plan was also available for comment to all County residents and interested parties during a public comment period.

Steering Committee

The twelve (12) member steering committee included representatives from the Pender County Board of Commissioners, subject matter experts, special interest groups, and Pender County residents. The steering committee met four (4) times during the plan development process to provide guidance on the plan development process and to review drafts of the Plan.

Community Survey

The community survey period was from April 23rd, 2021 to June 30th, 2021. The survey was promoted via the Pender County website, Parks and Recreation webpage, local newspapers, local news channels, and County social media pages. Hard copies of the survey were available at the Pender County Administration Building in Burgaw, the main Pender County Library in Burgaw, the Pender County Government Annex in Hampstead, the Hampstead Library Branch in Hampstead, at all Pender County Parks and Recreation programs and at all of public input meetings. The survey was designed to elicit answers on residents' needs and desires for recreation opportunities. It included a section where respondents rated their use of existing facilities both within the County limits and outside the County limits. The survey instructed respondents to rank the programs and facilities in order of importance to their household and to list the facilities they would like to see added to the park and recreation system.

Page one (1) of the Community Survey. The full survey is available in Appendix D.



Pender County Parks and Recreation Survey

Pender County is updating its Comprehensive Parks and Recreation Master Plan to determine which recreational facilities and programs are needed in the future. We are seeking input from your household to help us determine those needs. Please take this opportunity to talk with members of your household and take part in helping us identify parks and recreation needs in Pender County. At the end of the survey, you will be asked demographic questions. These questions are designed to collect data that will help Pender County Parks and Recreation pursue grant funding for parks and recreational facilities.

If you would like more information about Pender County Parks and Recreation facilities and programs, please call 910-259-1330, email parksandrec@pendercountync.gov, or visit our website at penderpr.recdesk.com

If you have questions concerning the survey, please call 910-259-1330.

1. Check which of the following you think is/are important for Pender’s public parks and recreation activities and services to provide for its citizens. (Check up to 5)

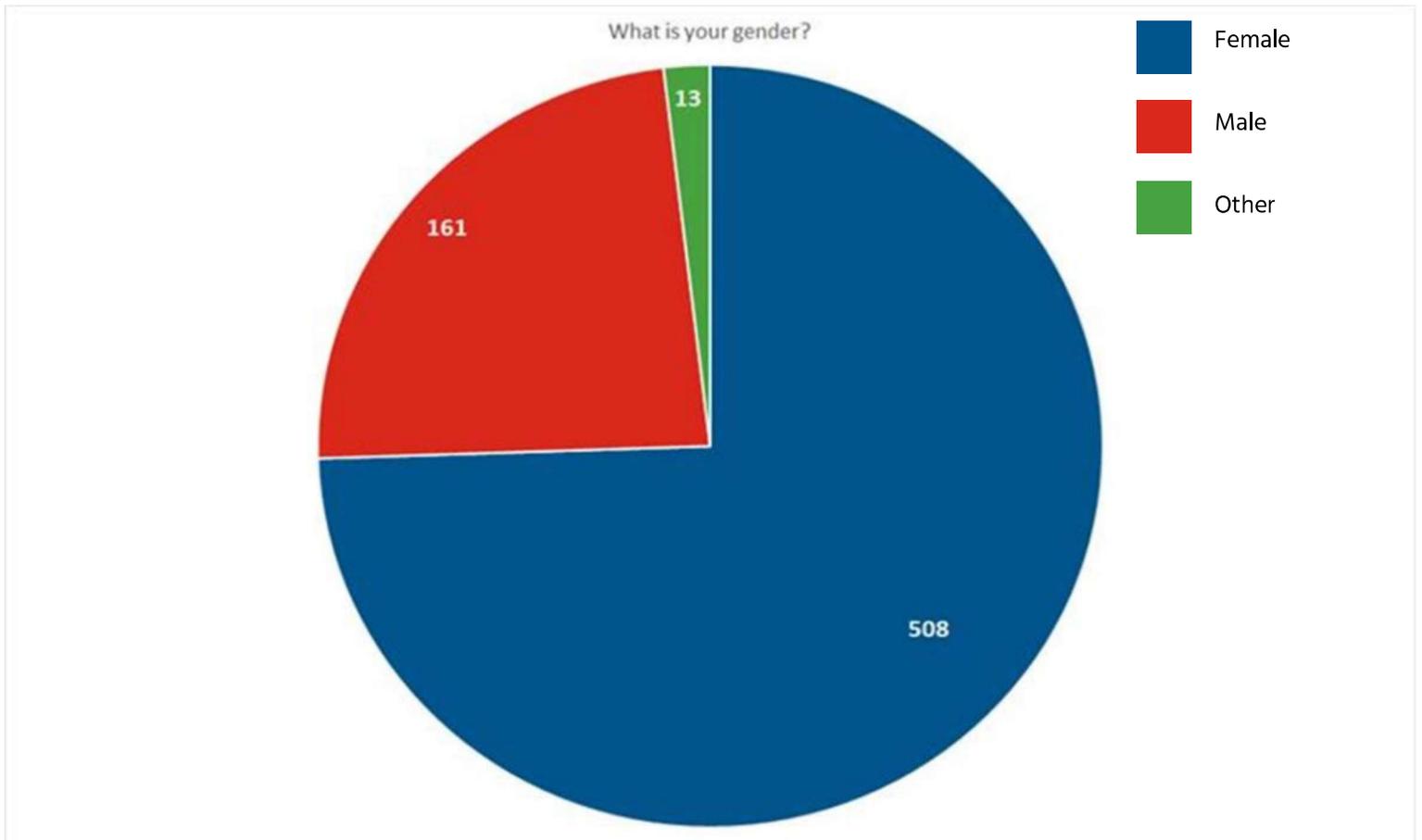
- | | |
|---|---|
| <input type="checkbox"/> Improved physical and mental health | <input type="checkbox"/> Fun for participants and observers |
| <input type="checkbox"/> Economic development opportunities | <input type="checkbox"/> Positive change in personal attitude |
| <input type="checkbox"/> Structure and supervision for children and youth | <input type="checkbox"/> Increase in community pride |
| <input type="checkbox"/> Improve quality of life | <input type="checkbox"/> Increase in tourism |
| <input type="checkbox"/> Accessible places to enjoy nature | <input type="checkbox"/> Cultural education |
| <input type="checkbox"/> Positive alternatives to unfavorable behavior | Other: _____ |

2. Where in Pender County is each of the following parks/facilities needed? (If none are needed, please leave the row blank.)

| Facilities | Scotts Hill | Hampstead | Burgaw/ St.Helena | Rocky Point/ Long Creek | Willard/ Watha/ Penderlea | Currie/ Atkinson | Surf City/ Topsail | Maple Hill |
|---|-------------|-----------|----------------------|-------------------------------|---------------------------------|---------------------|-----------------------|------------|
| Amphitheater | | | | | | | | |
| Baseball/Softball Fields | | | | | | | | |
| Bike Paths | | | | | | | | |
| BMX Track | | | | | | | | |
| Disc Golf Course | | | | | | | | |
| Dog Park | | | | | | | | |
| Event/Festival Space | | | | | | | | |
| Fitness Center | | | | | | | | |
| Gymnasium/Community Center | | | | | | | | |
| Lawn Game Area (horseshoes, bocce ball, etc.) | | | | | | | | |
| Multi-purpose Fields (soccer, football, lacrosse) | | | | | | | | |
| Nature Preserve | | | | | | | | |
| Nature/Environmental Education Centers | | | | | | | | |
| Outdoor Basketball Courts | | | | | | | | |
| Pickleball Courts | | | | | | | | |
| Picnic Shelters | | | | | | | | |
| Playgrounds | | | | | | | | |
| Public Water Access | | | | | | | | |
| Sand Volleyball Courts | | | | | | | | |
| Skateboard Park | | | | | | | | |
| Splash Pad | | | | | | | | |
| Swimming Pool | | | | | | | | |
| Tennis Courts | | | | | | | | |
| Walking/Jogging/Hiking Trails | | | | | | | | |
| Other: | | | | | | | | |

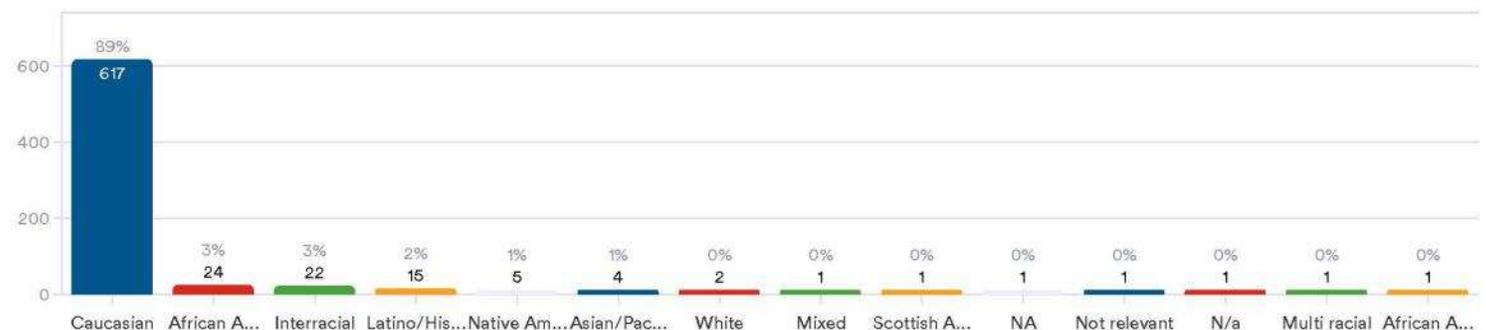
The County received a total of **720** completed surveys representing about **2,433** individuals. The total number of responses includes both online and print surveys. Results are summarized on the following pages with full survey results available in Appendix D.

Survey respondents were found to be mostly Caucasian, at 89%, female, at 75%, and residents of the Hampstead area, at 61%. Survey responses reflected the age demographics for Pender County as 37% identified as age 35-65, 26%, identified as age 6-14, 15%, identified as age 5 and under, and 10%, identified as age 21-34. As shown in the graphs below, survey results did not reflect Pender County demographics for gender, at 75% female, or racial/ethnic group. Of those that responded to the question about their household's race/ethnicity, 89% identified as Caucasian, 3% identified as African American, 3% identified as more than one race, 2% identified as Latino/Hispanic, 1% identified as Asian/Pacific Islander, and 1% identified as Native American.



Check the racial/ethnic group that best describes your household.

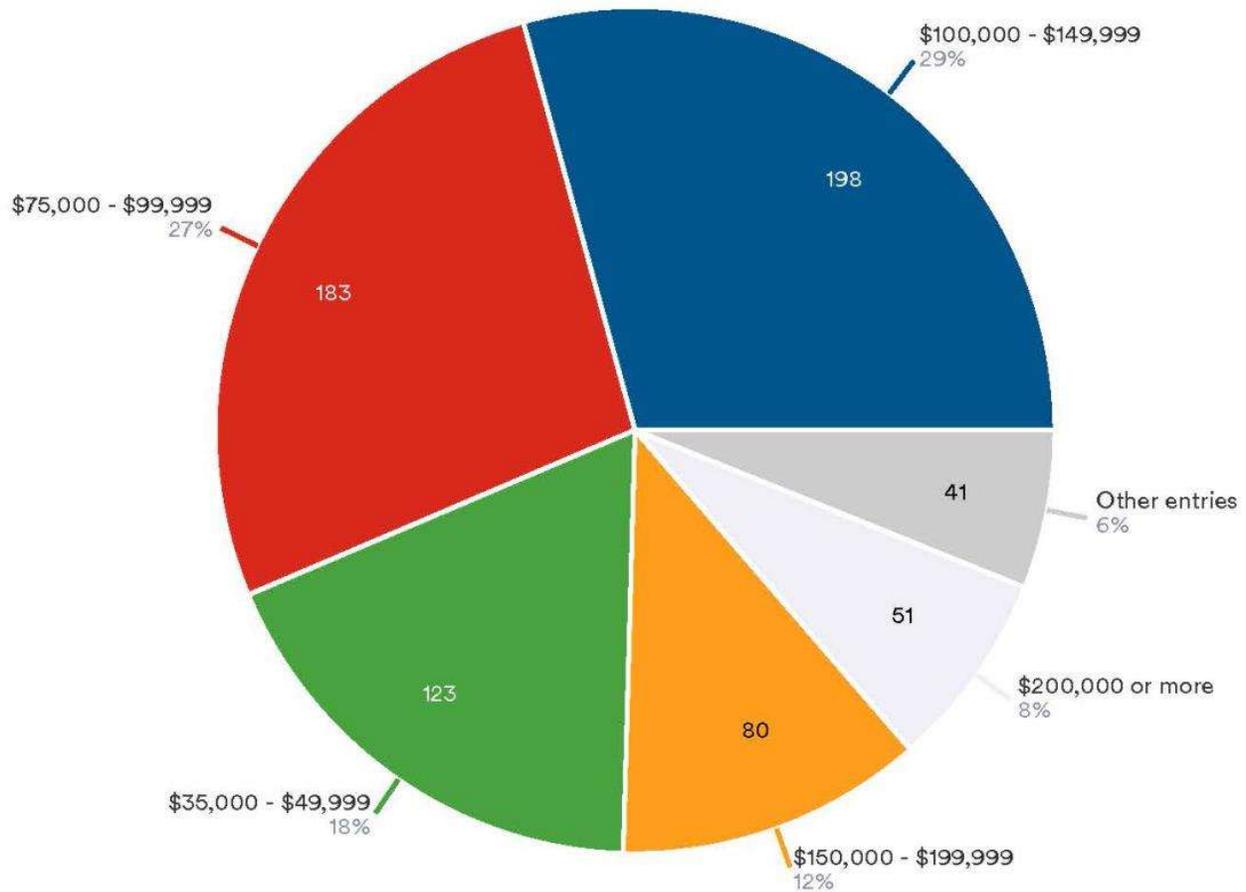
696 Responses- 24 Empty



As shown in the graph below, when asked about their annual household income, 29% of respondents had an income of \$100,000 to \$149,999, 27% reported an income of \$75,000 to \$99,000, 18% had an income of \$35,000 to \$49,999, 12% had an income of \$150,000 to \$199,999, 8% had an income of \$200,000+, and 6% provided other income amounts.

What is your annual household income?

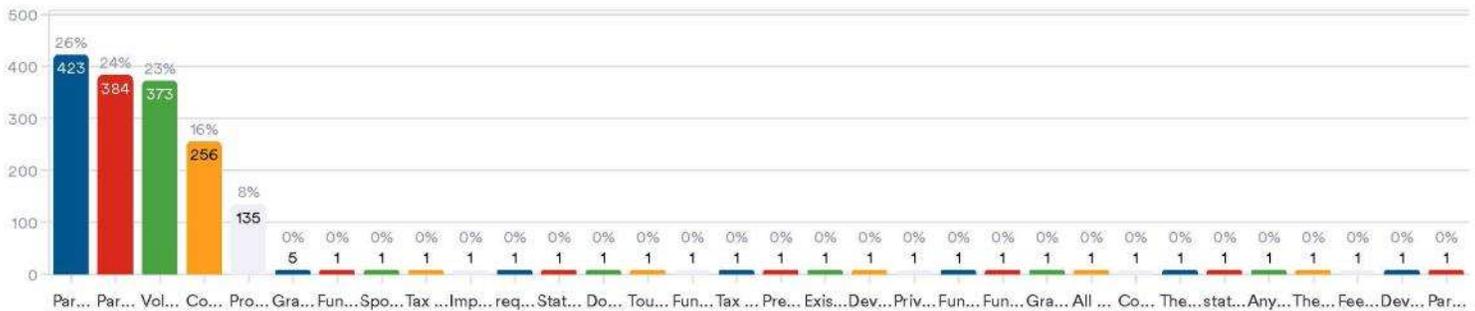
676 Responses- 44 Empty



As shown in the graph below, when asked how the County should finance new recreation facilities, 26% of respondents selected participation fees, 24% were in favor of a Parks and Recreation Bond issue, 23% preferred voluntary development contributions, 16% selected a County-wide recreational tax, and 8% selected property tax as a means to finance new recreation facilities. These results indicate that survey respondents are willing to pay for new recreation facilities, either through participation fees or a Parks and Recreation Bond. Additionally, 23% of survey respondents selected voluntary development contributions as a means to finance new recreation facilities, indicating a possible market for donations or sponsorships. The County should consider residents' willingness to pay, and the possibility of cultivating sponsors/donors when investigating alternative funding for new recreation facilities.

How should the County finance new recreation facilities? (Check up to 3)

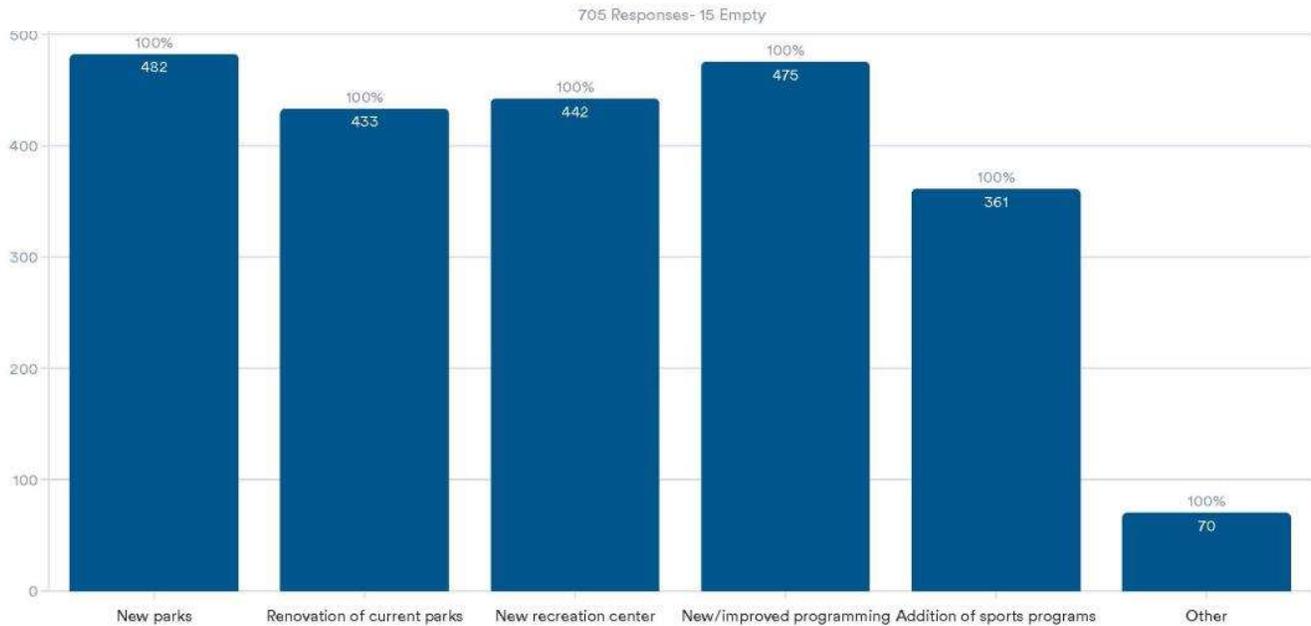
1602 Responses - 25 Empty



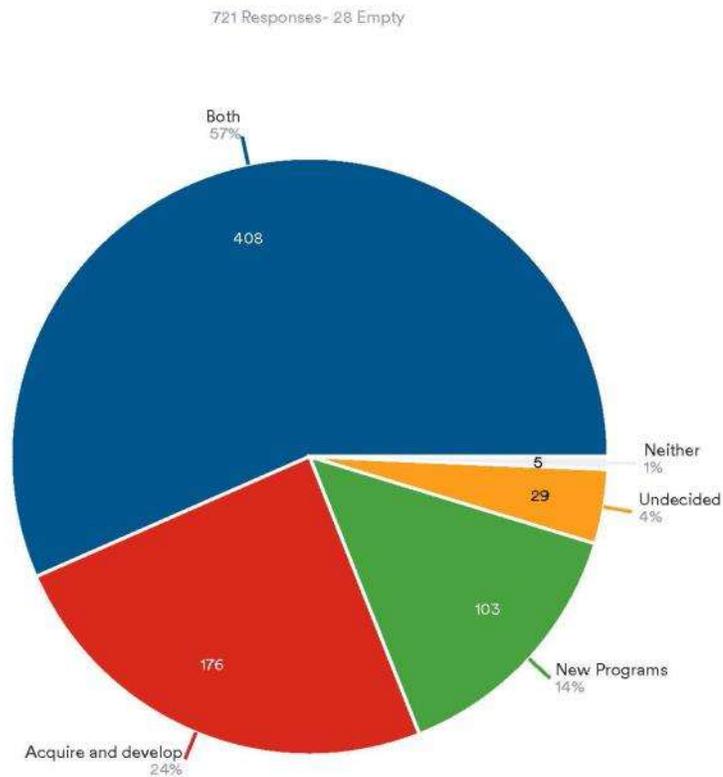
| Data | Response | % |
|---|----------|-----|
| Participation fee | 423 | 26% |
| Parks and recreation bond issue | 384 | 24% |
| Voluntary development contributions | 373 | 23% |
| County-wide Recreational Tax | 256 | 16% |
| Property Tax | 135 | 8% |
| Grants | 5 | 0% |
| Fundraising, Donor Contributions, Grants | 1 | 0% |
| Sponsor by local businesses | 1 | 0% |
| Tax developers | 1 | 0% |
| Impact taxes should be charged to those building new home development an... | 1 | 0% |
| required development fees | 1 | 0% |
| State Funds/New Developers | 1 | 0% |

As shown in the graphs below, when asked about how Parks and Recreation funds should be spent over the next ten (10) years, respondents indicated that their priority was for new parks with new/improved programming as a close second. When asked their funding preference if Parks and Recreation spending were increased, 57% of respondents answered that new parks and new programs were of equal importance.

Over the next 5-10 years, what do you think should be the department's top three priorities? Rank answer choices in order of importance where #1 is the top priority, #2 is the second most important priority, and #3 is the third most important priority.



If spending were increased for parks and recreation, would you prefer the money be spent on acquiring and developing new parks and facilities or developing new recreational programs and activities?

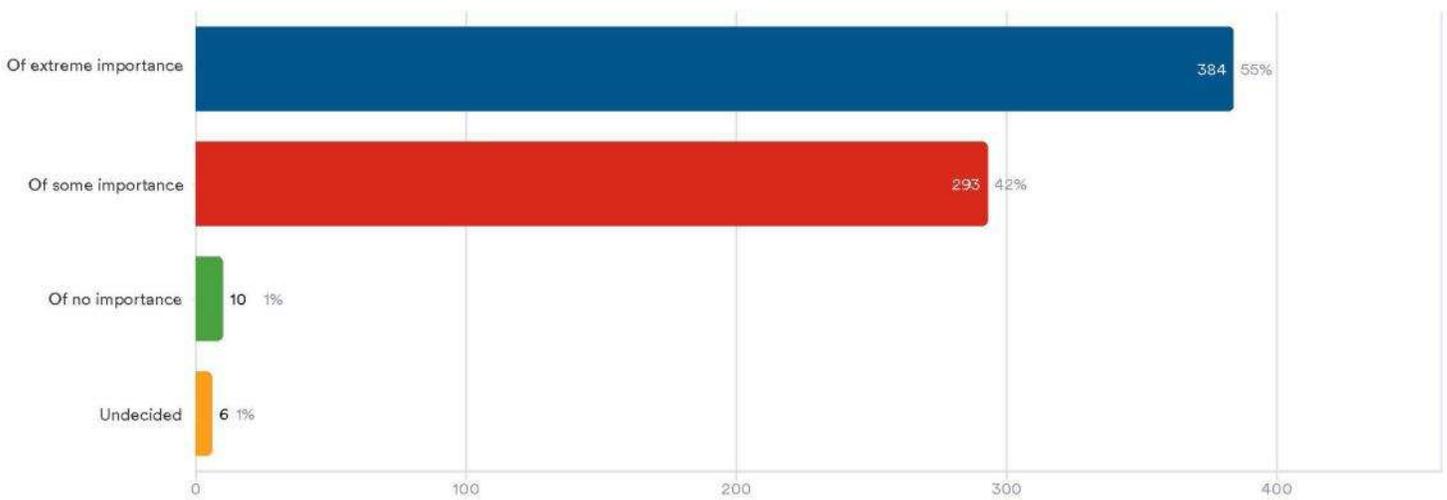


As shown in the first graph below, when asked about the need for new or improved facilities and programs in their area, 65% of respondents found the need of extreme importance, with 42% finding the need of some importance. Combined, 84% of respondents agree there is a need for new or improved facilities and programs in their area.

As shown in the second graph below, when asked which outcomes of services are most important to them, the results for the majority, at 28%, were inconclusive, with the remaining choices split more or less equally. This finding indicates the need for additional public input on this item. The County should collect additional input during the master planning or development phase of new facilities or programs to confirm future initiatives can provide desired community outcomes.

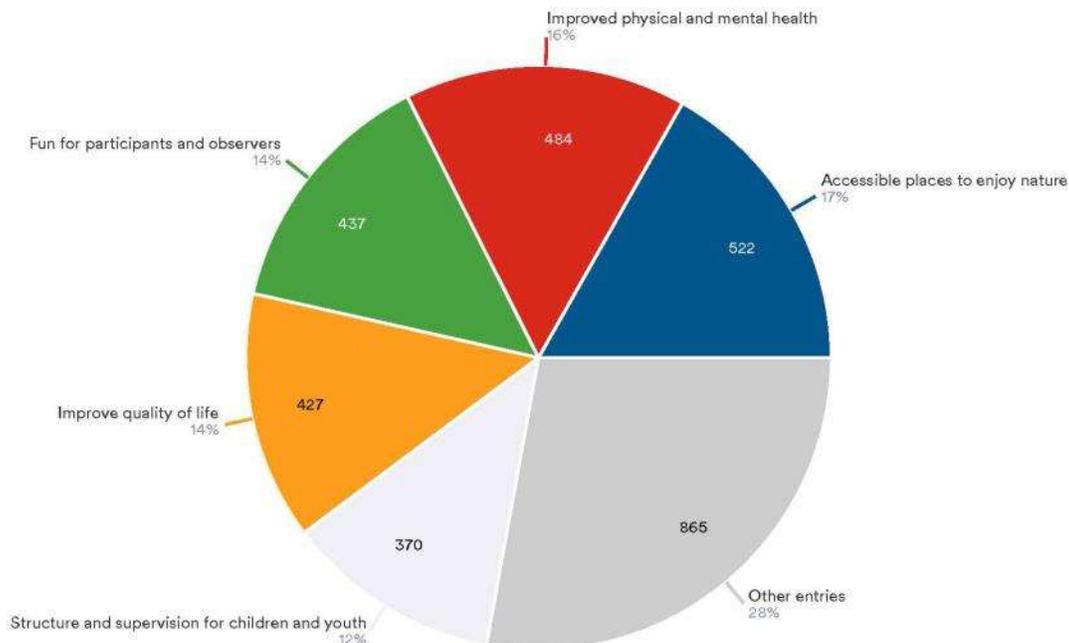
Check the line that describes how you perceive the need for new or improved recreational facilities and recreation programs for your ZIP code.

693 Responses- 27 Empty



Check which of the following you think is/are important for Pender's public parks and recreation services to provide for its citizens. (Check up to 5)

3105 Responses- 3 Empty



As shown in the graph below, when asked about the need for greenways that would interconnect parks and schools, 62% of respondents found the need of extreme importance, and 34% found the need of some importance. Combined, 95% of respondents agree that greenways are an important need.

As shown in the tables on the following two (2) pages, respondents were asked to identify where parks/facilities and programs were needed in Pender County. These results indicate a preference or particular need for certain types of parks/facilities and programs per community, and identify the most popular parks/facilities and programs overall. The County should consider these preferences and needs per community when developing future parks/facilities and programs.

Facility Needs Per Community

No two communities received exactly the same responses, however certain park/facility needs were most frequently selected. The top three (3) most selected facility needs per community were: walking/jogging/hiking trails, playgrounds, and bike paths and a splash pad which were tied for third most selected.

Six (6) of the eight (8) communities included walking/jogging/hiking trails in their top 3 facility needs. Four (4) of the eight (8) communities included playgrounds in their top 3 facility needs. Bike paths and a splash pad were tied for third most selected need per community with three (3) of the eight (8) communities including bike paths and a splash pad in their top three (3) facility needs.

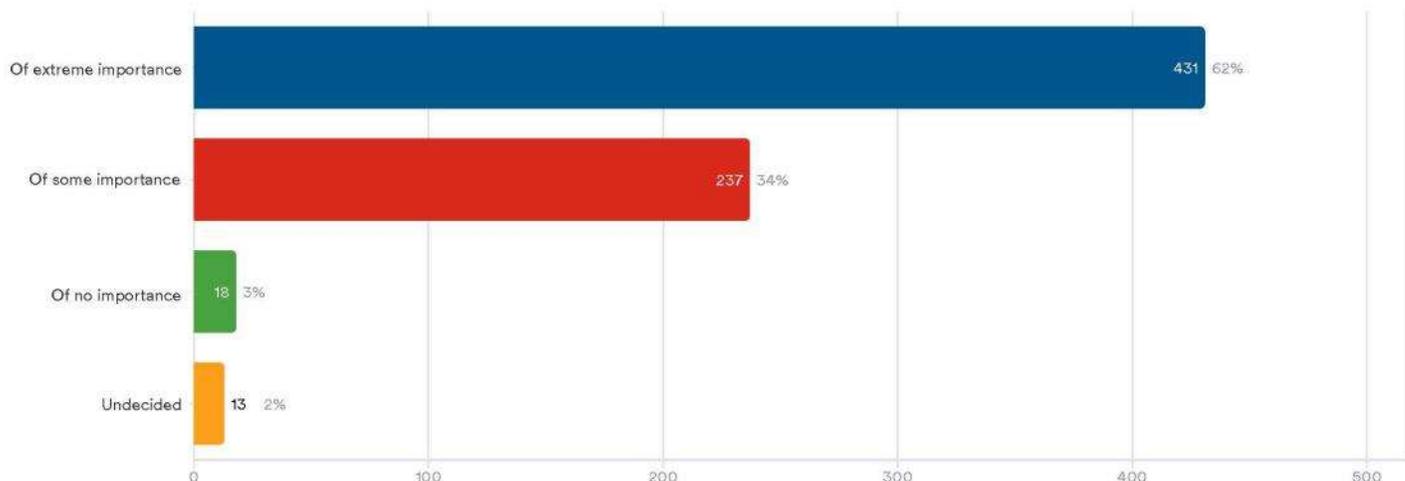
Program Needs Per Community

No two communities received exactly the same responses, however certain program needs were more frequently selected. The top three (3) most selected program needs per community were: youth enrichment programs (STEM, Field Trips, etc.), youth summer day camps, and concerts.

Six (6) of the eight (8) communities included youth enrichment programs (STEM, Field Trips, etc.) in their top 3 program needs. Five (5) of the eight (8) communities included youth summer day camps in their top 3 program needs and four (4) of the eight (8) communities included concerts in their top three (3) program needs.

Check the line that describes how you perceive the need for greenways (which include non-athletic trails for walking, biking, and running) that would interconnect many areas, parks, and school facilities within Pender County.

699 Responses- 21 Empty



Where in Pender County is each of the following parks/facilities needed? (If none are needed, please leave the row blank.)

38 Responses- 6 Empty

| Facilities | Scotts Hill | Facilities | Willard/Watha/ Penderlea |
|--------------------------------|-----------------------------|-------------------------------|-----------------------------|
| Walking/Jogging/Hiking Trails | 118 | Walking/Jogging/Hiking Trails | 63 |
| Bike Paths | 91 | Playgrounds | 40 |
| Playgrounds | 82 | Picnic Shelters | 40 |
| Public Water Access | 75 | Bike Paths | 39 |
| Nature Preserve | 74 | Nature Preserve | 39 |
| | | | |
| Facilities | Hampstead | Facilities | Currie/Atkinson |
| Walking/Jogging/Hiking Trails | 337 | Walking/Jogging/Hiking Trails | 62 |
| Splash Pad | 332 | Playgrounds | 46 |
| Bike Paths | 331 | Nature Preserve | 43 |
| Swimming Pool | 298 | Bike Paths | 41 |
| Event/Festival Space | 248 | Picnic Shelters | 37 |
| | | | |
| Facilities | Burgaw/ St Helena | Facilities | Surf City/ Topsail |
| Swimming Pool | 99 | Bike Paths | 146 |
| Walking/Jogging/Hiking Trails | 93 | Walking/Jogging/Hiking Trails | 133 |
| Splash Pad | 91 | Splash Pad | 98 |
| Bike Paths | 74 | Swimming Pool | 94 |
| Event/Festival Space | 66 | Nature Preserve | 93 |
| | | | |
| Facilities | Rocky Point / Long Creek | Facilities | Maple Hill |
| Walking/Jogging /Hiking Trails | 81 | Walking/Jogging/Hiking Trails | 51 |
| Bike Paths | 63 | Playgrounds | 37 |
| Playgrounds | 62 | Picnic Shelters | 34 |
| Nature Preserve | 58 | Bike Paths | 30 |
| Multipurpose Field | 52 | Nature Preserve | 30 |

Where in Pender County are the following programs needed? (If none are needed, please leave the row blank.)

673 Responses- 47 Empty

| Programs | Scotts Hill | Programs | Willard/Watha / Penderlea |
|---|--------------------------|---|---------------------------|
| Youth Enrichment Programs (STEM, Field Trips, etc.) | 66 | Youth Enrichment Programs (STEM, Field Trips, etc.) | 40 |
| Concerts | 64 | Youth Summer Day Camps | 36 |
| Youth Sports Clinics | 61 | Running/Walking Programs | 32 |
| Youth Summer Day Camps | 58 | Holiday Events | 31 |
| Holiday Events | 57 | Movie Nights | 30 |
| | | | |
| Programs | Hampstead | Programs | Currie/Atkinson |
| Concerts | 291 | Youth Enrichment Programs (STEM, Field Trips, etc.) | 40 |
| Movie Nights | 261 | Running/Walking Programs | 35 |
| Youth Enrichment Programs (STEM, Field Trips, etc.) | 248 | Youth Summer Day Camps | 34 |
| Youth Summer Day Camps | 248 | Holiday Events | 32 |
| Holiday Events | 230 | Youth Sports Clinics | 31 |
| | | | |
| Programs | Burgaw/ St Helena | Programs | Surf City/Topsail |
| Concerts | 83 | Concerts | 123 |
| Youth Enrichment Programs (STEM, Field Trips, etc.) | 70 | Movie Nights | 85 |
| Youth Summer Day Camps | 69 | Holiday Events | 82 |
| Movie Nights | 68 | Youth Enrichment Programs (STEM, Field Trips, etc.) | 81 |
| Holiday Events | 68 | Youth Summer Day Camps | 75 |
| | | | |
| Programs | Rocky Point / Long Creek | Programs | Maple Hill |
| Youth Enrichment Programs (STEM, Field Trips, etc.) | 56 | Youth Enrichment Programs (STEM, Field Trips, etc.) | 37 |
| Youth Summer Day Camps | 48 | Holiday Events | 30 |
| Holiday Events | 46 | Youth Summer Day Camps | 30 |
| Adult Exercise Class (Yoga, Zumba, Spinning) | 46 | Running/Walking Programs | 29 |
| Running/Walking Programs | 44 | Teen Only Events | 29 |

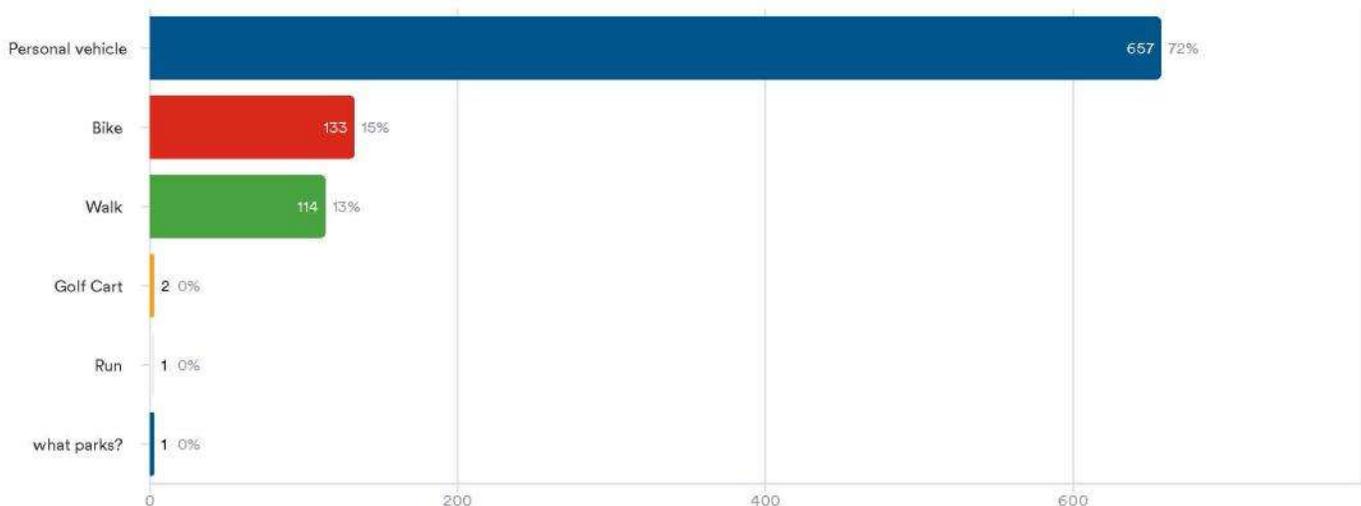
As shown below in the first graph, when asked about the means of transportation usually used to access a park or recreation facility, 72% of respondents replied that they used a personal vehicle. 15% of respondents indicated that they used a bicycle to access a park or recreation facility, and 13% of respondents said that they walk to access a park or recreation facility.

As shown below in the second graph, when asked how far from their home they would be willing to travel to access parks and recreation programs, 40% of respondents said they would travel 6-10 miles. 26% of respondents said they would be willing to travel 11-15 miles to access programs. 20% of respondents replied they would be willing to travel 1-5 miles to access programs and 14% of respondents said they would be willing to travel greater than 15 miles from their home to access parks and recreation programs.

These findings are useful for determining the service radius of locations where programming will be provided, as well as possible utilization of bicycle and pedestrian infrastructure improvements that would connect parks or recreation facilities to neighborhoods, or to existing bike routes/ pedestrian infrastructure.

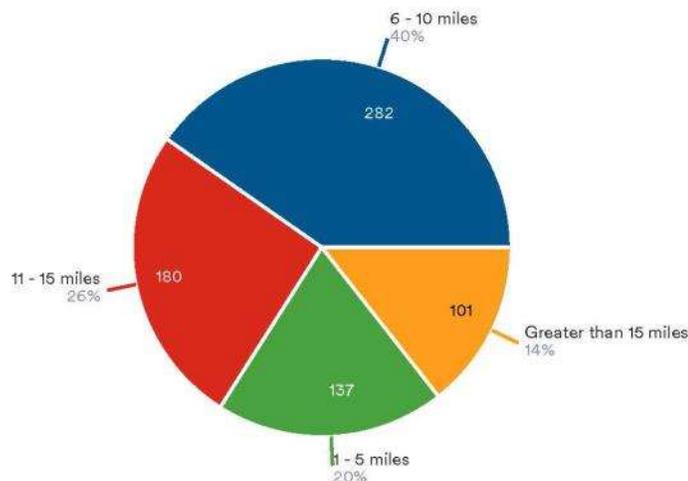
What means of transportation do you usually use to get to a park or recreation facility? (Check all that apply).

908 Responses - 18 Empty



How far would you be willing to travel from your home to participate in Pender County Parks and Recreation programs?

700 Responses - 20 Empty



As shown in the graph below, when asked about the ways in which information regarding Pender County Parks and Recreation programming is received, 56% of respondents stated they currently receive information via social media, 54% indicated they currently receive information via the Pender County Website, 37% replied that they currently receive information by word of mouth, 21% receive information via email, 15% do not currently receive information, 8% receive information via the newspaper, 8% get information from brochures/flyers, and 3% get information regarding Pender County Parks and Recreation programming over the phone.

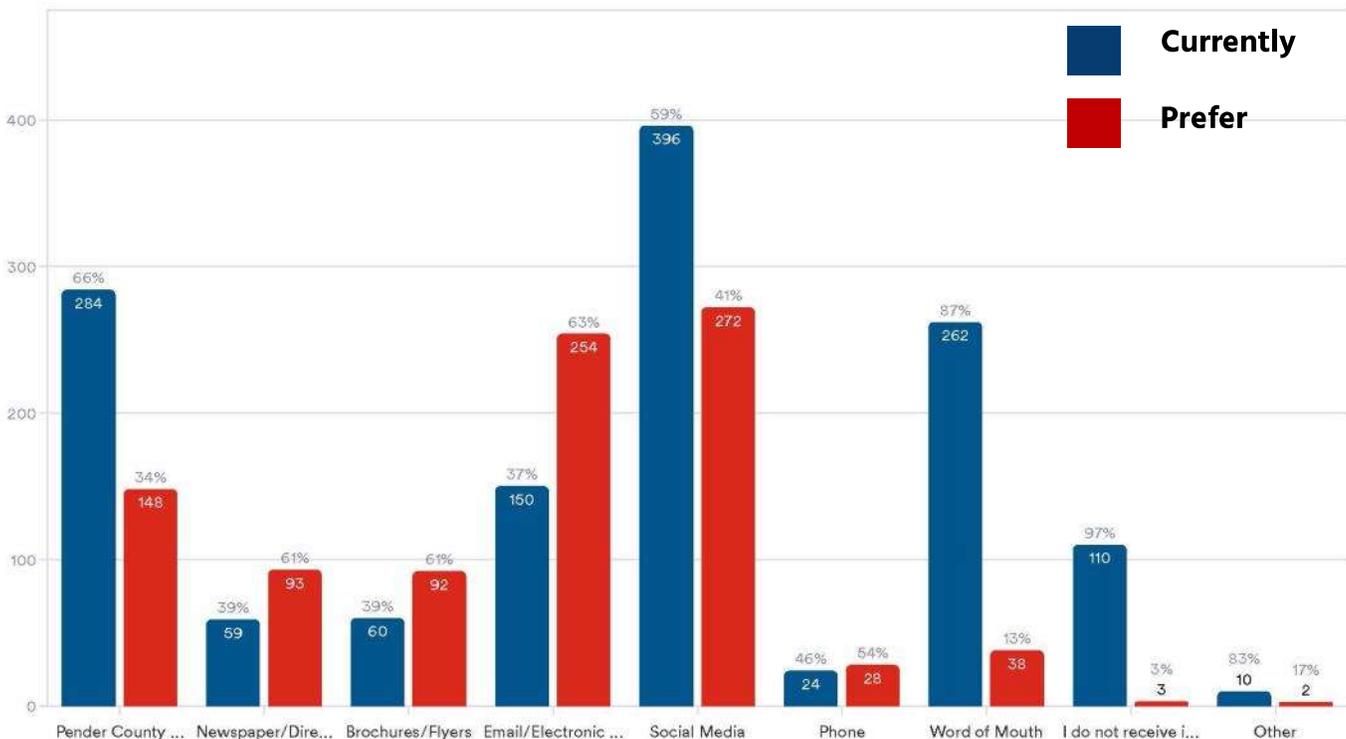
When respondents were asked by which communication method they would prefer to receive information regarding Pender County Parks and Recreation programming, 38% replied they would prefer to receive information via social media, 36% replied they would prefer to receive information by email, 21% said they prefer to get information via the Pender County website, 13% indicated they would prefer to consult the newspaper, 13% preferred to receive information via a brochure/flyer, 5% replied they preferred to get information by word of mouth, and 3% said they would prefer to receive information regarding Pender County Parks and Recreation programming over the phone.

The three (3) most preferred methods to receive information about Pender County Parks and Recreation programming were found to be, from most to least preferred, social media, email, and the Pender County website. The three (3) most used methods to receive information currently were found to be, from most to least utilized, social media, the Pender County website, and word of mouth.

Based on these findings, though currently effective for receiving information, respondents would prefer to decrease their reliance on the website and word of mouth, and increase communication through social media and email. The County should consider these preferences when designing marketing and communication plans for programming.

Please indicate which of the following ways you receive information about Pender County Parks and Recreation programs and also indicate which method you prefer to receive information.

701 Responses- 19 Empty



As summarized below, when asked again about their feelings on multiple topics regarding Parks and Recreation facilities and programming, respondents echo their previous responses, confirming the need for new programming and facilities, accessibility improvements, increased partnerships with Pender County Schools, and a willingness to pay for expanded Parks and Recreation facilities in Pender County.

For each statement, please check what describes your feelings.

693 Responses- 27 Empty

- 1. The existing activities for Pender County Parks and Recreation are adequate and meet the needs of my household.**
 - a. 2% strongly agree, 14% agree, 26% are undecided, **46% disagree**, and 11% strongly disagree.
- 2. The existing facilities for Pender County Parks and Recreation are adequate and meet the needs of my household.**
 - a. 2% strongly agree, 15% agree, 22% are undecided, **49% disagree**, and 12% strongly disagree.
- 3. Facilities and activities provided by Pender County Parks and Recreation are equally accessible to all citizens regardless of age, race, religion, gender, national origins, or physical ability.**
 - a. 15% strongly agree, **34% agree**, 29% are undecided, 16% disagree, and 6% strongly disagree.
- 4. Pender County Parks and Recreation should partner with Pender County Schools to provide shared facilities for both schools and public use.**
 - a. 29% strongly agree, **41% agree**, 19% are undecided, 8% disagree, and 3% strongly disagree.
- 5. New recreation facilities should be developed at existing and new school sites for use by the public.**
 - a. 26% strongly agree, **34% agree**, 26% are undecided, 12% disagree, and 3% strongly agree.
- 6. I would be in favor of new or expanded financial methods to fund expanded facilities of Pender County Parks and Recreation.**
 - a. 26% strongly agree, **43% agree**, 25% are undecided, 5% disagree and 2% strongly disagree.

Public Meetings

Eight (8) public meetings were held in April and May of 2021 in the following Pender County communities: Scotts Hill, Penderlea, Hampstead, Rocky Point, Burgaw, Currie, Surf City, and Maple Hill. Meetings were promoted via the Pender County website, Parks and Recreation webpage, local newspapers, local television news channels, and County social media pages.

The meetings were floating meetings that lasted three hours each. Public meetings were held in accordance with the Center for Disease Control (CDC) and state recommendations for social distancing required to mitigate the spread of COVID-19. Approximately eighty-nine (89) participants attended the public meetings. The public meetings provided County staff the opportunity to meet residents where they live to hear opinions and concerns.

Participants of the public meetings were asked to vote on preferred facilities and programs they desired for Pender County. Display boards with images of park facilities and programs were provided at each meeting and participants were asked to place stickers next to the facilities and programs they felt were most needed.

Paper copies of the survey were also available at all meetings. A public meeting promotional flyer and a summary of the results from public meetings are provided on the following pages. The full results are available in Appendix C.



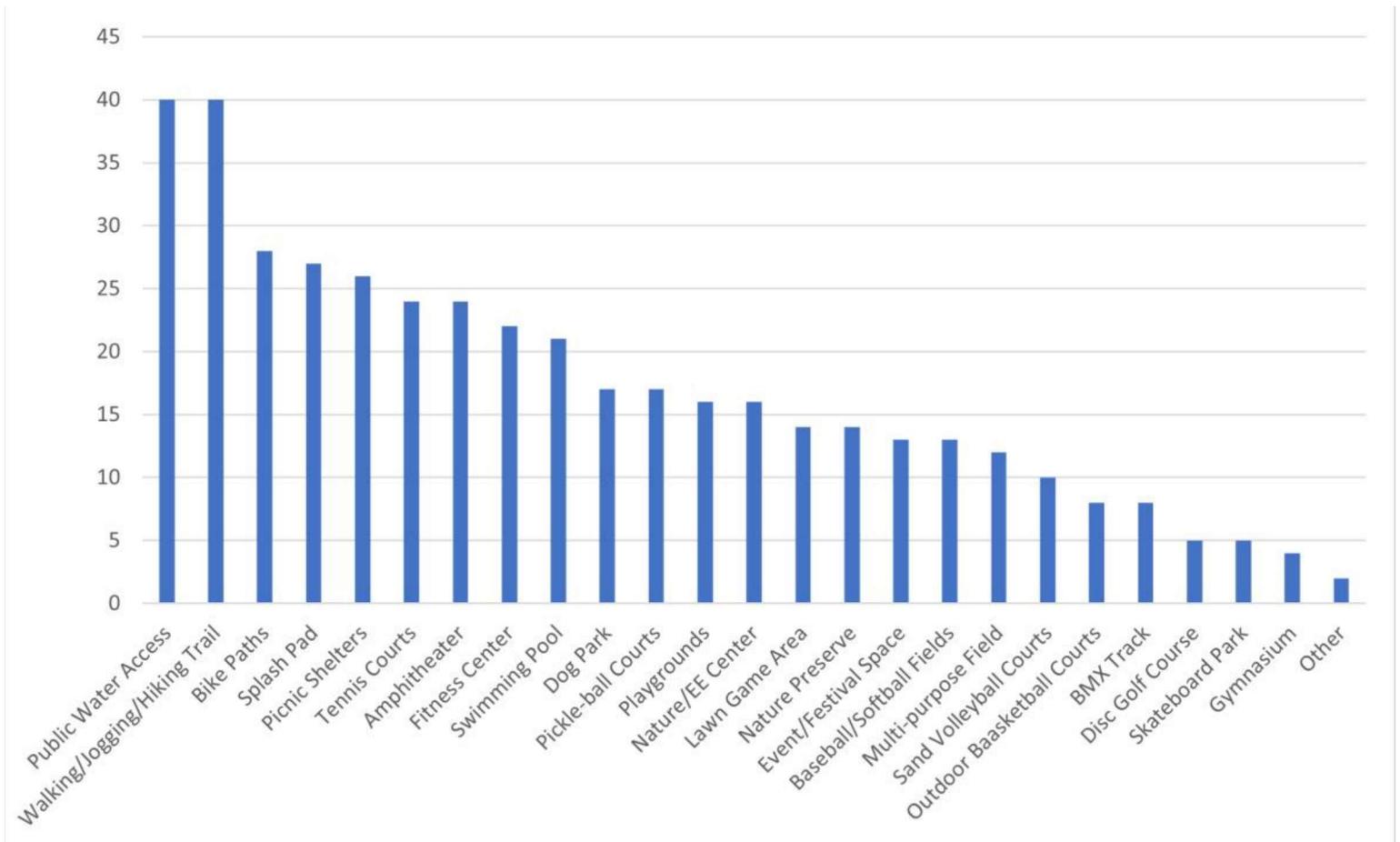
Public Input Meeting at Maple Hill Fire Department

As shown in the graph below, the top five facilities, which received the most votes during public input meeting were:

- 1) Public Water Access
- 2) Walking/Jogging/Hiking Trail
- 3) Bike Paths
- 4) Splash Pad
- 5) Picnic Shelters



Public Meeting Vote Outcome for Facilities



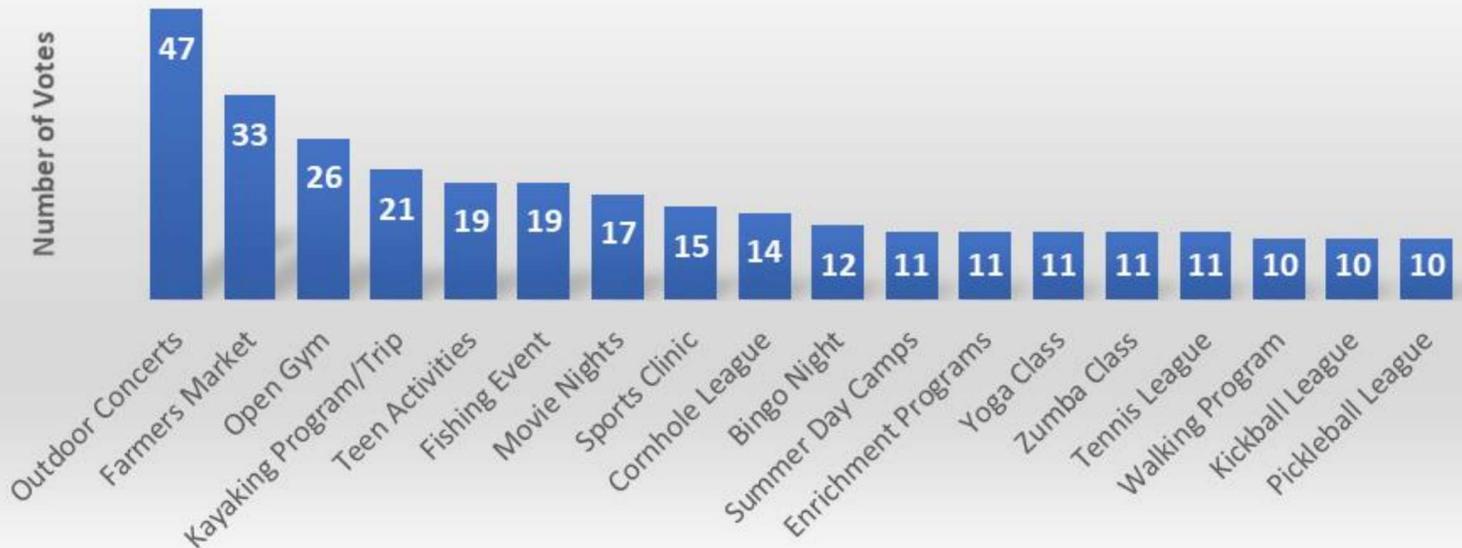
As shown in the graph below, the top five programs, which received the most votes during public input meeting were:

- 1) Outdoor Concerts
- 2) Farmers Market
- 3) Open Gym
- 4) Kayaking Program/Trips
- 5) Teen Activities



Public Meeting Vote Outcome for Programs

■ Number of Votes



Flyer Promoting Public Meetings



Pender County **Parks and Recreation** *Master Plan Public Meetings*

4/27 Poplar Grove Barn

10200 US-17, Wilmington, NC 28411

4/29 Penderlea Gym

231 W H Robbins Road, Willard, NC 28478

5/04 Hampstead Annex

15060 US HWY 17, Hampstead, NC 28443

5/06 Cape Fear Middle Gym

1886 NC-133, Rocky Point, NC 28457

5/18 CFCC Surf City Campus

621 NC-210 E, Hampstead, NC 28443

5/20 Moores Creek National Battlefield

40 Patriots Hall Dr. Currie, NC 28435

5/25 Maple Hill Volunteer Fire Department

115 Old Maple Hill Rd N, Maple Hill, NC 28454

5/27 Pender County Administrative Building

805 S. Walker Street Burgaw, NC 28425

Come share your
vision for Parks and
Recreation activities
and facilities in
Pender County.

**All meetings are from
4:30pm - 7:30pm**

These are floating
meetings, drop by
anytime between 4:30
pm - 7:30 pm to share
your thoughts.

Call 910-259-1330 or email ParksandRec@pendercountync.gov for more information.



Focus Groups

Five (5) focus group meetings were held with a total of twenty-five (25) participants. The focus group meetings occurred on October 18th, 19th, and 20th. Meetings lasted one hour each. The focus group topics were Wellness/Health/Access, Outdoor Adventure, Future Opportunities, Arts/Drama, and Youth. The groups were strategically developed in order to increase the diversity of input, and to expand the planning process to include individuals that may not have been adequately represented through other data collection methods. Each group discussed current and future parks and recreation desires and needs. A summary of each focus group meeting is provided below and full meeting notes are provided in Appendix E.

Wellness/Health/Access

The Wellness/Health/Access focus group included representatives from the older adult community, disability community, and healthcare community. Participants of this group discussed the need for County parks facilities and programs to be designed to accommodate a wide variety of users with varying degrees of ability including those with autism and other various characteristics. This group highlighted a number of adapted programs from athletics to passive programs. There was a desire for improved transportation options for all residents to County facilities as well as increased fitness opportunities such as fitness stations, walking paths, swimming and biking. This group wanted to see improvements in security and maintenance at all facilities, the addition of bottle filling fountains in lieu of traditional water fountains, connectivity of Pender County destinations with schools, and places where people lived, and more access for dog owning residents to County parks.

Outdoor Adventure

The Outdoor Adventure focus group included representatives from local cycling groups, state and private recreation facilities, and a private recreation tour company. Participants of this group valued the natural resources of Pender County and desired additional opportunities to learn about and experience these features of their environment. There was consensus that pending population growth would add pressure to the need to preserve natural areas for trails, wildlife observation, and water access. Participants wanted to see more environmental education programs, organized trail hikes, canoe/kayak blue-way trips, and biking events offered in Pender County. Concerns about having enough staff to provide for needed Parks and Recreation Department improvements was mentioned. Various locations around the County were shared by participants as nature based destinations that residents either are currently using or would like to visit. The need for an interactive map showing public trails, water access locations, and recreation destinations as well as the development of a well developed wayfinding plan for all trails and blue-ways was desired.

Future Opportunities

The Future Opportunities focus group included representatives from communities such as Willard, and Maple Hill where few parks and recreation activities currently occur, as well as representatives of the Hispanic and foster parent communities. Participants of this group discussed how best to provide recreation services for the increasing population including the need to provide not only additional facilities but programs that involve traditionally underserved residents such as the Hispanic and disability communities. This group desired a splash pad, fitness stations, multi-purpose fields, more trails and passive recreation opportunities.

Arts/Drama

The Arts/Drama focus group included representatives from the local artists' community, art educators, as well as a private performance arts company. Some of the ideas from this meeting included the development of story-telling events, concerts, performing arts exhibits, craft classes, and summer camps as well as the idea of creating a barn quilt trail. This group wanted more opportunities for area partners to get involved with County special events and classes. County history was mentioned as a unifying theme for many of the ideas this group proposed.

Youth

The Youth focus group was comprised of teens who participate in local sports and other recreation activities such as skateboarding. This insightful meeting revealed how important County parks were to area youth, especially in the current pandemic atmosphere. Participants appreciated the public facilities available and desired additional programs and expanded facilities. Discussion included the need for life skills classes, arts and crafts, both organized sports and unprogrammed social events to help youth form relationships, share ideas and develop into well adjusted adults. There was a desire for better marketing of recreation events and programming, more indoor recreation space, and opportunities to partner with other groups in the county on social issues, volunteer opportunities, environmental improvements, and societal change. Youth participants understood the value of public recreation facilities and programs and wanted to see these resources improved and expanded in Pender County.

Focus Group Results

Focus group notes were analyzed to identify reoccurring needs. The top five (5) most frequently mentioned needs from the five (5) focus group meetings were all mentioned by four (4) of the five (5) focus groups. These were, in unranked order: increased communication, walking and biking trails, increased partnerships, water access and water play, and increased programming. Each identified need is further discussed below.

Four (4) out of five (5) focus groups mentioned the need for communication, specifically external communication, with two groups mentioning the need for a social media coordinator. Four (4) out of five (5) focus groups mentioned the need for additional walking and biking trails. Four (4) out of five (5) focus groups mentioned the need for increased partnerships, specifically with Pender County Schools, local churches, the Special Olympics, and the Arts Council. Four (4) out of five (5) focus groups mentioned the need for water access such as kayak launches and access to the Intercoastal Waterway. Water play in the form of a splashpad was also mentioned as a need. Four (4) out of five (5) focus groups mentioned the need for increased programming including soccer, basketball, theater, adaptive athletics, and multigenerational programs.

Stakeholder Interviews

Ten (10) stakeholder interviews were held with a total of thirty-two (32) participants. The goals of the stakeholder interviews were to connect with current partners, including intergovernmental partners, in order to assess current relationships and explore ways to better collaborate. The stakeholders interviewed were: Pender Co. Schools, Pender Co. Grounds Maintenance, Pender Co. Facilities Maintenance, Pender Co. Sheriff Dept, Pender Co. Health Dept, Pender Co. Emergency Mgmt., Pender Co. Planning Dept., Recreation Partners West, Recreation Partners East, and Special Events partners. Each group discussed current and future parks and recreation partnership desires and needs. A summary of each interview is provided below.

Pender County Schools

Both County Schools and Recreation staff saw their relationship as positive and healthy. Maintenance issues of both schools and parks were of concern and how best to improve communications with regard to use of fields and courts for programming and convenience of residents was discussed. The need to improve partnerships between the County and municipalities was also apparent as was the desire of County Schools to participate in future ventures with Parks and Recreation.

Pender County Grounds Maintenance

Maintenance was described as a critical part of keeping Pender County parks safe and operable for public use. Challenges described included a lack of good communication between departments and staff, limited staff numbers and a lack of adequate storage facilities for equipment and materials. Participants also shared a desire for park maintenance staff with specialized skills such as playground safety inspection, turf knowledge, etc. Other issues mentioned were the need for better coordination between scheduling of certain maintenance tasks such as field spraying with public use of fields, hours of operation, and travel time between facilities needing work.

Pender County Facility Maintenance Division

Existing staff was mentioned as being knowledgeable and resourceful with regard to adapting to limited resources and problem solving at County park facilities. Concerns about staff turnover from knowledgeable staff with new less experienced people was mentioned as a major hurdle to maintaining County parks at existing levels. A possible solution mentioned was to provide market pay rates and benefits to attract/retain adequately skilled employees. There was also worry that adding new facilities without also adding additional maintenance staff would be detrimental to providing the type of recreation facilities residents deserved. The addition of more regular facility inspections and assessment for needed repairs and preventative maintenance was suggested.

Pender County Sheriff Department

Participants discussed the success of County parks and acknowledged impending population growth. Various recreation programs/activities were seen as growing such as disc golf, pickleball, ball sports, shooting sports and trail use. There was concern that organized sports leagues were monopolizing the limited public facilities, limiting the open use by non-league residents. Better communication and scheduling of games/practices was seen as needed to mitigate the problem. Another topic discussed was how best to mitigate security issues at County parks. Possible solutions included having more staff at each location to monitor and report to law enforcement when needed, and additional visits by law enforcement either by officers, park rangers, etc. Other suggestions included more public education and ability of park patrons to communicate with County staff, and addition of surveillance cameras, call boxes, and facility perimeter fencing.

Pender County Health and Environmental Health Department

The desire for more partnership between the health/environmental health and parks and recreation departments was stressed during this meeting. Shared funding and event opportunities were suggested as ways to help both departments reach their service goals.

Emergency Management

This meeting emphasized how critical recreation facilities are as possible staging locations for emergency management during disaster responses. Suggestions included internet network connectivity/Wi-Fi at parks, men's and women's showers and sleeping quarters at parks to be used during flooding/hurricane events, hookups for generators, ample parking areas for trucks and trailers, and temporary tents for staging recovery efforts. Other desires included safe walking trails, a dog park, cycle paths, and better stormwater management at all park locations.

Pender County Planning and Community Development Department

The growth of subdivisions, ongoing efforts to expand utility service in the County and the need to continue to invest in recreation facilities was discussed. Participants were concerned about how best to provide recreation services to traditionally underserved areas of the County. Suggestions included more investment by the County into future facilities, improvements of existing facilities, partnerships with municipalities and other recreation providers. Federal Emergency Management Agency (FEMA) buyout properties were seen as potential locations for needed future parks, water access locations, and greenway/trail heads. Use of FEMA properties were seen as restrictive but in need of further investigation.

East Recreation Partners and West Recreation Partners

These two groups represented recreations partners from west and east Pender County. The two groups were interviewed separately, but both groups shared in their desire for additional fields and courts (indoor/outdoor) to deal with increased demand. Additional discussion items included: more space to schedule practices, games, and tournaments and the desire for more volunteers, a clear system to operate concessions during events, more parking at all locations, and better communication with County staff concerning reservation of fields/courts, and facility maintenance and security issues.

Special Events

This group discussed the significance of seasonal festivals and events, including but not limited to the North Carolina Spot and Blueberry Festivals. Participants agreed that special events fostered positive benefits to the tourism economy and economic impacts of increased visitation to Pender County. The need for venues and marketing for existing and future events was stressed. The availability of both outdoor and indoor spaces were mentioned as crucial to the success of special events programming that the County was involved with. Other desired amenities to support special events included fair grounds, camp grounds, boat ramps, athletic fields and courts (indoor/outdoor), botanical gardens, visitor's centers for environmental tourism, etc. This group felt that the County Parks and Recreation Department should develop a unique branding campaign.

Interview notes were analyzed to identify reoccurring themes. The top five (5) most frequently mentioned themes from the nine (9) stakeholder interviews, in order from most to least mentioned, were: expanded partnerships and information sharing, increased communication (both internal and external), the need for additional space, increased safety, and the need for additional Parks and Recreation staff. Each theme is further discussed below.

In six (6) of the nine (9) interviews, stakeholders mentioned the need for expanded partnerships to include resource and information sharing. For example, intergovernmental information sharing with the Pender County Planning and Community Development Department could help determine park locations based on Planning Department knowledge such as upcoming infrastructure improvements and development volumes. In five (5) of the nine (9) interviews, stakeholders mentioned the need for increased communication, both internally and externally. For example, the special events stakeholders suggested a multi-faceted approach to communication to include a social media coordinator. In five (5) of the nine (9) interviews, stakeholders mentioned the need for additional space for activities, to include field space, parking, storage, and events. 3 In three (3) of the nine (9) interviews, stakeholders mentioned the need for increased safety and security. Some areas of concern were the parking lots, unstaffed hours, and emergency notification. Three (3) of nine (9) interviews mentioned the need for additional Parks and Recreation staff to coordinate programs and maintain facilities.

Community and Stakeholder Input Results

Results from a community survey, eight (8) public meetings, five (5) focus group meetings and nine (9) stakeholder interviews represent a diverse cross-section of Pender County residents, including geographic, and population group diversity. Data collection methods were triangulated in order to develop a comprehensive understanding of community needs, including input from current partners, unserved groups, the general public, and traditionally underrepresented individuals.

Across all methods, a total of 866 individuals provided input for the Plan. When taken together, the four (4) data collection methods provide a robust and diverse sample with findings that should be considered when developing future facilities and programming. The combined results are further discussed below.

Though many valuable inferences can be made from an analysis of the community and stakeholder input collected, the following analysis will focus on identified needs for future parks facilities and programming in order to inform recommendations for this Plan. The top three most frequently mentioned needs from each data collection method are identified below.

Future Parks Facility Needs

Survey: Walking/jogging/hiking trails, playgrounds, and bike paths and splash pad (which were tied for third)

Public Meetings: Water access, walking/jogging/hiking trails, bike paths

Focus Groups: Walking and biking trails, water access and splash pad, soccer and basketball facilities

Stakeholder Interviews: Increased facility maintenance staff, increased safety initiatives such as cameras

Future Program Needs

Survey: Youth enrichment programs (STEM, Field Trips, etc.), youth summer day camps, and concerts.

Public Meetings: Outdoor concerts, farmers market, open gym

Focus Groups: Increased programming, programming through partnerships to include Pender County Schools, local churches, the Senior Games, and the Arts Council, and programming for specific groups such as teens, older adults, and people with disabilities

Stakeholder Interviews: Increased programming staff

STATE AND NATIONAL FINDINGS

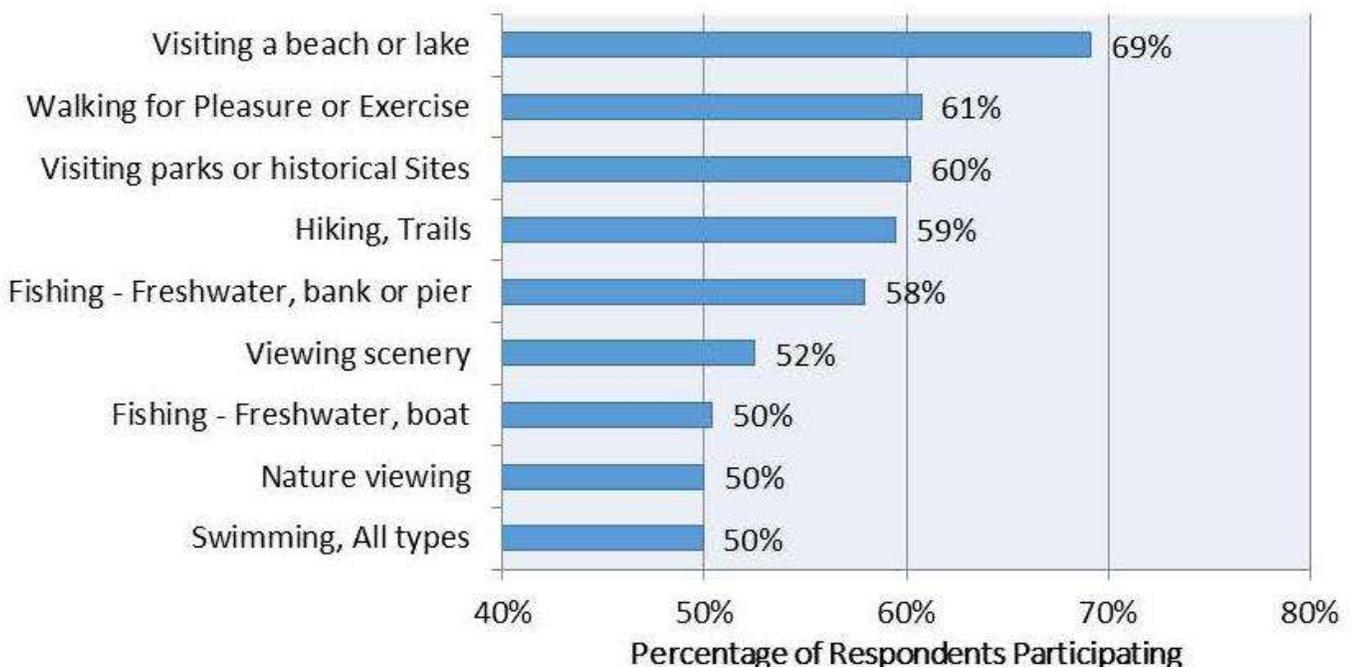
State and national trends in outdoor recreation are important as they can help predict what recreation activities may be expected or desired by park users in Pender County. Local governments (cities, towns, and counties) provide 39% of the public recreational opportunities in the United States.

As summarized in the excerpted table below, the 2021 Outdoor Participation Trends Report, generated by the Outdoor Foundation, showed that the top five (5) most popular outdoor recreational activities nationwide in 2021 were, in order of popularity: running/jogging/trail running, hiking, freshwater fishing/saltwater fishing/fly fishing, road biking/mountain biking/BMX, and car camping/backyard camping/backpacking/ RV camping.

MOST POPULAR OUTDOOR ACTIVITIES BY PARTICIPATION RATE

| | | |
|--|--------------------|---------------------------|
| 1 RUNNING, JOGGING AND TRAIL RUNNING | 21.0% of Americans | 63.8 million participants |
| 2 HIKING | 19.0% of Americans | 57.8 million participants |
| 3 FRESHWATER, SALTWATER AND FLY FISHING | 18.0% of Americans | 54.7 million participants |
| 4 ROAD BIKING, MOUNTAIN BIKING AND BMX | 17.3% of Americans | 52.7 million participants |
| 5 CAR, BACKYARD, BACKPACKING AND RV CAMPING | 15.8% of Americans | 47.9 million participants |

The top nine (9) most popular outdoor activities in North Carolina reported by the North Carolina Outdoor Recreation Plan for 2020–2025 (NCORP) are: visiting a beach or lake, walking for pleasure or exercise, visiting parks or historical sites, hiking, trails, freshwater fishing from a bank or pier, viewing scenery, fishing from a boat, nature viewing, and swimming, all types. These findings are summarized in the excerpted table below.



STAFFING EVALUATION AND RECOMMENDATIONS

Pender County Parks and Recreation currently has four (4) full-time employees that work to enhance the quality of life of residents and visitors through the parks system. Pender County's estimated population is 60,203 and the current staffing levels are well below average of typical agencies serving similar population sizes. The existing grounds maintenance staff is currently housed under the Facility and Fleet Services Department and have responsibilities in other areas across the County which potentially creates a low level of service for the County's current parks and recreation facilities.

Based on the NRPA staffing guidelines, the minimum number of full-time staff necessary to support community recreation needs is equivalent to 5.1 per 10,000 residents. For Pender County's current population of 60,203, 30.7 Full Time Employee (FTE) are recommended. Pender County currently has 22 FTE for a deficit of 8.7 FTE staff members.

Another measure, the 2021 NRPA Agency Performance Review finds that the median full-time staff equivalent (FTE) for parks and recreation departments across the United States is 9 per 10,000 residents. Based on this measure the County should provide 54.2 FTE to match the median of agencies serving populations between 50,000 and 99,999. When Pender County staffing levels are compared with other Parks and Recreation Departments nationally, a deficit of 23.5 FTE is found. An inventory of current staff and recommendations for future staffing is included on the following page.

30.7 FTE

The minimum number of full-time staff equivalent is 5.1 per 10,000 residents based on the NRPA staffing guidelines for Pender County's current population of 60,203.

22 FTE

The current number of full-time staff equivalent employees provided by Pender County to support the recreational needs for the present population of 60,203.

-8.7 FTE

The current staffing deficit based on NRPA staffing guidelines for Pender County's current population of 60,203.



Finding qualified maintenance staff is critical to providing quality services

Current Pender County Parks and Recreation Staffing

Parks and Recreation

Assistant County Manager/Parks and Recreation Director (1)
Parks and Recreation Supervisor (2)
Recreation Coordinator (1)
Part-time Recreation Coordinator (2)
Part-time Facility Attendant (8)

Seasonal

Summer Camp Staff (8)

Grounds and Park Maintenance (currently under Facility and Fleet Services Department)

Parks and Grounds Superintendent (1)
Groundworker (5)

Seasonal

Temporary Groundworker (2)

Shooting Range

Part-time Range Safety Officer (15)
Part-time Office Assistant (3)

Immediate Needs for Pender County Parks and Recreation Staffing (2022–2025)

Parks and Recreation

Recreation Assistant (1)
Special Events and Marketing Coordinator (1)
Athletics Coordinator (1)

Seasonal

Summer Camp Staff (16) *depending on program registration

Shooting Range

Chief Range Safety Officer (1)

Grounds and Park Maintenance (proposed transfers from Facilities and Fleet Services Department)

Grounds and Parks Superintendent (1)
Groundworker (5)
Park Custodian (2)
Seasonal Temporary Groundworker (2)

Grounds and Park Maintenance (proposed new positions)

Maintenance Crew Leader (1)
Maintenance Technician (1)
Park Technician (1)
Part-time Maintenance Technician (2)

Seasonal

Temporary Groundworker (2)

Future Needs for Pender County Parks and Recreation Staffing (2026 – 2032)

Parks and Recreation

Dedicated Parks and Recreation Director (1)
Wellness Coordinator (1)
Specialized Recreation Coordinator (1)
Environmental Education/Outdoor Adventure Coordinator (1)

Seasonal

Contractual Program Staff (as needed for new programming)

Grounds and Park Maintenance

Maintenance Technician (4) (Scotts Hill and US 117 North properties)
Park Technician (1)
Park Custodian (2)
Part-time Maintenance Technician (2)

Seasonal

Temporary Groundworker (1)

This master plan covers a planning period of ten years. The facilities to be implemented during that time as part of the recommendations will require some level of additional staffing and additional funding for facility operation and maintenance. Consideration of these budgetary impacts should be made prior to facility implementation.

Multiple factors influence what the future staffing needs of the Pender County Parks and Recreation Department will encompass. These can include population growth, available tax dollars, capital improvement plans, and development of tourism efforts. Staff compensation should be fair and based on market precedents. Maintaining adequate staffing for parks and recreation facilities and programs will be necessary to foster a good quality of life for County residents and prospective businesses that may seek to relocate to Pender County.

Pender County is currently extremely understaffed in both recreation and park maintenance staff. Pender County currently provides thirty-six (36) facilities available for rent; however, only six (6) maintenance staff are responsible for keeping these and all other County-owned facilities safe and useable. In addition to struggles concerning park maintenance, the six (6) staff members responsible for maintaining the parks are currently under the Facility and Fleet Department and have responsibilities in other areas across the County which potentially creates a low level of service for the County's current park facilities.

Pender County should strive to provide a higher level of park maintenance service to meet the current and future demands anticipated at county operated recreation facilities. To help provide this park maintenance the County should reallocate the parks maintenance staff to be under the jurisdiction of the Parks and Recreation Department. These dedicated parks maintenance technicians will be better suited to provide the community with the desired level of facilities needed in the County.

The County Parks and Recreation Department also needs to add additional full-time and part-time employees for programming needs, preferably situated at each facility. The County's population is growing and parks and facilities will continue to see increasing use. Pender County should provide adequate programming and maintenance staff to continue providing safe and enjoyable recreation services to the community.



Image credit: Laurie Wierse, Pender County 2021 Photo Contest

PARKS AND RECREATION INVENTORY AND ASSESSMENT



Auditorium at Penderlea Community Park

TYPES OF PARK AND RECREATION FACILITIES

A comprehensive park system is made up of a variety of park types ranging from small neighborhood playgrounds to larger parks with athletic fields, playgrounds, community centers, and open space. Park types are used as guidelines for fulfilling the future recreational needs of communities. Not all of these types of parks are the responsibility of the County government; other entities (federal, state, and local municipalities) play a role in providing recreational opportunities as well. To further understand the County's role in providing recreation services to its citizens, it is necessary to understand all the elements of a community's comprehensive park system. The following types of parks and recreation facilities may or may not be included in Pender County's park system.

Regional Parks

Typically very large sites, Regional Parks like Moores Creek National Battlefield in Pender County, provide recreational open space and historical and educational opportunities. On these sites, the unique qualities that exemplify the natural features found there, such as diverse land formation, vegetation, and wildlife, are preserved. Most Regional Park facilities contain environmental centers, campsites, nature trails, observation decks, and picnic areas. In addition, open fields for non-structured activities, such as frisbee throwing or kite flying, are also generally found there.

Neighborhood Parks

Offering the public a convenient source of recreation while serving as the social focus point of neighborhoods, Neighborhood Parks like Rotary Park in the Town of Burgaw provide both active and passive recreation opportunities and are usually located within walking distance of the area served.

District Parks

Major sources of active recreation for several neighborhoods, district parks such as Hampstead Kiwanis Park and Pender Memorial Park, in Pender County, are intensely developed, offering a multitude of facilities in order to serve their intended geographic user area. Activities are balanced between active and passive recreation and typically accommodate athletic league sporting events, tournament competitions, passive recreation opportunities, such as walking for pleasure, wildlife observation, and picnicking. District parks present great opportunities for non-traditional types of recreation.

Community Parks

Focused on meeting community-based recreational needs as well as preserving unique landscapes and open spaces, community parks like Penderlea Community Park, and Millers Pond Park, in Pender County, can provide a variety of recreational resources from active programming in a gymnasium to performing arts. Compared to district parks, community parks have a smaller range of recreation facilities.

Mini Parks

Small parks typically located in urban areas or associated with residential or institutional developments, mini parks can bring communities together with events, promote local history, or deliver beauty to both residents and visitors. Mini parks provide very limited, isolated, or unique recreational needs and are typically located within walking distance of the area served.

Linear Parks or Greenways

Developed for a variety of modes of recreational travel, such as hiking, biking, and driving, linear parks exist for several reasons: to connect existing recreational facilities, to facilitate public right-of-ways, to connect destination points, and for scenic views and leisure touring.

The size of linear parks vary considerably, depending on their intended use, terrain and the distance between entities to be connected, such as parks, schools, cultural/historical resources, residential areas, and businesses. Often linear parks are developed within a large land area designated for protection and management of the natural environment, with recreation opportunities as a secondary objective.



Moores Creek National Battlefield, a Regional Park in Pender County

Special Use Facilities

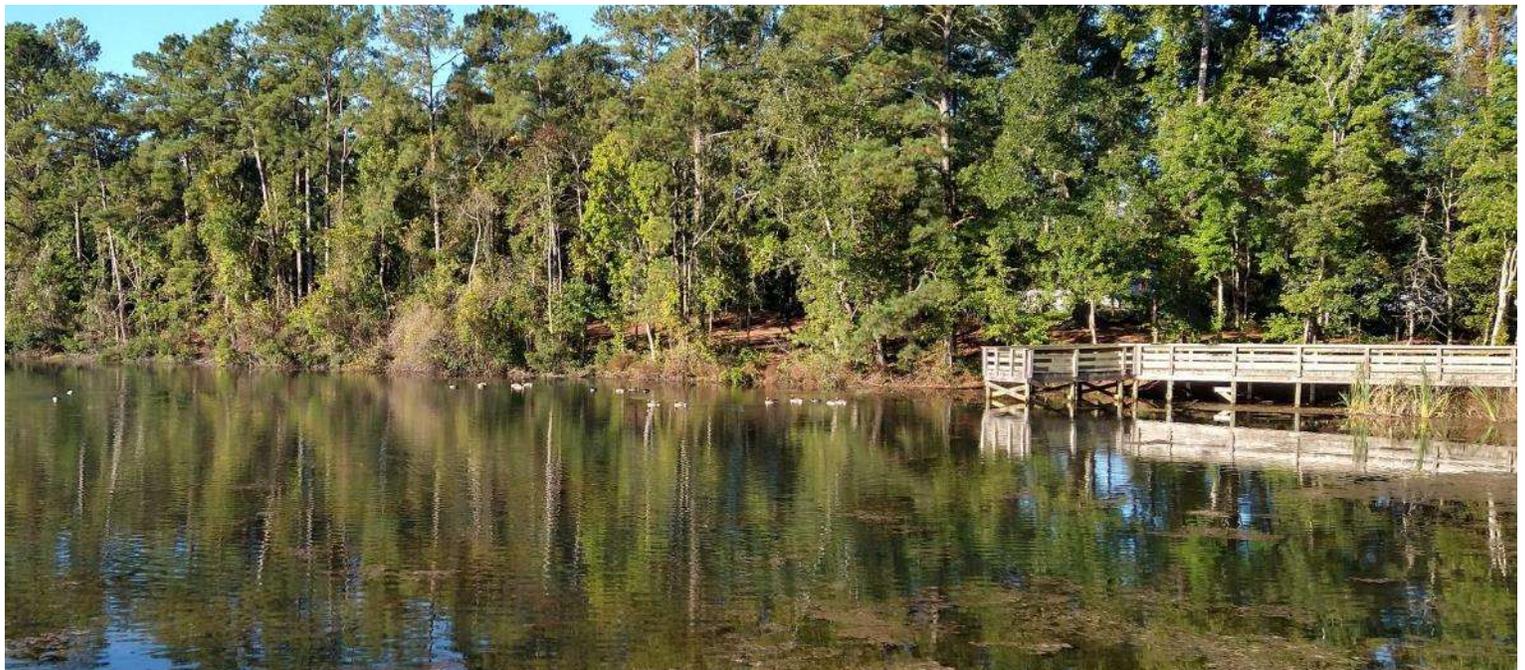
Facilities that exist for the sole purpose of enhancing or utilizing a special man-made or natural feature, special use facilities can include beaches, parkways, historical sites, sites of archeological significance, swimming pools, conservation easements, and flood plains. Minimum standards relating to acreage or population have not been established by the park and recreation industry for this category of park. A size that is sufficient to protect and interpret the resource, while providing optimum use, is considered desirable. The Holly Shelter Shooting Range in Pender County is an example of a special use facility.

Public Open Space

Defined as any land acquired for the purpose of keeping it in a primarily undeveloped state, public open space can provide the following functions:

- Preservation of drainage areas for water supplies (watersheds)
- Protection of areas which are particularly well suited for growing crops (farmland preservation)
- Protection of communities to prevent urban sprawl (greenbelts)
- Protection of wildlife habitat (sanctuaries)
- Protection of approach and take-off areas near airports (clear zones)
- Protection of undevelopable land (landfills)
- Protection of areas aesthetically pleasing for a corridor (viewshed)

A more detailed definition of typical park types can be found in Appendix B.



The dock at Millers Pond Park

PUBLIC RECREATION INVENTORY

Public lands located within Pender County play an active role in providing recreation opportunities to residents and visitor within the County. These public spaces are made available through multiple public land managers, such as local municipalities, the State of North Carolina, and National Land Management Agencies.

Pender County Public School System

Public school recreation facilities are made available for use by the community. The Pender County Public School System operates nineteen (19) public schools that have recreational facilities typical of most schools: playgrounds, baseball/softball fields, gymnasiums, etc. This includes eight (8) elementary schools, five (5) middle schools, and three (3) high schools. The County School system also offers three non-traditional type schools with a K-8 school, one (1) early college, and one (1) innovative learning academy.

The North Carolina Community Schools Act (G.S. 115C Art. 13) was passed to allow “greater community use of public-school facilities.” Since school facilities represent an investment of the citizenry for the education of students and for the general benefit of the community and its citizens, their proper use and enjoyment shall be encouraged and permitted when such does not interfere with school activities.

Local Municipalities

Town of Atkinson

Hoggard Park

- Open Space
- Picnic Shelter/Tables
- Playground

Town of Atkinson Gym

- Indoor Basketball Court

Town of Burgaw

Hankins and W.. Ross Harrell Memorial Parks (separate but adjacent parks)

- Open Space
- Picnic Shelter/Tables
- Playground
- Restrooms
- 2 Tennis Courts
- Gazebo
- Osgood Canal Greenway and Urban Trail

Ashe Street Park and Johnson Park

- Open Space
- Osgood Canal Greenway and Urban Trail

Wilmington Street Park

- Open space
- Osgood Canal Greenway and Urban Trail

Pecan Park

- Open Space

Rotary Park

- Open Space
- Restrooms
- Picnic Shelter
- Playground
- Osgood Canal Greenway and Urban Trail

Town of Surf City

Soundside Park

- ADA Kayak & Paddleboard Launch
- Amphitheater
- Boardwalk & Fishing Pier
- Playground
- Picnic Shelters
- Public Boat Ramp
- Public Parking
- Restrooms

Kenneth D. Batts Family Park

- Basketball Court
- Boardwalk
- Playground
- Picnic Shelter
- Public Parking
- Restrooms

Neva R. Albury Recreation Area

- Beach Access
- Playground
- Picnic Shelter
- Public Parking
- Restrooms

Surf City Community Center

- Community Center (Fitness Rooms & Gymnasium)
- Open Play Sports
- 2 Tennis Courts
- 1 Multipurpose Field
- Playground
- Dog Park (With Large and Small Dog Areas)
- 2 Baseball/Softball Fields
- Pond

Town of Surf City

Public Beach Access

- 39 Beach Access Sites (35 in Pender County)
- Public Parking

Surf City Disc Golf Course

- 9 Hole Disc Golf Course
- Public Parking

Town of Topsail Beach

Bush Marina

- Fee-Based Boat Ramp
- Fee-Based Wet Slips

Public Beach Access

- 31 Beach/Sound Access Sites

Topsail Beach Town Center

- Open Space
- 2 Pickleball Courts
- 1 Half Basketball Court
- Restrooms
- 2 Picnic Shelters
- Playground

Federal Recreation Facilities

Moore's Creek National Battlefield

- Open Space
- Historical Elements
- Educational Opportunities



Moore's Creek National Battlefield, located in Pender County, provides visitors recreational open space, historical monuments, and educational opportunities

State Public Land

The State of North Carolina manages more than 250,000 acres through its state parks system. This public land is made available to provide recreational opportunities as well as protect and conserve the natural heritage of North Carolina. The North Carolina State Park system manages over 8,000 acres of parkland in Pender County.

Another state public lands manager in Pender County is North Carolina Wildlife Resources Commission (NCWRC). This state public land manager protects almost 81,000 acres of land in the County. NCWRC's goal is to "conserve and sustain the state's fish and wildlife resources." Though land is set aside for conservation and research, the NCWRC also provides recreational amenities.

North Carolina State Recreation

Lea-Hutaff Island Natural Area

- 5,641 acres
- Hiking
- Nature observation

Sandy Run Savanna State Natural Area

- 2,500 acres
- Hiking
- Paddling
- Fishing
- Picnicking
- Swimming
- Camping
- Nature observation

North Carolina Wildlife Resources Commission

Holly Shelter Game Land

- 63,580 acres
- 3D archery course
- Shooting range (rifle and pistol)
- Camping (near Highway 17)

Holly Shelter Boating Access

- Boat Ramp
- Canoe/Kayak Access
- Parking

Sawpit Landing

- Boat Ramp
- Canoe/Kayak Access
- Parking

Surf City Boat Ramp

- Boat Ramp
- Canoe/Kayak Access
- Playground
- Fishing Pier
- Restrooms
- Parking

Angola Bay Game Land

- 24,483 acres
- Hunting
- Bird watching
- Nature photography

Cape Fear River Wetlands Game Land

- 7,260 acres
- Hunting
- Fishing
- Boat access

Shelter Creek Boat Ramp

- Boat Ramp
- Canoe/Kayak Access
- Parking

Hampstead Boating Access Area

- Boat Ramp
- Canoe/Kayak Access
- Parking

PRIVATE RECREATION INVENTORY

Private recreation providers, non-profit organizations, and developers are important for the County by providing resources and opportunities for the County's recreation system as well as partnership opportunities. Private developers can assist Pender County by the dedication, construction, and/or preservation of future park sites, open space, and/or greenway corridors during the overall development process. The private providers included in this inventory are not endorsed by Pender County. This list is not exhaustive and is only intended as an example of private recreation providers in the County.

Private Community Centers

- Canetuck Community Center (Pender County Recreation Partner) — indoor space and basketball court
- Edgecombe Community Center (Pender County Recreation Partner) — indoor space, basketball court, softball field, playground, and picnicking
- Joint Community Development Center (Pender County Recreation Partner) — indoor space and multipurpose field
- Maple Hill Resource Center (Pender County Recreation Partner) — basketball court, softball field, and playground (recent flood damage)
- Willard Outreach Center (Pender County Recreation Partner) — indoor space, basketball court, walking trails, playground, picnicking, and martial arts class

Nature Preserves

- Abbey Nature Preserve — educational programs, bird watching, hiking, nature observation, leashed dogs allowed

Fishing Piers

- Jolly Roger Fishing Pier— 803 Ocean Blvd, Topsail Beach, NC 28445
- Surf City Ocean Fishing Pier — 112 S Shore Dr, Surf City, NC 28445

Golf Courses

Castle Bay Golf Course
2368 Country Club Drive
Hampstead, NC 28443

Ironclad Golf
107 Links Court
Hampstead, NC 28443

Olde Point Country Club
513 Country Club Drive
Hampstead, NC 28443





Private Campgrounds

- Blackbeard's Campground — 610 Roland Avenue, Surf City, NC 28445
- Laniers Campground — 1161 Spot Lane, Holly Ridge, NC 28445
- Virginia Creek Campground — 440 Crooked Creek Road, Hampstead, NC 28443
- Rocky Point Campground—14565 Ashton Road, Rocky Point, NC 28457



According to the 2020 National Park Service Campground Industry Analysis Report, "RV and Park Model shipments are increasing at double digit growth rates and indicates a market preference for this type of accommodation as part of a diverse camping experience."

FACILITIES INVENTORY

Pender County currently owns, operates, and maintains seven (7) park facilities. Each facility provides both active and passive recreational opportunities for residents and visitors to enjoy. Map 2.1 shows the locations of these seven (7) parks. Each park facility will be further discussed in the following section.



1: HAMPSTEAD ANNEX

The historic 1924 Old Topsail School was restored to serve a variety of County functions including hosting events in its auditorium and pick-up ball games on the multipurpose field. The prominent centralized location offers good community access and opportunities for parks and recreation programming.



2: HAMPSTEAD KIWANIS PARK

This park is a partnership between Pender County and the Kiwanis Club of Hampstead which promotes both active and passive recreation for the community of Hampstead and the County. It is a great park for families of all ages to visit and play. With athletic fields, playgrounds, open space, and trails, Hampstead Kiwanis Park has something for everyone.



3: HOLLY SHELTER SHOOTING RANGE

This special use facility is made possible through a partnership with the North Carolina Wildlife Resources Commission (NCWRC) and Pender County. The facility provides a safe, controlled environment for shooters of all skills to come and hone their firearm skills. The shooting range provides access to a rifle range, pistol range, archery range, and 3D archery course.



4: MILLERS POND PARK

This park is a natural jewel with a seven (7) acre pond and is on the Northeast Cape Fear River. This passive park is a beautiful space for visitors to observe nature and as a preserve for local flora and fauna.



5: PENDER COUNTY COURTHOUSE SQUARE

Pender County Courthouse is a historic courthouse located in the County seat of Burgaw with a large green square surrounding the building. This valuable asset to the County is used for a variety of festivals and special events that are well loved by the community and an economic boom for Pender County.



6: PENDER MEMORIAL PARK

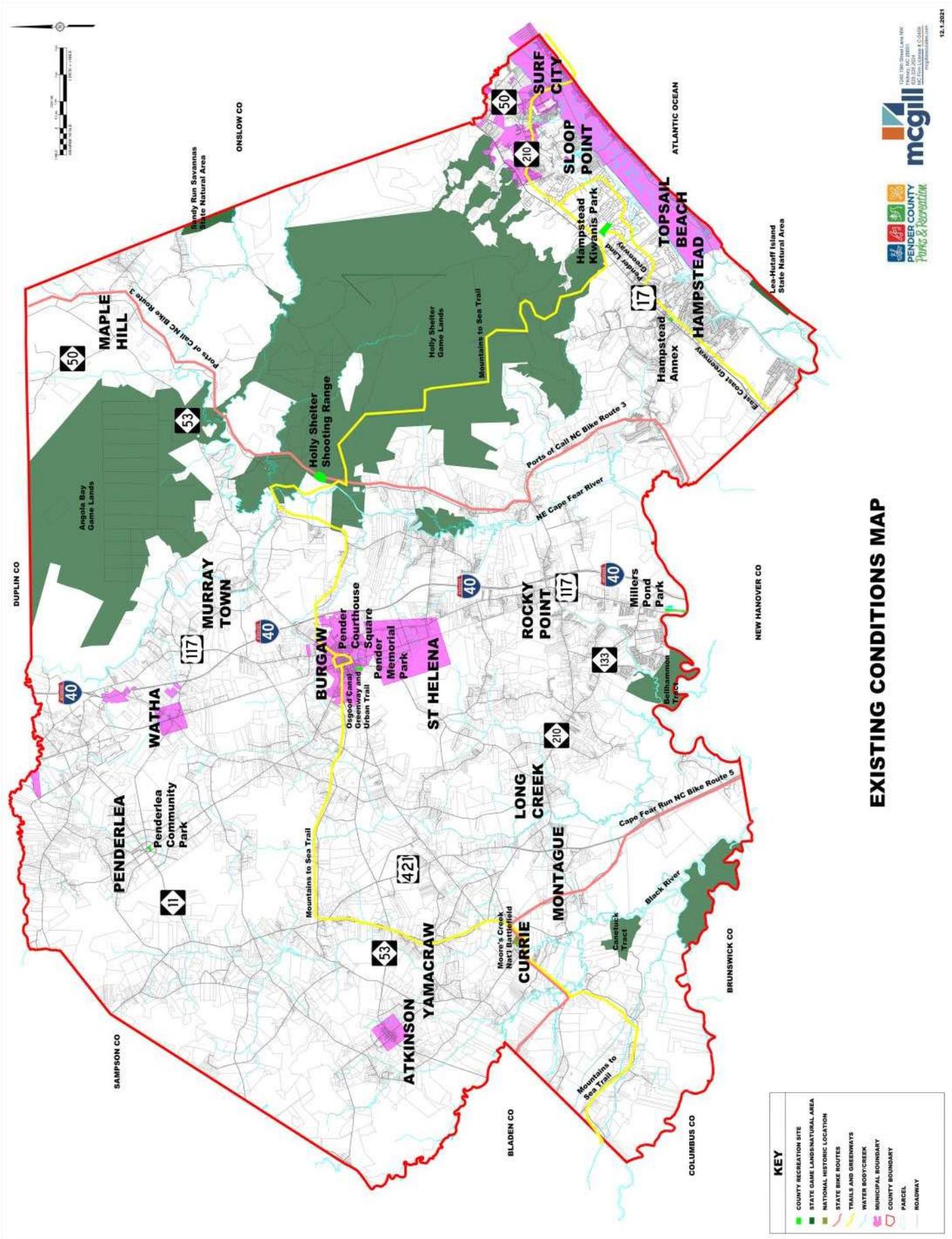
Pender Memorial Park is a hub of active recreation. Located in the County seat of Burgaw, this park provides visitors access to organized sporting events with open space and playgrounds.



7: PENDERLEA COMMUNITY PARK

Penderlea Community Park was once the location of the historic Penderlea School. The historic buildings provide users with athletic, cultural, and educational opportunities through use of the indoor gym, a 782 seat auditorium, and classroom space. The surrounding open space provides opportunities for other forms of recreation.

Map 2.1 Pender County Existing Conditions (See Appendix A for 11"x17")



EXISTING CONDITIONS MAP

FACILITIES ASSESSMENT AND RECOMMENDATIONS



Auditorium, Hampstead Annex

Hampstead Annex

The Hampstead Annex is a neighborhood park located at 15060 US Hwy 17 which was originally built in the 1920s to serve as a school. In 2014, the building underwent a complete renovation and is now a County office and active hub of community activity. The Hampstead Annex houses the Pender County Departments of Health and Human Services, Planning, Community Development, Permitting and Inspections, Veteran's Services, Parks and Recreation, and the Sheriff's Department. It also includes an auditorium where County board meetings take place, and which can be rented for community events, as well as an outdoor multi-use field for sporting and community events. The parking area is also available for community rental (yard sales, fund raisers, etc.).

Amenities include:

- (1) Open space field with backstop
- (1) Conference room

(1) Auditorium with seating for 244

Facility Assessment:

- Interior activities compete with County business day-use for space and parking
- No permanent sound system/projector equipment in auditorium

Recommendations

- Partner with area schools, drama clubs, musicians, etc. to develop performing arts programs for this facility
- Install sound system/projector equipment in auditorium

Hampstead Kiwanis Park

In 2002, over 80 acres of property along Sloop Point Loop Road in Hampstead were donated by the Tommie Little and Bill Clark Families for the creation of a park to serve the greater Hampstead community. Since then, Pender County has worked with the Hampstead Kiwanis Park Inc. to develop and maintain the park, leveraging grant money, donations, and appropriations from the general fund to create a well-used and appreciated recreation facility in eastern Pender County.

This district park is a partnership with the Kiwanis Club of Hampstead which promotes active and passive recreation for the community of Hampstead and the County. It is a great park for families of all ages to visit and play. With athletic fields, playgrounds, open space, and trails, Hampstead Kiwanis Park has something for everyone.

Amenities include:

- | | |
|---|--------------------------------|
| (1) 355-foot lighted baseball field | (1) Restroom only facility |
| (1) 215-foot lighted baseball/softball field | (4) Batting cages |
| (2) 200-foot lighted baseball/softball fields | 1-3/4-mile paved walking trail |
| (3) Lighted multipurpose fields | (2) Sand volleyball courts |
| (1) Practice field/open space | (2) Playgrounds |
| (2) Picnic shelters | (2) Gaga ball pits |
| (5) Fitness station areas | (1) Performance stage |
| (1) Concession/restroom facility | |
| (1) Lawn game area | |

Facility Assessment:

- Field drainage issues after heavy rain which often cause extended closures
- Damaged playground equipment due to age, heavy usage, and its proximity to salt air
- No maintenance building and fenced in yard for securing equipment instead of transporting daily
- Need additional athletic fields to meet demands of existing programs and accommodate new programs
- Limited use of performance stage due to exposure to the elements
- No large dedicated open space area for special events
- No public community center for programs, offices, rentals, etc.
- No splash pad, pickleball courts, tennis courts, basketball courts to serve a boarder population
- No fenced in area for dogs
- Security cameras need to be upgraded
- Need fiber for internet access for security and possibly public use
- Lack of shade at sports fields and playgrounds
- Parking areas need better signage to direct overflow to available spaces on south end of property
- Main marquee sign and park rules signage need to be updated and replaced
- No park staff on site during park operating hours as point of contact for public and to aid in security, safety, and maintenance
- Need better control of unauthorized vehicles accesses park property outside of parking lots
- Excessive maintenance issues with plumbing in restrooms
- Lack of storage space for program supplies

Recommendations:

- Address drainage on all athletic fields
- Install fiber for internet access for security cameras, etc.
- Upgrade security cameras for safety and reduce vandalism
- Assess and repair/replace playground equipment
- Assess and repair/replace plumbing in restrooms
- Begin due diligence and planning for the development of adjacent land owned by Hampstead Kiwanis Park, Inc. to accommodate additional multipurpose fields and possibly other needed/requested recreational facilities; splash pad, pickleball courts, tennis courts, basketball courts, and community center
- Install shade structures over bleachers at fields and benches at playgrounds
- Add prominent wayfinding and parking signage
- Update and replace park rules and main marquee signs
- Construct a roof/shelter over performance stage
- Construct a maintenance building with fenced in yard on south end of park
- Have at least two staff members in park during operating hours as a point of contact for public and to aid in security, safety, and maintenance



Example of shade structure over bleachers



Adding a splashpad will provide a welcome respite for visitors



Playground structure at Hampstead Kiwanis Park

Holly Shelter Shooting Range

This special use facility is made possible through a partnership with North Carolina Wildlife Resources Commission. The facility provides a safe, controlled environment for shooters of all levels to hone their firearm skills. The shooting range provides access to a rifle range, pistol range, archery range, and 3D archery course. This facility is located within the Holly Shelter Game Lands and while not owned by the County is operated by Pender County Parks and Recreation.

Amenities include:

12 lane, 200 yard rifle range
2 lane archery range
Classroom

12 lane, 50 yard pistol range
20 station 3D archery course

Facility Assessment:

- Staff consists of only part time county employees
- Lacks a full-time facility manager
- Need dedicated, newer maintenance equipment
- Need storage facility for maintenance equipment
- Need shotgun range facility
- Need increased facility promotion/marketing

Recommendations

- Hire a full-time facility manager to manage maintenance and serve as a responsible point of contact during operating hours
- Update power equipment for maintaining grounds
- Construct a maintenance shed for storage of dedicated equipment and materials typically needed to efficiently operate this facility
- Work with NCWRC to construct a shotgun range
- Develop a marketing plan that includes web presence and Pender County Parks and Recreation brand identity to support the public's awareness of this facility



Ample space helps to make shooting range popular



Holly Shelter Shooting Range 3D archery target

Millers Pond Park

Millers Pond Park is situated between US Highway 117, the railbanked rail corridor, and the Northeast Cape Fear River. The 30.8-acre site was originally used by the North Carolina Department of Transportation (NCDOT) to mine fill dirt which resulted in a seven-acre freshwater pond. NCDOT eventually sold the property to Pender County. This passive park lets visitors observe nature and is a preserve for local flora and fauna.

Amenities include:

- | | |
|---------------------------------------|------------------------|
| 1/2-mile nature trail (approximately) | (1) Playground |
| (1) Picnic shelter/restroom facility | (1) Canoe/kayak launch |
| (1) Wildlife observation deck | (1) Fishing deck |

Assessment:

- Needs fiber for internet access for security and possibly public use
- No security cameras
- Improve trail signage
- Some trees near walking trails and gathering areas have dead and/or hazardous limbs
- No swing set or benches by playground
- Entry sign is difficult to see from road which could hinder new park visitors
- Needs picnic areas

Recommendations

- Install fiber for internet access for security cameras, etc.
- Install security cameras for safety and reduce vandalism
- Assess trees near trails and gathering areas for safety and dangerous limbs and remove, where necessary
- Add educational signage and mileage walked signage around pond
- Assess and repair/replace playground equipment
- Add swing set to playground
- Add benches/sitting areas around the pond
- Work with NC Wildlife Resources Commission to determine if additional fish stockings are needed
- Provide picnic tables throughout the park in both sheltered and unsheltered environments
- Evaluate need for constructing an environmental education center



Nature trail at Millers Pond Park

Pender County Courthouse Square

In 1876, the Wilmington and Weldon Railroad Company deeded a plot of land to the Pender County Board of Commissioners for the establishment and construction of the new courthouse. The historic courthouse is surrounded by a large green square that is shaded by mature oak trees. The square serves as a neighborhood park and is a valuable asset to the County that is used for festivals and special events that are well loved by the community and are economic boon for Pender County.

Amenities include:

- (1) Open/event space
 - (1) Gazebo
- 1/4-mile sidewalk

Assessment:

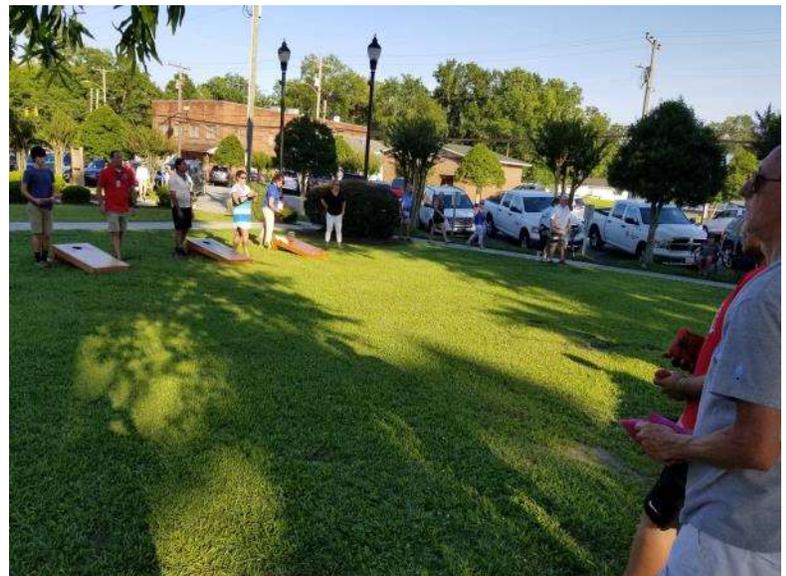
- Gazebo condition is deteriorating and is too small to accommodate bands for special events
- Sidewalk lacks mileage-walked signage
- No public restrooms
- No security cameras
- Needs landscape maintenance plan

Recommendations:

- Add walking signage for sidewalk surrounding the courthouse square
- Install a new gazebo that can be used for special events
- Install security cameras for safety and to reduce vandalism
- Assess existing landscaping and update, where necessary, to improve health, aesthetics, security, and to discourage driving on grounds
- Relocate power outlets near street for better access
- Add additional power outlets near street for festival access



Pender County Courthouse building



Courthouse Square hosts Classic Cornhole Tournament

Pender Memorial Park

Located along South Smith and West Hayes Streets in the Town of Burgaw, Pender Memorial Park was first developed for use as the fairgrounds for the area, and later as the site of the athletic fields for the former Burgaw High School (now Burgaw Middle School). In the 1970s, Burgaw Dixie Youth leased the land from the County and developed an athletic complex to support their baseball and softball games.

Pender Memorial Park is 27.33 acres and consists of three baseball/softball fields, two batting cages, two concession/restroom buildings, parking areas, a picnic shelter, and ingress/egress drives. Pender Memorial Park is a hub of active recreation. This district park provides visitors access to organized sporting events with open space and playgrounds. It is an asset to the County by providing the opportunity for athletic tournaments for the surrounding region.

Amenities include:

- | | |
|---|-------------------------------|
| (2) 215-foot lighted baseball/softball fields | (2) Practice field/open space |
| (1) 350-foot baseball/softball lighted softball field | (1) Picnic shelter |
| (2) 200-foot lighted baseball/softball fields | (1) Playground |
| (1) Lighted multipurpose field | |
| (2) Batting cages | |
| (1) Half-acre non-programmed open space | |
| (2) Concession/restroom buildings | |

Assessment:

- Field drainage issues which cause fields to be closed often and for extended periods of time after heavy rain
- Limited ADA access to baseball/softball fields
- Existing security cameras are outdated and difficult to access
- Need additional multipurpose/athletic fields to meet demands of existing programs and accommodate new programs
- Lack of shade at sports fields and playgrounds
- No park staff on site during park operating hours as point of contact for public and to aid in security, safety, and maintenance
- Need additional picnic shelter by playground for rentals
- Lack of adjacent land for expansion of park

Recommendations:

- Address drainage on all the ball fields
- Update and replace security cameras for safety and reduce vandalism
- Assess and repair/replace playground equipment
- Construct picnic shelter adjacent to playground
- Have at least two staff members in park during operating hours as a point of contact for public and to aid in security, safety, and maintenance
- Identify additional property in the vicinity of Pender Memorial Park to meet demand

Penderlea Community Park

Penderlea Community Park is located along W. H. Robbins Road and C.R. Dillard Road in Willard. The park offers an auditorium, gymnasium, classrooms, and green space. The buildings were formerly part of the historic Penderlea agricultural community. The “Farm City” was established in 1934 by the United States Department of the Interior and was the first of 152 subsistence resettlement projects under Franklin D. Roosevelt’s New Deal. The community was laid out in a horseshoe fashion around a central community center that included an auditorium and gymnasium, presently known as the Penderlea Community Park. Radiating from the community center were small, 20-acre farms that were believed to be sufficient enough to provide homesteaders subsistence and cash income to purchase the homesteads under a lend/lease agreement by the government. Each homestead featured a two or three bedroom house with running water, barn, poultry house, hog house, and washhouse. Today citizens use Penderlea Community Park for athletic programs and special events. The surrounding open space also provides opportunities for other forms of recreation.

Amenities include:

Indoor gymnasium with multi-purpose court
(3) Classrooms
(1) Lawn game area (cornhole boards)
(1) Unprogrammed open space

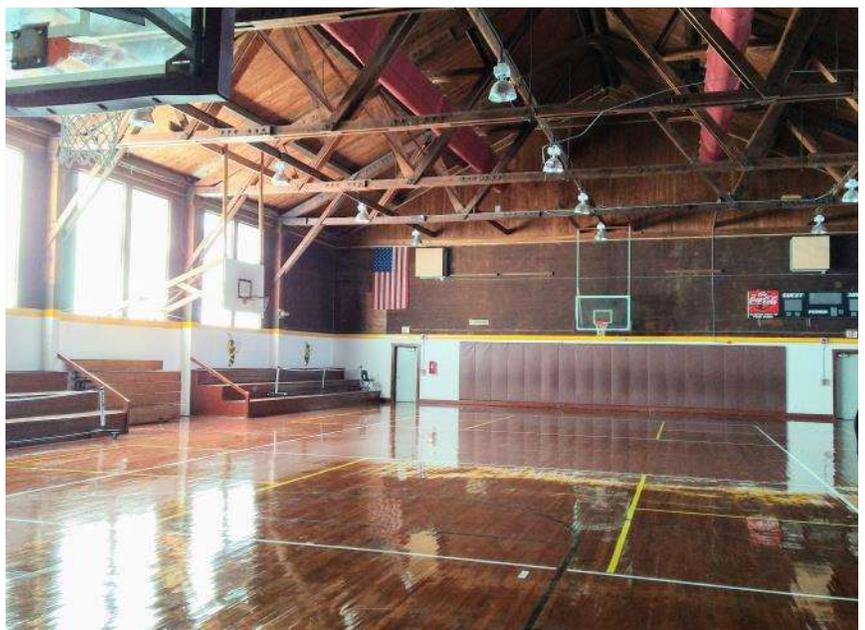
Auditorium with seating for 782
Storage rooms

Assessment:

- Limited day use amenities currently
- No dedicated walking trails
- No park staff stationed on site during park operating hours
- Damaged wood floor in classroom three behind auditorium
- No picnic shelter
- No exterior restroom facility
- No permanent sound system/projector equipment in auditorium

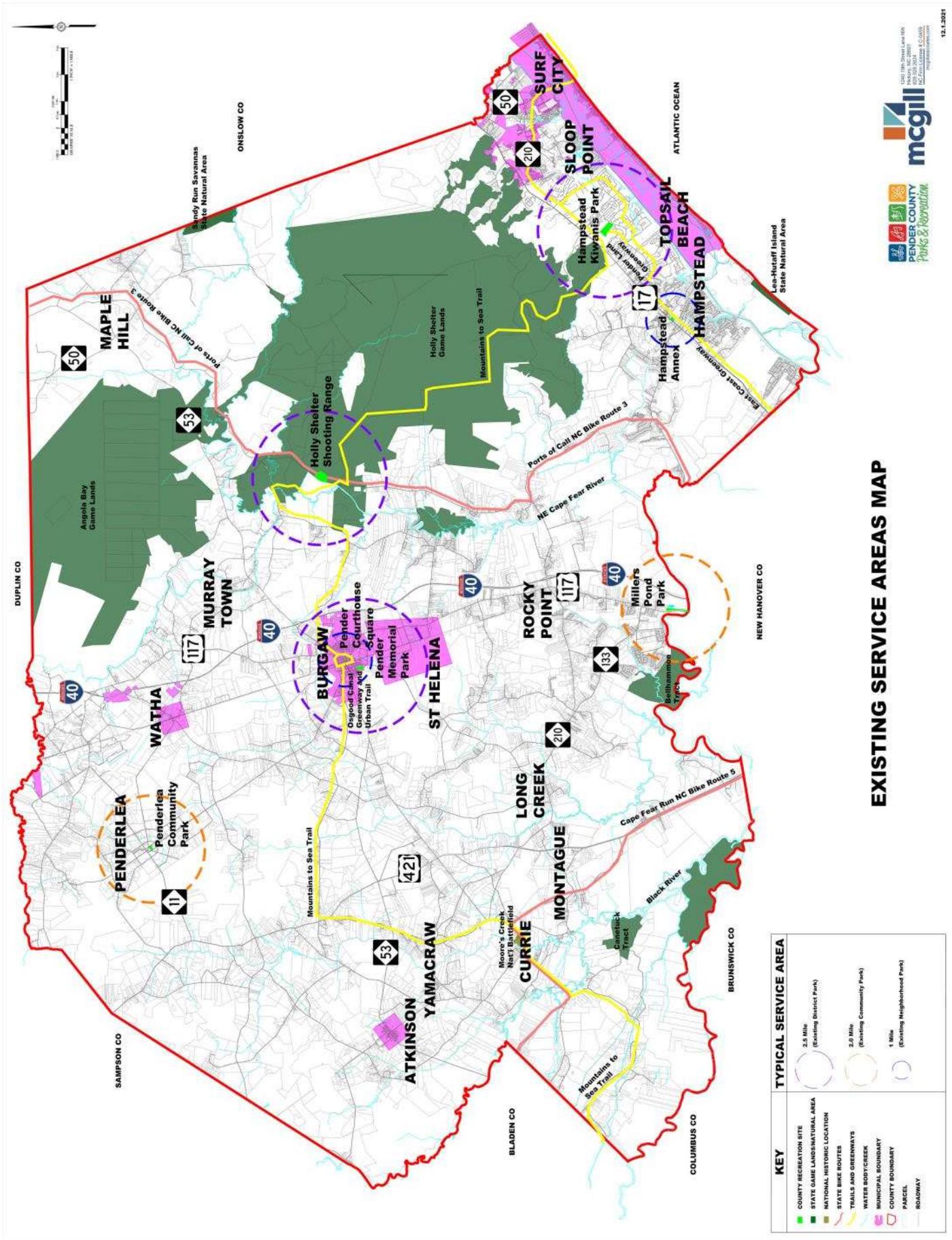
Recommendations:

- Add walking path that is at least ¼-mile
- Install security cameras for safety and reduce vandalism
- Expand indoor recreation facility program offerings
- Partner with area schools, drama clubs, musicians, etc. to develop performing arts programs
- Have at least one staff member stationed at park during operating hours
- Construct picnic shelter
- Add additional picnic tables, park benches, and outdoor water fountain
- Provide exterior restroom
- Replace floor in classroom three, so that it can become a multi-use room



Indoor gymnasium with multi-purpose court at Penderlea Community Park

Map 3.1 Pender County Existing Service Areas (See Appendix A for 11"x17")



EXISTING SERVICE AREAS MAP

| KEY | |
|-----|------------------------------|
| | COUNTY RECREATION SITE |
| | STATE GAME LAND/NATURAL AREA |
| | NATIONAL HISTORIC LOCATION |
| | STATE BIKE ROUTES |
| | TRAILS AND GREENWAYS |
| | WATER BODY/CREEK |
| | MUNICIPAL BOUNDARY |
| | COUNTY BOUNDARY |
| | PARCEL |
| | ROADWAY |

| TYPICAL SERVICE AREA | |
|----------------------|--|
| | 2.5 Mile (Existing District Park) |
| | 2.0 Mile (Existing Community Park) |
| | 1 Mile (Existing Neighborhood Park) |

1202 7th Street, Suite 100
P.O. Box 20001
215 Park Lane, E. 2nd Floor
Fayetteville, NC 28501
919.437.2222
mcgill.com

FUTURE FACILITY RECOMMENDATIONS

NRPA guidelines found Pender County deficient in 119.3 acres of district parks, 16.5 acres of neighborhood parks, and 7.5 acres of mini parks. Another measure, the 2015–2020 North Carolina NCORP ranked Pender County 78th out of the 100 North Carolina counties in residents per park acre. These deficiencies are further reflected in the Regional Growth Management Plan prepared by North Carolina’s Eastern Region Military Growth Task Force, which indicates that an additional 8–10 acres of neighborhood parks, 13 acres of community parks, and 25–27 acres of district parks are needed to address projected military-induced growth in Pender County. However, it should be noted that recreational opportunities such as access to the Holly Shelter game lands and the beach/sound are not included in the state or military analysis. These comparisons are further discussed on the following pages.

Geographic equity of park access is also an important consideration in order to ensure access for all Pender County residents. An analysis of recreation service areas can be used to make land acquisition recommendations for both current and future needs. Solutions to improving recreation in Pender County include providing facilities and amenities that residents desire and need, and locating them where residents have easy access. The existing recreation service areas shown in Map 3.1 identify service gaps and that the areas outside of the core of municipalities have the least access to parks. The service area radius for specific park types is based on guidelines found in the park descriptions in Appendix B. Future park site acquisitions should be balanced and proportional to service populations in all areas of the County.

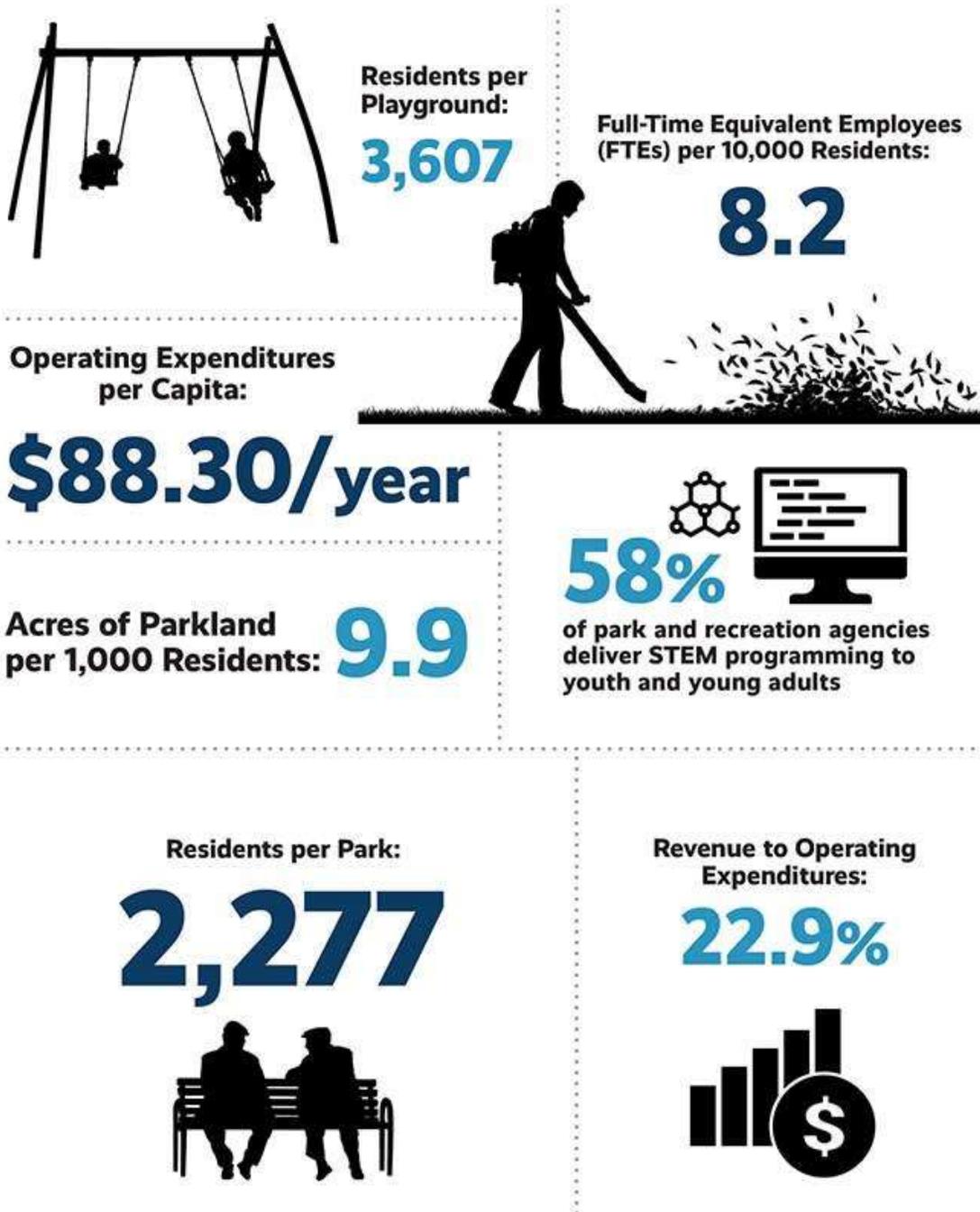
To better understand what recreation resources a community has and how accessible those facilities and programs may be to the general population, this study looked at typical service areas. Map 3.1 illustrates what portions of the community lie within or near the typical recreation service areas. The outcome of this exercise reveals that portions of the community live far enough from recreational facilities that they cannot easily access them. Populations typically affected include children and older adults that do not drive. Both user groups generally have greater leisure time and can directly benefit from access to parks and recreation facilities.



Athletic field at Hampstead Kiwanis Park

When comparing a park system to national standards, one measure is the examination of the total acreage of the park system. The NRPA Park land guidelines (in acres) for the total service population of Pender County are provided in Tables 3.1 and 3.2. Population figures in this analysis, estimated at 60,203, include the estimated population of residents in the County as of 2021. The acreage requirement is based on the population ratio method (acres of park land per population of 1,000) pre-established for each classification of park.

2021 NRPA Agency Performance Review Key Findings



The 2021 NRPA Agency Performance Review provides benchmarks from recreation departments across the country

Based on the NRPA Park land guidelines contained in Tables 3.1, and 3.2 below, with the exception of community parks, Pender County does not meet the national standard guidelines for park acreage needs.

Table 3.1 Pender County existing park acreage and recommendations

| TYPE OF PARK | Existing Pender County Acreage | Recommended for 2022 Population 60,203 | Recommended for 2032 Population 72,153 | (Surplus)/ Deficit for 2022 Population |
|---|--------------------------------|--|--|--|
| REGIONAL PARK (NPS & NC) 1,000 acres or 10 acres/1,000 persons | NA | NA | NA | NA |
| DISTRICT PARK 200 acres or 5 acres/1,500 persons | 81.7 acres | 201 acres | 241 acres | -119.3 acres |
| COMMUNITY PARK 2.5 acres/4,000 persons | 41.3 acres | 38 acres | 45 acres | 3.3 acres |
| NEIGHBORHOOD PARK 2 acres/4,000 persons | 13.5 acres | 30 acres | 36 acres | -16.5 acres |
| MINI PARK 0.5 acres/4,000 persons | 0 Acre | 7.5 acres | 9 acres | -7.5 acres |

Table 3.2 Pender County existing park acreage

| PENDER COUNTY EXISTING PARKS | |
|--|--------------------|
| Hampstead Kiwanis Park (District) | 54.4 acres |
| Pender Memorial Park (District) | 27.3 acres |
| Millers Pond Park (Community) | 30.8 acres |
| Penderlea Community Park (Community) | 10.5 acres |
| Hampstead Annex (Neighborhood) | 9.5 acres |
| Pender County Courthouse Square (Neighborhood) | 4 acres |
| PENDER COUNTY PARK ACREAGE | 136.5 acres |

Map 4.1, on the following page, shows the proposed future park facilities: two (2) district parks, three (3) community parks, and one (1) neighborhood park. Proposed parks are further discussed below.

2 New District Parks

Of the two (2) proposed district parks, one will be on sixty (60) acres of recently acquired land on US 117 north in the northern central portion of Pender County that has been identified as a high population growth area. This park will be located near Pender Memorial Park and will help meet demand in the area, as Pender Memorial Park is often at maximum capacity. Possible amenities could include multipurpose fields, hiking/biking trails, picnic shelters and restrooms. The second district park will be located in the southern portion of the County in Scotts Hill, in an area that has been identified as a high population growth area. Possible amenities could include multipurpose fields, hiking/biking trails, picnic shelters and restrooms.

3 New Community Parks

All three (3) proposed community parks will be located in west Pender County, which lacks parks facilities, on land currently owned by the County. Possible amenities could include loop trails, play equipment, shelter from sun and rain, open space, water play, fitness stations, court games, art and educational signage. Long Creek Community Park is proposed where structures were recently demolished on a County-owned parcel in northwest Pender. Columbia Township Community Park could possibly be located on property adjacent to a Pender County school, and Canetuck Community Park will be located on a Federal Emergency Management Agency (FEMA) buyout property on Heading Bluff Road in the southwestern portion of the County. This FEMA site offered sufficient dry open space for amenities as well as water access, which was found to be a priority by survey respondents and focus groups as well as a recommendation in the Pender 2.0 Comprehensive Plan.

1 New Neighborhood Park

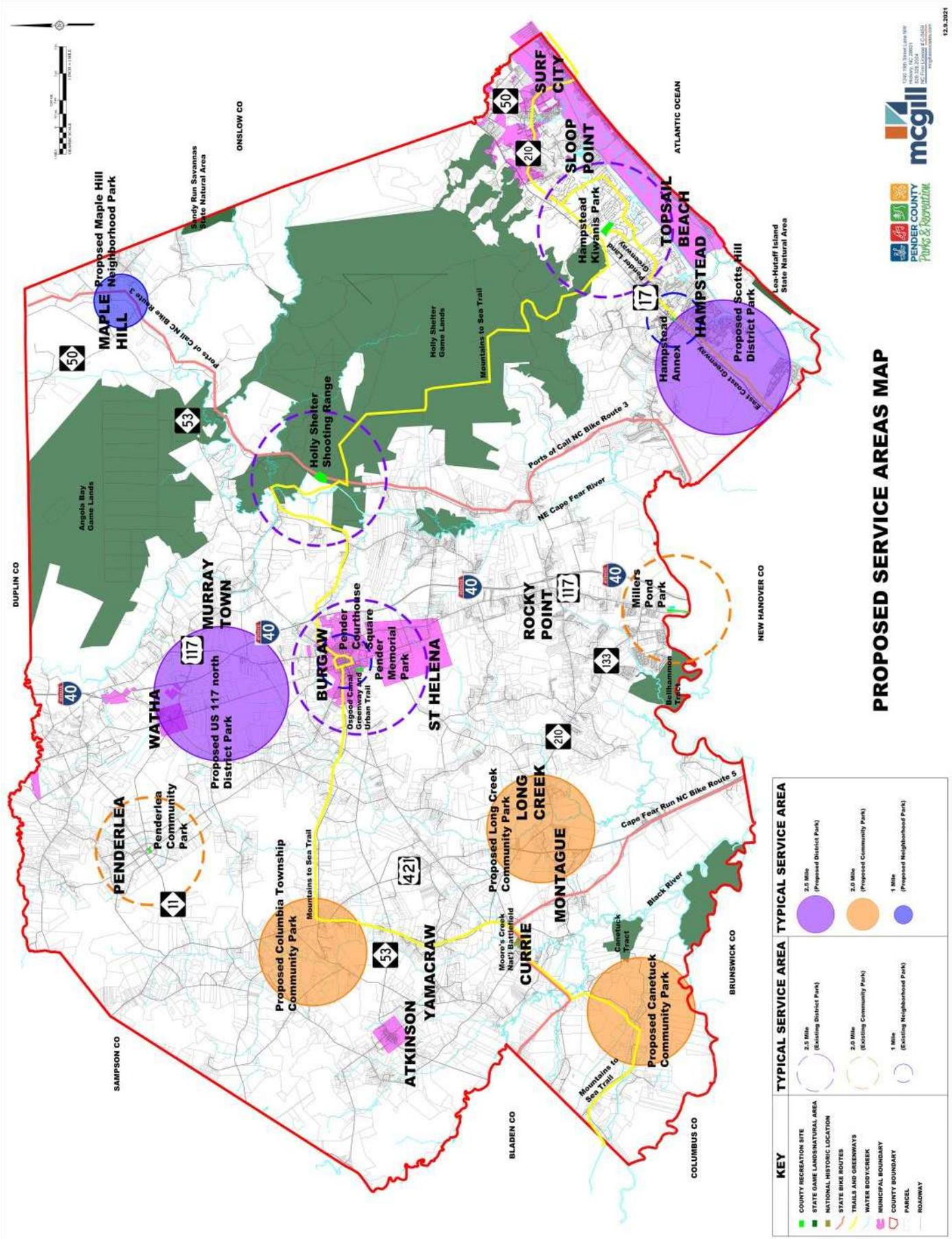
One (1) new neighborhood park is proposed in the Maple Hill community of northeast Pender County. This area has been identified as underserved by the Pender 2.0 Comprehensive Plan. The proposed park should consider a partnership with existing community recreation efforts in Maple Hill. Possible amenities could include open space, walking/hiking trails, picnic shelters, game courts, and possibly indoor recreation space.

These six (6) proposed park facilities will require site master plans that should include additional public input to ensure appropriate and desired amenities are provided. The development of future park facilities will require that additional resources be allocated by Pender County to ensure adequate facility maintenance and public safety.



Image Credit: Sara Dodgens, Pender County 2021 photo contest

Map 4.1 Pender County Proposed Service Areas (See Appendix A for 11"x17")



PROPOSED SERVICE AREAS MAP



12.9.2021

AMENITY INVENTORY

Parks and recreation amenities include items such as picnic tables and covered picnic areas, as well as athletic fields, performance stages, and playground structures.

Table 3.3 on the following page shows the County’s existing amenity inventory and compares the current inventory to McGill Associate standards. Standards were established based upon information gathered from the National Recreation and Parks association (NRPA) and historical evidence from past projects.

Each standard included in table 3.3 indicates how many people an amenity can serve. For example, the McGill Associates standards state that one (1) basketball court can serve 10,000 people. Pender County currently has one (1) basketball court for a population of 60,203. According to the McGill standards, five (5) more basketball courts are needed to serve the current population.

Another measure, the 2015–2020 North Carolina Outdoor Recreation Plan (NCORP) rankings for North Carolina, indicate that Pender County ranks 99th in playgrounds, 100th in athletic fields, 100th in athletic courts, 94th in picnic shelters, and 89th in residents per trail mile.

Though useful tools, standards and rankings alone cannot identify the unique parks and recreation needs of a community. In fact, NRPA stated in the 2021 NRPA Agency Performance Review, that “there is no single set of standards for parks and recreation because different agencies serve communities that have unique needs, desires, and challenges.”

Additionally, when reviewing the amenity inventory, it is important to note that recreational amenities are also being provided by local municipalities, state public lands, and other private recreational facilities as well as through shared use agreements with County schools.



Playground structures at Hampstead Kiwanis Park

Table 3.3 Pender County Existing Amenities, Standards, and Recommendations

| Amenity | McGill Standards | Existing Amenity | 2022 Recommended per Population | Needed for 2022 | 2032 Recommended per Population | Needed for 2032 |
|--------------------------------|------------------|------------------|---------------------------------|-----------------|-------------------------------------|-----------------|
| Pender County Amenities | | | Population: 60,203 | | Projected Population: 72,153 | |
| Adult Baseball Field | 1/22,000 | 2 | 3 | 1 | 3 | 0 |
| Adult Softball Field | 1/15,000 | 0 | 4 | 4 | 5 | 1 |
| Youth Baseball Field | 1/7,500 | 7 | 8 | 1 | 10 | 2 |
| Youth Softball Field | 1/12,000 | 0 | 5 | 5 | 6 | 1 |
| Multipurpose Athletic Field | 1/10,000 | 4 | 6 | 2 | 7 | 1 |
| Basketball Court | 1/10,000 | 1 | 6 | 5 | 7 | 1 |
| Tennis Court | 1/15,000 | 0 | 4 | 4 | 5 | 1 |
| Pickleball Court | 1/10,000 | 0 | 6 | 6 | 7 | 1 |
| Volleyball Court | 1/20,000 | 2 | 3 | 1 | 4 | 1 |
| Cornhole | 1/20,000 | 3 | 3 | 0 | 4 | 1 |
| Picnic Shelter | 1/7,500 | 4 | 8 | 4 | 10 | 2 |
| Picnic Station (unsheltered) | 1/7,500 | 0 | 8 | 8 | 10 | 2 |
| Playground | 1/7,500 | 4 | 8 | 4 | 10 | 2 |
| Walking/Running Trails | 1/4 mi./1,000 | 2.3 mi. | 15 mi. | 12.7 mi. | 18 mi. | 3 mi. |
| Dog Park | 1/15,000 | 0 | 4 | 4 | 5 | 1 |
| Community Center | 1/30,000 | 0 | 2 | 2 | 2 | 0 |
| Indoor Performance Stage | 1/65,000 | 2 | 1 | 0 | 1 | 0 |
| Outdoor Amphitheater | 1/65,000 | 0 | 1 | 1 | 1 | 0 |
| Swimming Pool | 1/65,000 | 0 | 1 | 1 | 1 | 0 |
| Splash Pad | 1/40,000 | 0 | 1 | 1 | 2 | 1 |
| Disc Golf Course | 1/40,000 | 0 | 1 | 1 | 2 | 1 |
| Water Access | 1/40,000 | 1 | 1 | 0 | 2 | 1 |

AMENITY ASSESSMENT AND RECOMMENDATIONS

The current inventory of amenities was assessed using the McGill Associates standards found in Table 3.3. The inventory was also compared to the 2021 NRPA Agency Performance Review findings for Parks and Recreation Agencies in the United States. The excerpted table shown below provides information on how other agencies align amenity quantity with population numbers. The orange rectangle highlights the population range of 50,000 to 99,999 which would include Pender County at a total population of 60,203. A comparison with other agencies can be a helpful tool when considering future amenities.

2021 NRPA Agency Performance Review Results for Outdoor Amenities

**FIGURE 3: OUTDOOR PARK AND RECREATION FACILITIES – POPULATION PER FACILITY
(BY PREVALENCE AND POPULATION PER FACILITY)**

| Type of Facilities | Median Number of Residents per Facility | | | | | | |
|---|---|----------------------------|------------------|------------------|------------------|--------------------|-------------------|
| | Percent of Agencies | Population of Jurisdiction | | | | | |
| | | All Agencies | Less than 20,000 | 20,000 to 49,999 | 50,000 to 99,999 | 100,000 to 250,000 | More than 250,000 |
| Playgrounds | 94.4% | 3,607 | 2,132 | 2,961 | 3,672 | 4,804 | 8,271 |
| Basketball courts | 87.4 | 7,187 | 4,051 | 7,000 | 8,790 | 8,477 | 11,632 |
| Tennis courts (outdoor only) | 81.4 | 5,089 | 2,748 | 4,819 | 5,726 | 5,818 | 9,997 |
| Diamond fields: baseball – youth | 78.0 | 6,763 | 3,000 | 5,099 | 7,560 | 12,914 | 23,619 |
| Rectangular fields: multipurpose | 66.4 | 8,750 | 3,895 | 7,400 | 11,212 | 10,792 | 22,538 |
| Diamond fields: softball – adult | 65.5 | 13,510 | 5,663 | 11,184 | 16,250 | 28,081 | 35,875 |
| Dog parks | 64.9 | 46,000 | 11,148 | 27,528 | 58,926 | 76,610 | 129,506 |
| Diamond fields: softball – youth | 59.3 | 11,287 | 5,447 | 9,891 | 11,884 | 26,073 | 43,670 |
| Swimming pools (outdoor only) | 51.5 | 37,569 | 8,591 | 25,402 | 43,100 | 67,004 | 93,534 |
| Diamond fields: baseball – adult | 51.3 | 20,159 | 7,989 | 20,522 | 22,366 | 38,899 | 48,657 |
| Rectangular fields: soccer – youth | 48.9 | 7,192 | 3,433 | 5,833 | 8,291 | 12,646 | 32,649 |
| Community gardens | 48.3 | 31,175 | 9,001 | 25,480 | 51,197 | 72,238 | 96,322 |
| Tot lots | 45.1 | 11,000 | 6,194 | 8,974 | 13,701 | 19,122 | 22,163 |
| Multiuse courts: basketball, volleyball | 44.6 | 20,000 | 6,200 | 18,850 | 24,644 | 36,979 | 70,287 |
| Rectangular fields: soccer – adult | 43.6 | 12,943 | 7,541 | 11,161 | 12,800 | 20,000 | 30,092 |
| Skate parks | 39.3 | 49,750 | 11,000 | 31,248 | 66,672 | 109,798 | 247,664 |
| Rectangular fields: football | 36.5 | 25,977 | 7,917 | 16,584 | 31,972 | 51,719 | 78,656 |
| Multipurpose synthetic fields | 21.0 | 38,328 | 13,200 | 22,041 | 40,305 | 53,550 | 112,707 |
| Ice rinks (outdoor only) | 17.9 | 16,664 | 10,000 | 13,049 | 29,386 | 112,000 | 472,688 |
| Rectangular fields: cricket | 12.1 | 128,393 | ISD* | 29,404 | 62,958 | 110,936 | 370,119 |
| Rectangular fields: lacrosse | 11.2 | 29,000 | 7,051 | 13,333 | 33,437 | 63,250 | 174,861 |
| Overlay fields | 8.7 | 15,385 | 4,385 | 8,935 | 10,724 | 42,139 | 87,438 |
| Rectangular fields: field hockey | 3.5 | 23,270 | ISD* | 15,007 | ISD* | 110,558 | ISD* |

58*ISD = Insufficient Data

Based on the assessment by McGill Associate standards shown in Table 3.3, the County does not meet most of the recommended recreation service standards for the current population but does meet the standards for cornhole, indoor performance stages, and water access. However, when determining the implementation of future amenities, it is important to consider the ongoing staff time and funding needed to maintain, repair and replace amenities. Organizational capacity along with community needs and desires are important factors to consider, in addition to standards, to make the most appropriate choices for the unique needs of Pender County.

For example, the standards show that the County has met recommendations for water access at 1 amenity per 40,000 people, however the County Comprehensive Plan directs the Parks and Recreation Department to expand water access opportunities, water access amenities were found to be a top priority for public meeting attendees, and the need for water access emerged as a key finding in focus groups. In a coastal county such as Pender, a higher quantity of water access amenities is more appropriate than the general standard.

Thus, the recommended amenities below in Table 3.4 require some further consideration before implementation. The recommendations are intended to meet current and anticipated needs but implementation of projects may depend on factors such as available funding, land acquisition, staff capacity, community demand, and periodic reevaluation of amenity needs. The recommendations below are ordered from most to least deficient based on the McGill Associates standards.

Table 3.4 2022 and 2032 Amenity Recommendation Based on McGill Associate Standards

| Amenity | Quantity Needed for 2022 | Quantity Needed for 2032 |
|--------------------------------|--------------------------|--------------------------|
| Picnic Station | 8 | 2 |
| Youth Baseball/Softball Fields | 6 | 3 |
| Adult Baseball/Softball Fields | 6 | 3 |
| Pickleball Court | 6 | 1 |
| Basketball Court | 5 | 1 |
| Trail Miles | 12.7 | 3 |
| Tennis Court | 4 | 1 |
| Playground | 4 | 2 |
| Picnic Shelter | 4 | 2 |
| Dog Park | 4 | 1 |
| Multipurpose Field | 2 | 1 |
| Community Center | 2 | 0 |
| Volleyball Court | 1 | 1 |
| Disc Golf Course | 1 | 1 |
| Splash Pad | 1 | 0 |
| Swimming Pool | 1 | 0 |
| Amphitheater | 1 | 0 |

PROGRAM INVENTORY

Recreational programming is an integral part of a parks and recreation system. Programs can be athletics, classes, summer camps, and special events that celebrate holidays or important community celebrations. Each of these elements can create a feeling of unity and pride within a community. An inventory of the programs offered by Pender County in 2021 is shown below in Table 3.5. Programs/Events co-sponsored with another agency are in bold italics.

Table 3.5 Pender County Programs 2021

| Pender County Programs 2021 | | | |
|---|--|--------------------------|-------------------------|
| Program Name | Location | Month | Category |
| Adult Cornhole League | Penderlea Community Park | January - February | Sport |
| Cupid's Bingo | Pender Memorial Park & Hampstead Kiwanis Park | February | Holiday |
| Open Play (Youth and Adult) | Hampstead Kiwanis Park | February - June | Sport |
| <i>Adult Cornhole League</i> | <i>Atkinson Gym</i> | <i>March</i> | <i>Sport</i> |
| Tree Seedling Giveaway | Rocky Point & Hampstead Kiwanis Park | March | Special |
| Family Fishing Event | Millers Pond Park | April | Education |
| Adult Cornhole League | Hampstead Kiwanis Park | April | Sport |
| Adult Co-ed Sand Volleyball | Hampstead Kiwanis Park | April | Sport |
| <i>National Fishing and Boating Day</i> | <i>Millers Pond Park</i> | <i>May</i> | <i>Education</i> |
| Summer Camp | Topsail (9 weeks) | June-August | Camp |
| Summer Camp | Rocky Point (9 weeks) | June-August | Camp |
| <i>Summer Mini Camps</i> | <i>Burgaw/Rocky Point</i> | <i>June-July</i> | <i>Camp</i> |
| <i>Summer Concert (Topsail Sounds)</i> | <i>Topsail (3 events)</i> | <i>May-August</i> | <i>Special</i> |
| <i>Summer Concert (Summer on the Square)</i> | <i>Burgaw (3 events)</i> | <i>May-August</i> | <i>Special</i> |
| Summer Concert (Alive After Five) | Hampstead (4 events) | May-August | Special |
| Blueberry Classic Cornhole Tournament | Courthouse Square | June | Sport |
| Nature Explorers | Millers Pond Park (2 events) & Hampstead Kiwanis Park (2 events) | September-October | Education |
| Adult Co-ed Sand Volleyball (Mini Season) | Hampstead Kiwanis Park | September-October | Sport |
| Cosmic Bingo | Penderlea Community Park | October | Special |
| Kickball Tournament/Food Truck Rodeo | Hampstead Kiwanis Park | October | Special |
| Women on Target Clinic | Holly Shelter Shooting Range | October | Education |
| Open Gym (Youth and Adult) | Penderlea Community Park | November - December | Sport |
| Family Camping | Hampstead Kiwanis Park | November | Education |
| Turkey Bingo | Pender Memorial Park & Hampstead Kiwanis Park | November | Holiday |
| Hampstead Christmas Tree Lighting | Hampstead Kiwanis Park | December | Holiday |
| <i>New Year's Eve Blueberry Drop</i> | <i>Courthouse Square</i> | <i>December</i> | <i>Special</i> |

PROGRAM ASSESSMENT AND RECOMMENDATIONS

As shown on the previous page in Table 3.5, in 2021 a total of twenty-six (26) programs and special events with a total of fifty-five (55) separate program dates. Six (6), or 23% of programs and special events were co-sponsored with another agency. Currently, reoccurring programming is based on the desire, needs, and demand of the community. New programming is often offered as a pilot to determine demand before offering it on an ongoing basis. Additionally, some programming is offered seasonally, such as youth summer camps.

The current method of program development should continue and should consider the public input findings included in this Plan when identifying new programming to pilot. The combined public input findings for programs are provided below. Additionally, the Pender County Community Health Assessment could be utilized to understand community health challenges and needs and identify programming to meet those needs.

Future Program Needs

Survey: Youth enrichment programs (STEM, Field Trips, etc.), youth summer day camps, and concerts.

Public Meetings: Outdoor concerts, farmers market, open gym

Focus Groups: Increased programming, programming through partnerships to include Pender County Schools, local churches, the Senior Games, and the Arts Council, and programming for specific groups such as teens, older adults, and people with disabilities

Stakeholder Interviews: Increased programming staff



Fishing and Boating Event at Millers Pond Park

RECOMMENDATIONS AND ACTION PLAN



GOALS AND OBJECTIVES

After analyzing the findings from the planning process (including national best practices, community and stakeholder input, facility and program inventories, and existing conditions), goals, and objectives to meet those goals, have emerged to provide guidance for parks and recreation services and facilities in Pender County over the next ten (10) years. The following objectives describe ways to meet the goals of increasing organizational capacity and efficiency, increasing funding opportunities, and maintaining, improving and expanding facilities, amenities, programming and service delivery.

The following goals and objectives also meet the mission of the Pender County Parks and Recreation Department, adopted in 2021 by the Parks and Recreation Advisory Board, which states:

“The Pender County Parks and Recreation Department exists to develop, maintain, and enhance County parks, facilities, and green spaces by utilizing the County’s resources to encourage, promote, provide and protect quality, equitable, and diverse leisure and recreational opportunities that enrich the lives of Pender County citizens.”

Goal 1: Increase Organizational Capacity and Efficiency

Objective 1.1: Ensure adequate staffing for administration, maintenance, and programming to meet demand and ensure service quality

Based on the NRPA staffing guidelines, the minimum number of full-time staff necessary to support community recreation needs is equivalent to 5.1 per 10,000 residents.

For Pender County's current population of 60,203, 30.7 Full Time Employee (FTE) are recommended. Pender County currently has 22 FTE for a deficit of 8.7 FTE staff members. Another measure, the 2021 NRPA Agency Performance Review finds that the median full-time staff equivalent (FTE) for parks and recreation departments across the United States is 9 per 10,000 residents. Based on this measure the County should provide 54.2 FTE to match the median of agencies serving populations between 50,000 and 99,999. When Pender County staffing levels are compared with other Parks and Recreation Departments nationally, a deficit of 23.5 FTE is found. By either measure, a staffing deficit is shown that will need to be addressed prior to any expansion of facilities or programming.

Objective 1.2: Develop a department marketing plan to inform the public of County recreation facilities, programs, and seasonal events

Marketing and promotion are key to ensuring program attendance. Proper marketing can also increase community access to facilities and programming, through information. Additionally, increased communication through social media and marketing were found to be priorities by the survey and focus groups. Partnership with intergovernmental entities such as Tourism and the Health Department is also encouraged. For example, a collaboration with the Health Department in the form of a public awareness and education campaign could promote healthy communities through topics such as: increasing fitness, preventing disease, reducing obesity, improving mental health, and reducing stress.

Objective 1.3: Strengthen and build partnerships, including intergovernmental partnerships (such as Pender County Schools) that will aid in providing recreational facilities and programs for the community

Pender County is currently participating in ongoing partnerships with five (5) community partners Canetuck Community Center, Edgecombe Community Center, Joint Community Development Center, Maple Hill Resource Center, and Willard Outreach Organization and multiple recreation partners including Burgaw Dixie Youth, Pender Youth Basketball Association, Pender Youth Soccer Association, Topsail Junior Pirates, Pender Youth Football and Cheer Association, Eastern Pender Pop Warner Association, Port City Soccer Club, Topsail Ball Club, Topsail Basketball Association, Topsail Girls Softball Organization, Topsail Youth Lacrosse Association, The County also partners with other agencies, including intergovernmental partnerships to provide programming and special events.

Many local governments throughout the nation utilize partnerships with public and private sector interests to accomplish community goals. Private sector partnerships can be beneficial, particularly for large capital investments such as a special-use facility. Developers can use private funds to develop facilities on municipal property and lease it to the County long term. Over a period of time, the developer returns a portion of the revenue to the County and at the end of the lease the facility is turned over to public ownership.

Listed below are other partnerships examples that the County should consider in its efforts for the improvement and addition of parks and recreational facilities:

- Programming partnerships to co-sponsor events and facilities or to allow qualified outside agencies to conduct activities on properties which are County owned
- Create a plan to solicit local businesses for sponsorship opportunities related to specific facilities, amenities, programs, and special events
- Operational partnerships to share the responsibility for providing public access and use of facilities
- Development partnerships to purchase land and/or build facilities
- Management partnerships to maintain properties and/or facilities

Goal 2: Increase Funding Opportunities

Objective 2.1: Pursue Alternative Funding Strategies

Identification of sufficient funding is a crucial element that is required to implement the master plan. Funding for future initiatives will be a key issue that will need to be addressed in the upcoming years to continue to provide basic minimum services.

To meet the existing and future needs of Pender County, the County will need to update the annual budget for the Parks and Recreation Department based on projected capital improvement costs, and staffing needs, and operations and maintenance costs. Budget comparison with similar agencies can also be helpful. As shown in the graph below, the NRPA 2021 Agency Performance Review reports that recreation department operating expenditures per capita for populations from 50,000 to 99,999 were between \$58.77 and \$166.17 with a median of \$101.65 per capita across the nation. Per capita expenditures of comparable agencies are shown in the Table below.

| Counties with Populations Similar to Pender County | Population Estimate 2020 | Per Capita Expenditures 2019 |
|--|--------------------------|------------------------------|
| Columbus County | 50,623 | \$65.67 |
| Hoke County | 52,082 | \$34.98 |
| Watauga County | 54,086 | \$46.43 |
| Lenoir County | 55,122 | \$9.59 |
| Granville County | 60,992 | \$17.53 |
| Lee County | 63,285 | \$16.13 |
| Rutherford County | 64,444 | \$121.55 |

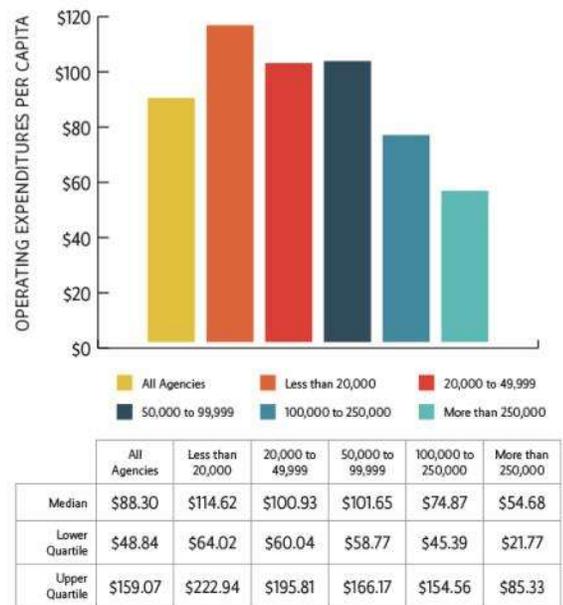
Some suggestions for alternative funding are provided below and on the following pages.

Donations

The solicitation of contributions is an acceptable method of fundraising for recreation departments. Donations, typically in the form of land, cash, labor, and materials, could be solicited to assist Pender County with its enhancement program. Corporations, civic organizations, individuals, and other groups generally donate to a specific park project; however, donations may also be solicited for multiple project improvements or additions. NRPA recommends the use of private, not-for-profit, tax-exempt foundations as a means of accepting and administering private gifts to a public park system.

It should be noted that the Parks Foundation of Pender County, Inc. is a 501(c)(3) nonprofit organization and considered a public charity under IRC Section 509(a)(2). EIN - 83-2319738. The Parks Foundation of Pender County's mission is to care for and improve Pender County's Parks to improve more than the County's beauty but also it's health, the community and economic strength. Donations can be accepted through the Parks foundation, and the Foundation can raise funds for County Parks and Recreation initiatives.

FIGURE 14: OPERATING EXPENDITURES PER CAPITA (BY JURISDICTION POPULATION)



State and federal agencies offer numerous grants to fund parks and recreation projects. Grants, such as the opportunities listed below, should be investigated and pursued by Pender County for current and future park and recreation initiatives.

The Parks and Recreation Trust Fund (PARTF): A state-funded program with a maximum match amount of \$500,000, PARTF was established for local governments and the North Carolina Division of Parks and Recreation to fund at a 50% local match the development and/or improvement of parks and recreation facilities and land acquisition.

The Recreation Trails Program (RTP): A \$1.5-million federal program, administered by the United States Department of Transportation's Federal Highway Administration, RTP is a reimbursement grant program designed to help state, federal, or local government agencies provide and maintain recreational trails.

Federal Aid Construction Funds: National Highway System (NHS), Surface Transportation Block Grant Program (STBG), and Congestion Mitigation and Air Quality (CMAQ) funds support construction of pedestrian and bicycle transportation facilities.

The Land and Water Conservation Fund (LWCF): A federal program established for local and state governments to fund outdoor recreational development and land acquisition at a 50% match.

The Safe Routes to Schools Program: A federal program of the United States Department of Transportation's Federal Highway Administration (FHWA) for projects that improve the ability of primary and middle school students to walk and bicycle to school safely funded at an 80/20 match.

The Environmental Enhancement Grant Program (EEG): Funding for projects that address environmental needs of North Carolina, specifically to protect water quality as well as conserve natural areas, this program supports land acquisitions and easements, construction, remediation, restoration, and research, planning, education. The maximum award is \$500,000.

The North Carolina Land and Water Fund (NCLWF): Funding to help finance projects that address water pollution issues, NCLWF will fund projects that contribute toward a network of riparian buffers and greenways for environmental, educational, and recreational benefits.

The USDA Natural Resource Conservation Service (NRCS): Funding at a 50% match for the operation and maintenance of watersheds whose areas are less than 250,000 square acres. The NRCS provides financial and technical assistance for the improvement of watershed protection, flood prevention, sedimentation control, public water-based fish and wildlife enhancements, and recreation planning.

State Construction Funds: Funds used for the construction of sidewalks and bicycle accommodations that are a part of roadway improvement projects.

The Division of Coastal Management (DCM): Grant funding for local governments in the 20-county coastal area for Public Beach and Waterfront Access projects through the Coastal Management Beach and Waterfront Access Program (CAMA). The DCM awards about \$1 million a year in matching grants to local governments for projects to improve pedestrian access to the state's beaches and waterways. Local governments may use access grants to construct low-cost public access facilities, including parking areas, restrooms, dune crossovers and piers.

Implementing the recommendations of this comprehensive master plan will require a combination of funding sources that include local, state, federal, and private money. This section provides a listing of the most commonly used funds for park and greenway projects in North Carolina.

Dedicated Source of Local Funding: In order to leverage and provide matching funds for many of the programs listed Pender County should evaluate the existing departmental budget and funding for capital improvements.

Property/Sales Tax Revenues: General tax revenues traditionally provide sources for general operations and maintenance of park systems for local governments. Traditionally, ad valorem tax revenue has been the primary source of funding for the park and recreation enhancement of properties/facilities owned by local governments. Recreational opportunities are considered a public service and often are a standard line item on general fund budgets. Creative financial opportunities are possible; however, ad valorem taxes will continue to be the major revenue source to support the system. As such, communities often vote to raise their local tax rate temporarily in support of their park and recreation systems.

General Obligation Bonds: Many communities issue bonds, that are typically approved by the shareholders, to finance site development and land acquisition costs. The State of North Carolina grants local governments the authority to borrow funds for parks and recreation through the issuance of bonds. The amount is not to exceed the cost of acquisition or improvement of park and recreation facilities. Total bond capacities for local governments are limited for parks and recreation to a maximum percentage of assessed property valuation. Since the issuance of bonds relies on the support of the voting population, the implementation of awareness programs is absolutely essential prior to a referendum vote.

Fee Simple Purchase: Fee simple purchase is the most common method used to acquire municipal property for park facilities. Although it has the advantage of simplifying justification to the general public, fee simple purchase is the most difficult method to pursue due to limited monetary resources.

Fee Simple with Lease-Back or Resale: This method allows local governments to acquire land by fee simple purchase yet allows them to either sell or lease the property to prospective users with restrictions that will preserve the land from future development. The fee simple with lease-back or resale method of development commonly results from situations in which landowners, who have lost considerable monetary amounts in property value, determine that it is more economical to sell the land to the County (with a lease-back option) than to keep it.

Life Estate: A life estate is a gift whereby a donor retains the land during his/her lifetime and relinquishes title of the property after his/her death. In return, the owner (or family) is relieved of property tax for the given land.

Local Gifts: Donations of land, money, labor and construction can have significant impact on the acquisition and development of park property. The solicitation of local gifts is highly recommended and should be organized thoroughly, with the utilization of very specific strategic methods. This often untapped source of obtaining funds requires contacting potential donors, such as individuals, institutions, foundations, and service clubs.

Fee Simple Purchase: Fee simple purchase is the most common method used to acquire municipal property for park facilities. Although it has the advantage of simplifying justification to the general public, fee simple purchase is the most difficult method to pursue due to limited monetary resources.

Fee Simple with Lease-Back or Resale: This method allows local governments to acquire land by fee simple purchase yet allows them to either sell or lease the property to prospective users with restrictions that will preserve the land from future development. The fee simple with lease-back or resale method of development commonly results from situations in which landowners, who have lost considerable monetary amounts in property value, determine that it is more economical to sell the land to the County (with a lease-back option) than to keep it.

Life Estate: A life estate is a gift whereby a donor retains the land during his/her lifetime and relinquishes title of the property after his/her death. In return, the owner (or family) is relieved of property tax for the given land.

Local Gifts: Donations of land, money, labor and construction can have significant impact on the acquisition and development of park property. The solicitation of local gifts is highly recommended and should be organized thoroughly, with the utilization of very specific strategic methods. This often untapped source of obtaining funds requires contacting potential donors, such as individuals, institutions, foundations, and service clubs.

Long-Term Option: Long-term options allow municipalities to purchase property over a long period of time. This method is particularly useful because it enables the County to consider a particular piece of land that may have future value though it is not currently desired or affordable. Advantages to this method of property acquisition are that the County can protect the future of the land without purchasing it upfront, the purchase price of the land will not increase, and the County will have the right to exercise its option. The disadvantage to the County is that all privileges relinquished by the landowner require compensation in the form of securing the option.

Easement: An easement is the most common type of less-than-fee interest in land. An easement seeks to compensate the property owner for the right to use his/her land in some way or to compensate for the loss of his/her privileges to use the land. Generally, the landowner may still use the land and, therefore, continues to generate property tax revenue for the County.

Objective 2.2: Establish a Fee Review and Implementation Plan

Communities throughout the nation employ a wide variety of user fees for public recreational programs and services within their recreation departments. The amount of the fee is usually determined by a portion of the recreation costs needed for improvements and operations. These user fees are typically levied for special facilities such as water parks and golf courses; however, they can also be charged for the use of trails and ball fields. Pender County should continue to generate revenue by charging user fees for use of facilities, such as picnic shelters in order to cover operation and administrative costs. In addition, the County should continue to have a separate fee rate structure for residents and non-residents. As the park system continues to develop, the County should examine their fee structure to identify opportunities and additional revenue. The current user fees appear to be fair and reasonable for a majority of the County residents and non-residents. Elected officials should determine the fees and changes based on departmental input; the fees should not be so high that persons of modest income would ultimately be denied the use of park facilities.

Goal 3: Maintain and Improve Programming and Service Delivery

Objective 3.1: Provide the community with creative and inclusive recreation programs that are accessible and affordable to all citizens

The County provided 26 successful recreation programs/events in 2021, with a total of 55 event dates. Recreational programming is an integral part of a parks and recreation system. Programs can be athletics, classes, summer camps, and special events that celebrate holidays or important community celebrations. The current level of service should be maintained and expansion or improvement should consider the public input findings on program need included in this Plan and the Pender County Community Health Assessment.

Goal 4: Maintain, Improve, and Expand Facilities and Amenities

Objective 4.1: Increase investment in the maintenance of current facilities, equipment, and amenities

In order to maximize the life of current assets, tools such as an Asset Management Plan are suggested. Maintenance should be improved to reduce reactive actions and increase preventive measures. Additionally, the need for increased maintenance of current facilities and amenities was found to be a priority in stakeholder interviews.

Objective 4.2: Provide appropriate facility and amenity improvements and expansions

A Capital Improvement Plan (CIP) has been developed to include facility and amenity improvements and expansion, and is available in Appendix G. The CIP is designed to encompass, at a minimum, a ten-year period and includes a list of anticipated recreation projects based on the recommendations in this Plan. The proposed recreational project list provides costs based on recent (2020–2021) material/labor costs. The provided opinion of probable costs includes assumed general expenditures such as site preparation, building structures, access, site utilities, parking, and specific recreation improvements. The list provided also includes estimates for planning or design fees. The opinions of cost are preliminary in nature and are for planning purposes only. As the time approaches to consider the recommended improvements it will be necessary to receive up to date opinions of cost.

Objective 4.3: Seek and acquire additional land for future park development

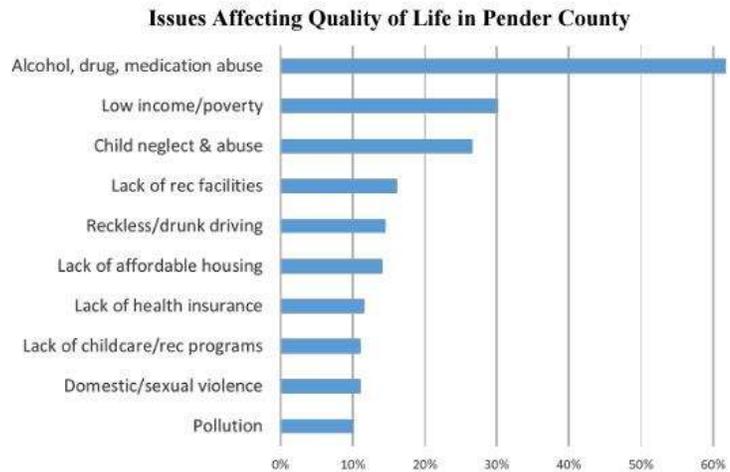
As the County's population grows so too will demand for parks facilities, which requires park land. Based on the NRPA Park land guidelines with the exception of community parks, Pender County does not meet the national standard guidelines for park acreage needs, necessitating additional land acquisition. Land acquisition can take multiple forms. The solicitation of contributions is one acceptable method for recreation departments. These donations, typically in the form of land, cash, labor, and materials, could be solicited to assist Pender County with land acquisition. Corporations, civic organizations, individuals, and other groups generally donate to a specific park project; however, donations may also be solicited for multiple project improvements or additions. NRPA recommends the use of private, not-for-profit, tax-exempt foundations as a means of accepting and administering private gifts to a public park system.

The County should also consider providing developers with an option to pay a fee in-lieu of open space rather than to dedicate land for open space or recreation within conventional subdivisions. This method has proven to be successful for other local governments in providing a dedicated source of revenue earmarked for park development.

Objective 4.4: Develop additional park facilities and amenities

The North Carolina Office of State Budget and Management (OSBM) projects that in 2030, the permanent population of Pender County will increase by 11,950 people or 19.8% for a total population of 72,153. Additionally, it is projected that population increase will occur mostly from in migration, while natural growth from births will have a minor change in the county’s population. As shown in the graph below, the 2018 Pender County Community Health Opinion Survey reported that among issues affecting the quality of life in Pender County the lack of recreation facilities was in the top five (5). If Pender County does not meet the facility and amenity needs of the current population, the need will be compounded as growth occurs.

To that end, a Capital Improvement Plan (CIP) has been developed and is included at Appendix G. The CIP is designed to encompass, at a minimum, a ten-year period and includes a list of anticipated recreation projects based on the recommendations in this Plan. The proposed recreational project list provides costs based on recent (2020–2021) material/labor costs. The provided opinion of probable costs includes assumed general expenditures such as site preparation, building structures, access, site utilities, parking, and specific recreation improvements. The list provided also includes estimates for planning or design fees. The opinions of cost are preliminary in nature and are for planning purposes only. As the time approaches to consider the recommended improvements it will be necessary to receive up to date opinions of cost.



Source: Pender County Community Health Opinion Survey, 2018

This total anticipated future recreational project cost of \$29,167,500 represents the proposed, cumulative figure to be spent for park and recreation development, improvements, and renovations by the year 2032. The total figure does not consider an inflation rate over the 10-year period through the year 2032 (see Appendix G for the Capital Improvement Plan).

Objective 4.5: Continue to improve ADA accessibility of facilities and programs

As the County’s overall population grows so too will the population of residents with disabilities. The County should continue to make accessibility improvement in facilities, programs, and communication as well as prepare for future demands. Some suggestions provided by the Health/Wellness/Access focus groups were: adaptive recreation programs for adults, more athletic programs for kids with developmental and physically disabilities, and the consideration of program transportation for populations that do not drive, such as older adults and people with disabilities.

ACTION AND IMPLEMENTATION PLAN

Action item tables on the following pages identify concrete ways to meet the goals of increasing organizational capacity and efficiency, increasing funding opportunities, and maintaining, improving and expanding facilities, amenities, programming and service delivery. The implementation timeline for action items falls into three phases, short-term, mid-term, and long-term. As summarized in the table below, completion of short-term items is expected in the next 1-2 years, mid-term items are expected to be completed in 3-5 years and long-term items are expected to be completed in 6-10 years. Additionally, action items that do not have an end-date are labeled, ongoing.

| Implementation Timeline | Expected Completion |
|-------------------------|---------------------|
| Short-Term | 1-2 years |
| Mid-Term | 3-5 years |
| Long-Term | 6-10 years |
| Ongoing | No end date |

Capital cost estimates as well as the impact on the Parks and Recreation Department’s operational budget are also identified in the tables on the following pages. A full Capital Improvement Plan is available in Appendix G. [Action items shown in blue align with the action items assigned to the Parks and Recreation Department in Chapter 6 of the 2018 Pender 2.0 County Comprehensive Land Use Plan.](#)



Tree Seedling Giveaway at Hampstead Kiwanis Park

| Goal 1: Increase Organizational Capacity and Efficiency | | | |
|--|------------------------------|--|------------------------------|
| Objective 1.1 | | | |
| <i>Ensure adequate staffing for administration, maintenance, and programming to meet demand and ensure service quality</i> | | | |
| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
| 1.1.a Hire and train staff for current and future administration, maintenance, and programming needs | \$0 | TBD | Ongoing |
| Objective 1.2 | | | |
| <i>Improve and expand internal and external communication of facility and program offerings</i> | | | |
| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
| 1.2.a Develop and implement a department marketing plan to inform the public of County recreation facilities, programs, and seasonal events | \$0 | Staff Time | Short-Term |
| 1.2.b Update Marketing Plan annually. Develop a new Marketing Plan every five (5) years | \$0 | Staff Time | Ongoing |
| Objective 1.3 | | | |
| <i>Strengthen and build partnerships, including intergovernmental partnerships (such as Pender County Schools) that will aid in providing recreational facilities and programs for the community</i> | | | |
| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
| 1.3.a Seek out new partnership opportunities and identify areas of possible growth for current partnerships | \$0 | <ul style="list-style-type: none"> • Staff Time • TBD • Potential Increased Revenue or Decreased Expenditures | Ongoing |
| 1.3.b Continue to ensure all existing and future partnerships are formalized through a signed agreement such as an Memorandum of Understanding (MOU) | \$0 | Staff Time | Short-Term |

Goal 2: Increase Funding Opportunities

Objective 2.1

Pursue Alternative Funding Strategies

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|---|------------------------------|---------------------------|------------------------|
| 2.1.a Continue to seek out and apply for grants including grants for recreation facilities, and programs | \$0 | Staff Time | Ongoing |
| 2.1.b Seek out partners for grant submission in areas such as transportation and healthcare | \$0 | Staff Time | Ongoing |
| 2.1.c Expand the utilization of the Parks Foundation to fund Parks and Recreation Department initiatives | \$0 | Staff Time | Mid-Term |
| 2.1.d Consider contracting with or creating a position to perform resource development | Potential Matching Funds TBA | \$40,00-\$50,000 Annually | Short-Term Mid-Term |
| 2.1.e Consider increasing spending to bring per capita figures closer to those of the counties in the region and communities of similar populations. | TBD | TBD | Mid-Term |

Objective 2.2

Establish a Fee Review and Implementation Plan

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|--|-----------------------|--|-----------------------|
| 2.2.a Create a fee structure methodology that is aligned with community values while generating adequate revenues to support Parks and Recreation initiatives | \$0 | <ul style="list-style-type: none"> • Staff Time • TDB • Potential Increased Revenue | Short-Term |
| 2.2.b Review the fee structure annually and adjust pricing, if needed | \$0 | Staff Time | Ongoing |

Goal 3: Maintain and Improve Programming and Service Delivery

Objective 3.1
Provide the community with creative and inclusive recreation programs that are accessible and affordable to all citizens

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|---|-----------------------|---|-----------------------|
| 3.1a Assess the opportunity to contract out future programming offerings | \$0 | TBD | Mid-Term |
| 3.1b Expand and develop program offerings based on demand | \$0 | <ul style="list-style-type: none"> • Staff Time • TBD | Mid-Term Ongoing |
| 3.1c Seek to make programming available in underserved areas of the County, such as the Maple Hill Community | \$0 | <ul style="list-style-type: none"> • Staff Time • TBD | Mid-Term Ongoing |

Goal 4: Maintain, Improve, and Expand Facilities and Amenities

Objective 4.1
Increase investment in the maintenance of current facilities, equipment and amenities

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|--|-----------------------|-------------------------|-----------------------|
| 4.1a Develop and implement a Maintenance Operations Plan and policy to include all facilities and amenities | \$0 | Staff Time | Short-Term Ongoing |
| 4.1b Develop and implement an Asset Management Plan to include annual evaluation of amenity and equipment assets to ensure they meet appropriate standards of service | \$0 | Staff Time | Ongoing |
| 4.1c Assess field drainage issues at all facilities to develop and implement a Drainage Improvement Plan | See CIP | Staff Time | Short-Term Ongoing |

Objective 4.2
Provide appropriate facility and amenity improvements and expansions

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|---|-----------------------|-------------------------|-----------------------|
| 4.2a Maintain a Capital Improvement Plan (CIP) to include the replacement and improvement of current facility and amenities assets | \$0 | Staff Time | Ongoing |

| | | | |
|---|---------|--|---------------------|
| 4.2.b Where feasible, add fencing to facility perimeters and add surveillance cameras and site attendant patrols to mitigate security issues and provide a safer public environment for park patrons | TBD | Regular Maintenance Ongoing Expenditure | Ongoing |
| 4.2.c Where feasible, provide access to Wi-Fi connectivity within parks | See CIP | Ongoing Expenditure | Mid-Term |
| 4.2.d Consider providing entrance signage that is uniform and consistent to promote parks and recreation facilities, as well as wayfinding signage throughout the parks system | See CIP | Regular Maintenance | Mid-Term Ongoing |
| 4.2.e Consider placing signage in parks that would identify historic and natural landmarks, or other educational content | See CIP | Regular Maintenance | Mid-Term Ongoing |

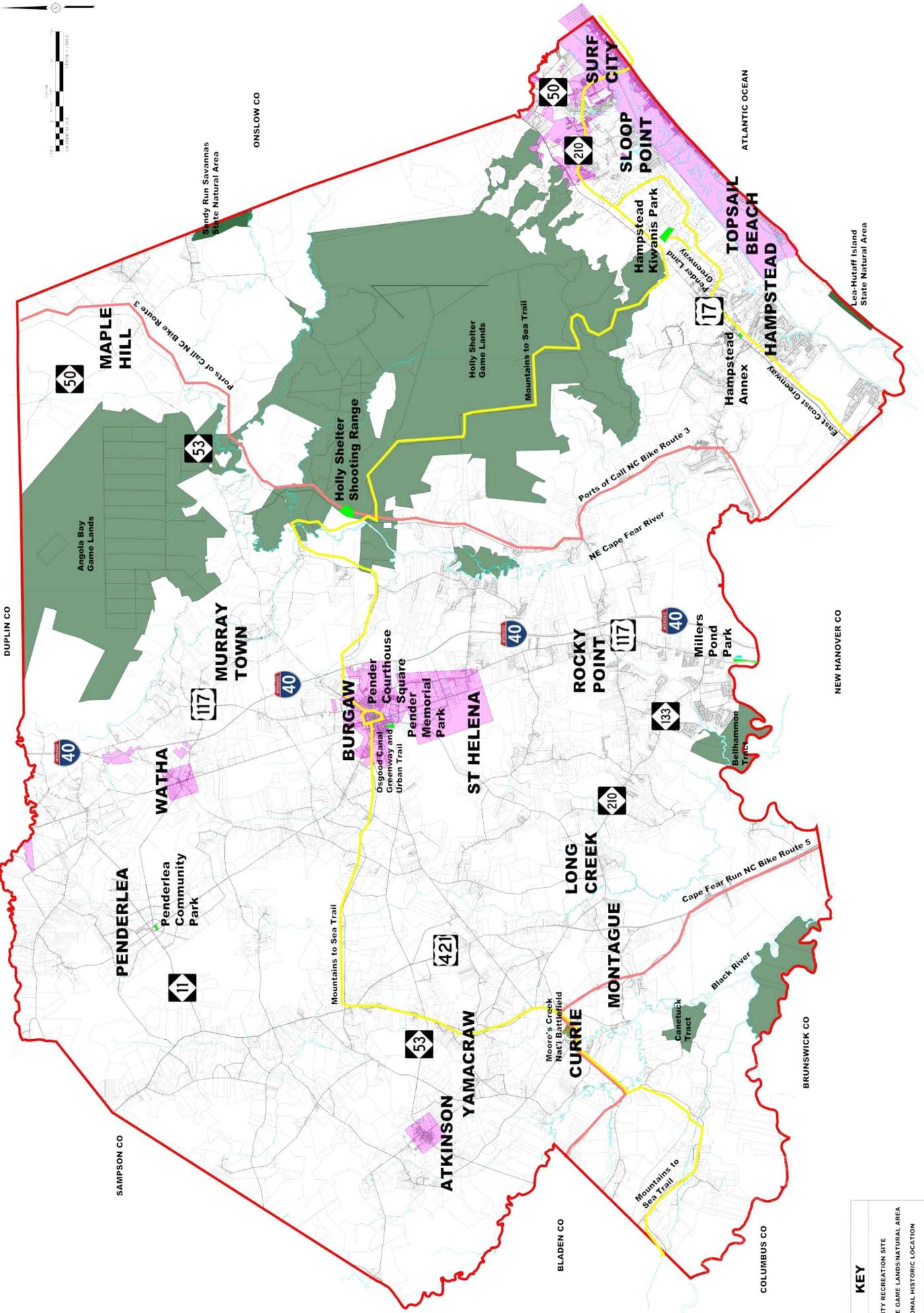
Objective 4.3

Seek and acquire additional land for future park development

| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
|--|-----------------------------|-------------------------|-----------------------|
| 4.3.a As feasible, seek to acquire property in high growth areas and contiguous to existing County parks or other county owned property | TBD | \$0 | Ongoing |
| 4.3.b As feasible, accept fee simple land donation for park development | \$0 | \$0 | Ongoing |
| 4.3.c Consider adding language allowing developers to pay into a fee-in-lieu of open space requirement to fund land acquisition for parks | Potential Increased Revenue | \$0 | Mid-Term |
| 4.3.d Identify opportunities to acquire land with water access suitable for public boat ramps | TBD | Staff Time | Ongoing |
| 4.3.e Promote land uses and site designs that include public bicycle and pedestrian infrastructure and that establish connectivity to current and future public schools, parks, and other public destinations | \$0 | Staff Time | Ongoing |
| 4.3.f Consult the North Carolina Natural Heritage Program's Natural Area Inventory of Pender County, North Carolina to identify land deemed to be significant natural resources, and evaluate for preservation and future parks | \$0 | Staff Time | Short-Term |

| Objective 4.4 | | | |
|--|------------------------------|---|------------------------------|
| <i>Develop additional park facilities and amenities</i> | | | |
| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
| 4.4.a Maintain a Capital Improvement Plan (CIP) to include future facilities and amenities. <i>Ensure that future capital improvement projects include a balance between revenue and non-revenue generating facilities.</i> | \$0 | Staff Time | Short-Term |
| 4.4.b Engage in master planning for new facilities prior to final budgeting and/or design; thereby, making the phasing/development more transitional and of higher quality | See CIP | Staff Time | Short-Term Mid-Term |
| 4.4.c Where economically feasible, implement green building for existing and future parks facilities. Green building techniques consist of building materials and construction practices which reduce environmental impacts and promote energy efficiency | TBD | TBD | Ongoing |
| 4.4.d <i>Explore opportunities to develop park facilities with water access and public boat ramps</i> | TBD | <ul style="list-style-type: none"> • Staff Time • Regular Maintenance | Mid-Term Long-Term |
| 4.4.e Explore opportunities to develop FEMA properties owned by the county | See CIP | <ul style="list-style-type: none"> • Staff Time • Regular Maintenance | Mid-Term Long-Term |
| 4.4.f <i>Consider options to develop a Countywide Greenway Plan to outline priority locations for greenway facilities, funding mechanisms tied to future development, and continued maintenance</i> | \$0 In-House TBD Vendor | Staff Time | Mid-Term |
| Objective 4.5 | | | |
| <i>Continue to improve ADA accessibility of facilities and programs</i> | | | |
| Actions | Capital Cost Estimate | Operation Budget Impact | Timeframe to Complete |
| 4.5.a Maintain a current ADA Transition Plan | \$0 In-House TBD Vendor | <ul style="list-style-type: none"> • Staff Time • Monitoring, Reporting | Ongoing |
| 4.5.b Update the ADA Transition Plan every five (5) years | \$0 In-House TBD Vendor | Staff Time | Ongoing |

Appendix A

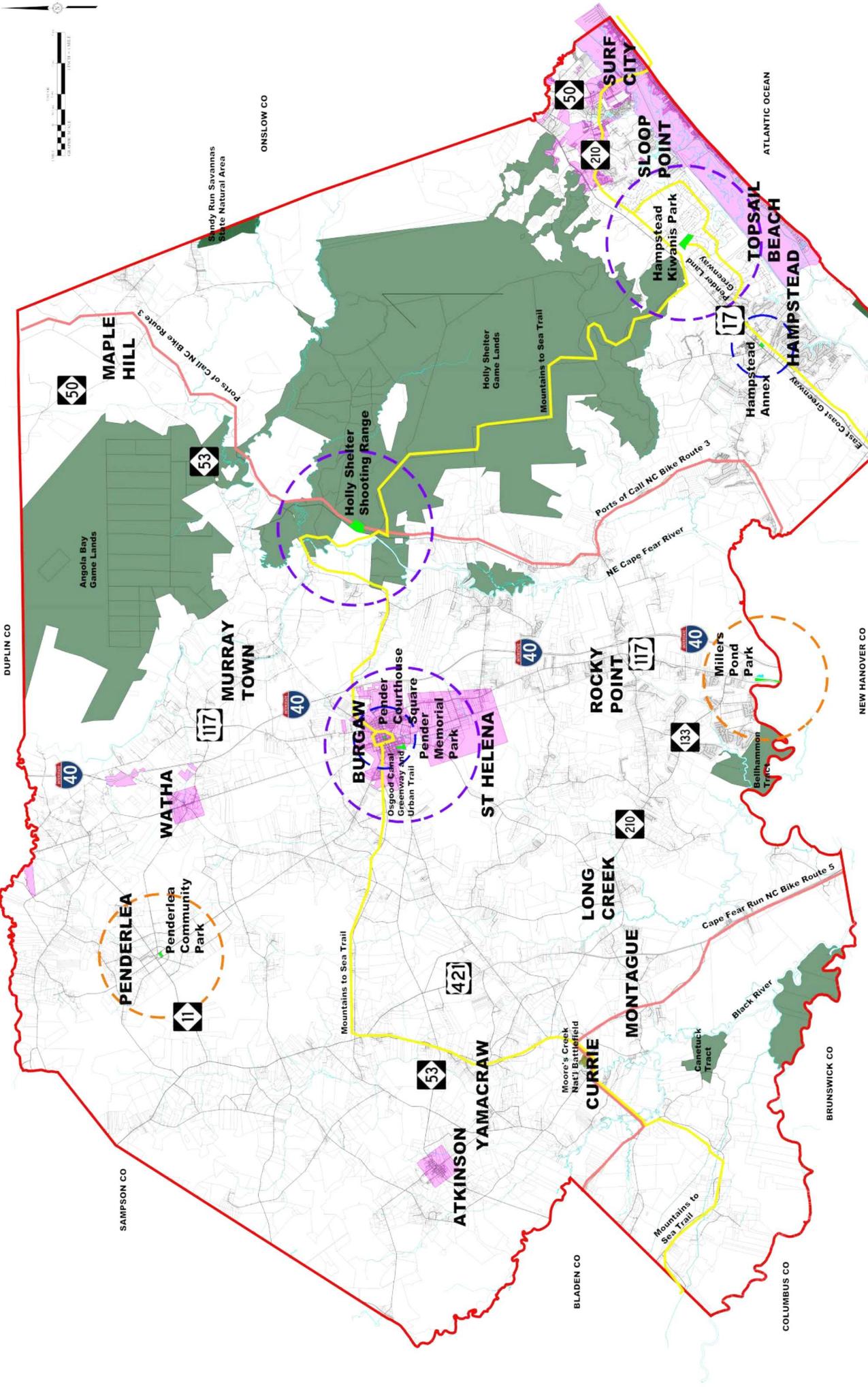


EXISTING CONDITIONS MAP

KEY

- COUNTY RECREATION SITE
- STATE GAME LANDS/NATURAL AREA
- NATIONAL HISTORIC LOCATION
- STATE BIKE ROUTES
- TRAILS AND GREENWAYS
- WATER BODY/CREEK
- MUNICIPAL BOUNDARY
- COUNTY BOUNDARY
- PARCEL
- ROADWAY





EXISTING SERVICE AREAS MAP

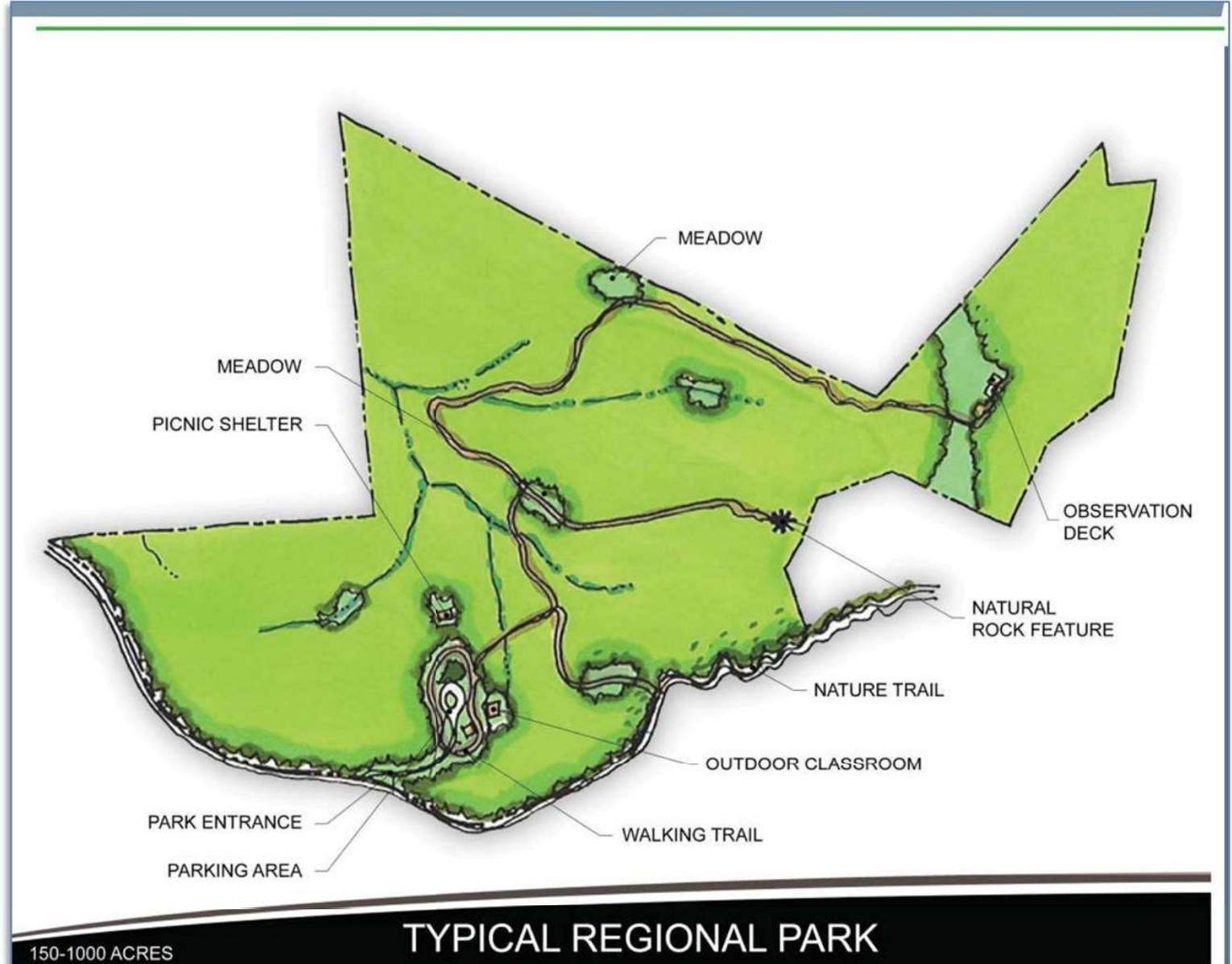
| KEY | |
|--------------------------------------|-------------------------------------|
| ■ | COUNTY RECREATION SITE |
| ■ | STATE GAME LANDS/NATURAL AREA |
| ■ | NATIONAL HISTORIC LOCATION |
| ■ | TRAILS AND GREENWAYS |
| ■ | WATER BODY/CREEK |
| ■ | MUNICIPAL BOUNDARY |
| ■ | COUNTY BOUNDARY |
| ■ | PARCEL |
| ■ | ROADWAY |
| ■ | 2.5 Mile (Existing District Park) |
| ■ | 2.0 Mile (Existing Community Park) |
| ■ | 1 Mile (Existing Neighborhood Park) |

Appendix B

Regional Parks

Regional parks are typically very large sites. On these sites, the unique qualities that exemplify the natural features found there, such as diverse land formation, vegetation, and wildlife, are preserved. Most regional park facilities contain environmental centers, campsites, nature trails, observation decks, and picnic areas. In addition, open fields for non-structured activities, such as frisbee throwing or kite flying, are also generally found there.

When land is acquired for the development of regional parks (or the expansion of existing sites), the land should be comprised of the previously mentioned characteristics and, whenever it is possible, accompanied by natural water features, such as lakes, rivers, or creeks. The majority of the site should be reserved for passive recreation, with the remaining acreage used for active recreation. Both the acquisition and the development of regional parks are typically undertaken by a federal or state agency.



Specific standards / criteria for developing regional parks are as follows:

Service Area:

10 acres per 1,000 persons

Acreage / Population Ratio:

Region wide

Minimum Size:

150-1,000 acres minimum with sufficient area to encompass the resources to be preserved and managed (10% of the site may be developed with facilities found in community parks.)

Typical Facilities:

Environmental center
Equestrian center
Group camping
Nature trails
Picnic shelters and grills
Boating
Parking
Fishing piers / boat docks

Caretaker's house
Primitive camping
Recreational vehicle camping
Observation deck
Picnic tables with grills (not under shelter)
Swimming
Restrooms / vending

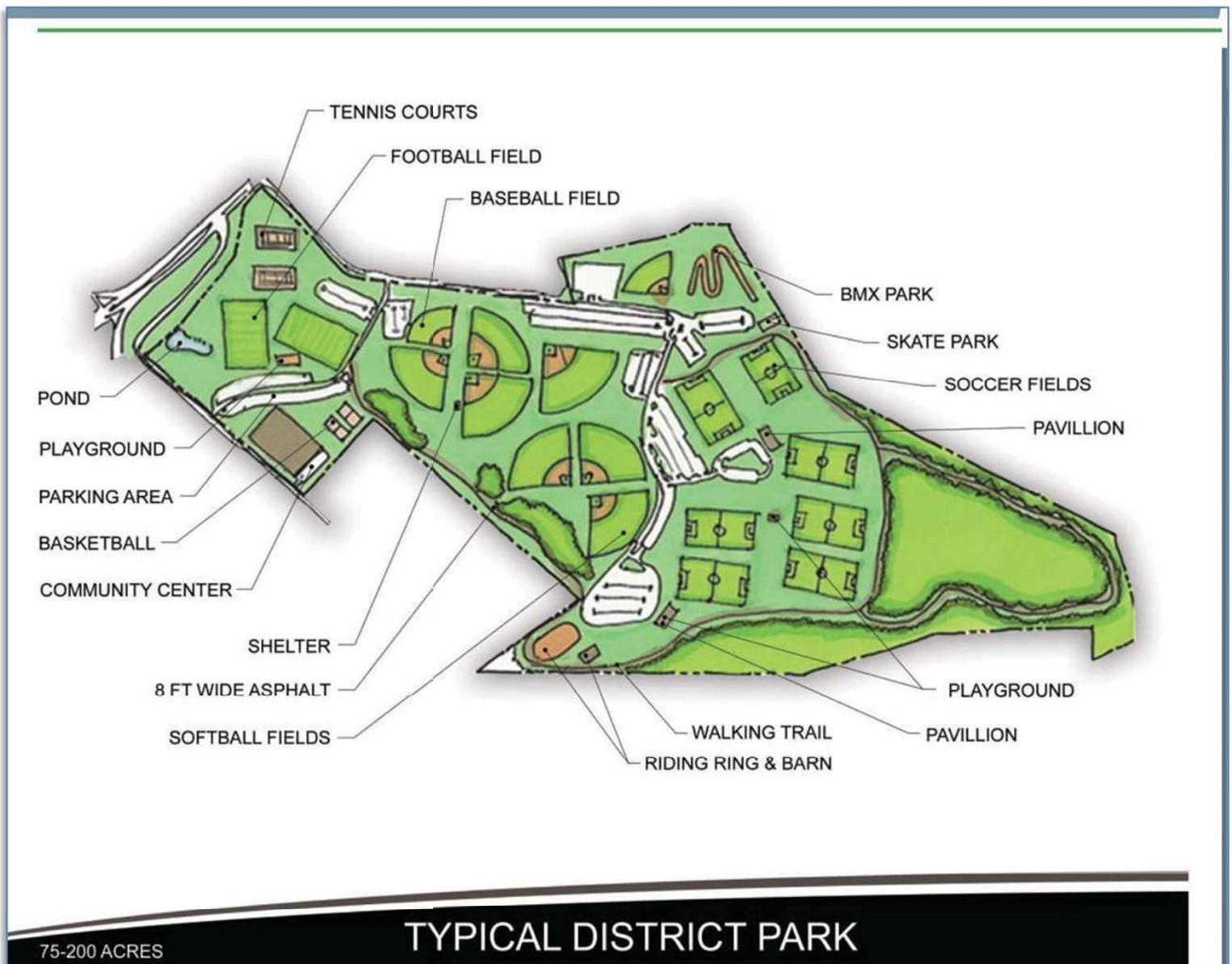


Moore's Creek National Battlefield, located in Pender County, serves a regional park that provides recreational open space, historical and educational opportunities to it's patrons.

District Parks

A district park functions as the major source of active recreation for several neighborhoods within a community. District parks are intensely developed, offering a multitude of facilities in order to serve their intended geographic user area. Activities are balanced between active and passive recreation. District parks are typically developed to accommodate athletic league sporting events and tournament competition. Passive recreation opportunities, such as walking for pleasure, wildlife observation, and picnicking are found in the undisturbed areas, preferably within surrounding buffers. District parks present great opportunities for non-traditional types of recreation.

Sites for district parks should be relatively level to alleviate excessive grading for the active facilities. When possible, there should be an equal balance of wooded and cleared areas. If a natural water feature is present, the adjoining land should be developed primarily as passive recreation. Accessibility to neighborhoods should be an important consideration when choosing sites. The development of district parks is typically the responsibility of county or municipal agencies.



Specific standards / criteria for developing district parks are as follows:

Service Area:

1 to 2 ½ mile radius

Desirable Range:

75-200 acres

Typical Facilities:

Playgrounds
Volleyball courts
Soccer / football field
Nature trail
Restrooms / concessions
Parking / service yard
Tennis courts (lighted)

***Alternate Facilities:**

Tennis center
Observation decks
Recreation center

* Alternate facilities may be added or substituted.

Acreege / Population Ratio:

5 acres per 1,000 persons

Desirable Size:

+100 acres

Full or half size basketball courts
Baseball / softball / multipurpose field
Soccer practice field (movable goals)
Picnic tables with grill (with / without shelter)
Benches or bench swings
50% of site remains undeveloped

Amphitheatre
Fishing piers / boating / boat dock



Pender County offers two parks to the community that are typical of district parks. Pender Memorial Park and Hampstead Kiwanis Park deliver recreational opportunities that are similar in programming and scope, and afford the members of the community and visitors the ability to play, relax, and enjoy the outdoors.

Community Parks

Community parks focus on meeting community based recreational needs, as well as preserving unique landscapes and open spaces. Compared to district parks, community parks have a smaller range of recreation facilities. They may host athletic league sports events and provide passive recreation. Fifty percent of the community park property should be developed for only passive recreation, with these relatively undisturbed areas serving as buffers around the park and / or acting as buffers between active facilities.

Community park sites should have varying topography and vegetation. A number of different tree species should also be present in forested areas. Community parks should contain cleared areas for the purpose of locating active recreational facilities. At least one natural water feature (lake, river, or creek) is desirable in community parks. The land acquired for use as a community park should be contiguous in nature and strategically located in order to serve all users within the designated community. The development of community parks typically falls within the realm of municipal responsibilities.



Specific standards / criteria for developing community parks are as follows:

Service Area:

1 to 2-mile radius

Desirable Range:

15-50 acres

Typical Facilities:

Playgrounds
Swimming pool
Nature trails
Restrooms / concessions
Baseball / softball fields
Parking

***Alternate Facilities:**

Recreation center
Disc golf
Observation decks

* Alternate facilities may be added or substituted.

Acreage / Population Ratio: _____

2-5 acres per 1,000 persons

Desirable Size:

25 acres

Full size or half size basketball courts
Tennis / volleyball courts
50% of site to remain undeveloped
Soccer / multipurpose fields
Benches or bench swings
Picnic tables / shelter with / without grills

Natural water features
Amphitheatre



Penderlea Community Park provides County run recreation to the surrounding community of Penderlea. This great community park is adjacent to Penderlea Middle School and provides visitors access to a variety of recreational resources including active programming at the gymnasium to performing arts in the auditorium.

Neighborhood Parks

Neighborhood parks offer the public a convenient source of recreation while serving as the social focus point of neighborhoods. Usually located within walking distance of the area serviced, neighborhood parks provide both active and passive recreation opportunities that are of interest to all age groups. The smaller size of neighborhood parks, as compared to those previously mentioned, requires intense development with fifty percent of each site remaining undisturbed to serve as a buffer between the park and adjacent property owners.



Specific standards / criteria for developing neighborhood parks are as follows:

Service area:

¾ to 1-mile radius to serve walking

Acres / Population Ratio: _____

2 acres per 1,000 persons

Desirable Size:

7-15 acres

Typical Facilities:

softball or baseball field
Half basketball courts
Picnic shelter with grill
Benches or bench swings

Multipurpose field
50% of site to remain undeveloped
Picnic tables with grills (not under shelter)
Playground

***Alternate Facilities:**

Nature trails

Tennis courts

* Alternate facilities may be added or substituted.



Rotary Park in the Town of Burgaw provides an example of a neighborhood park. This quiet setting provides a space for families to gather and people of all ages and backgrounds to enjoy the outdoors.

Mini Parks

The function of a mini park is to provide very limited, isolated, or unique recreational needs. Mini parks are the smallest classification of parks. They are often provided by school and church playgrounds. These parks are located within walking distance of the area served and they provide limited recreational activities. Their very small size requires intense development and there is little or no buffer between mini parks and adjacent property owners.



Specific standards / criteria for developing mini parks are as follows:

Service Area:

¼ to ½ mile radius to serve walking

Acres / Population Ratio: _____

0.5 acres per 1,000 persons

Desirable Size:

±1 acre

Typical Facilities:

Half basketball courts

Picnic tables with grills (not under shelter)

Benches or bench swings

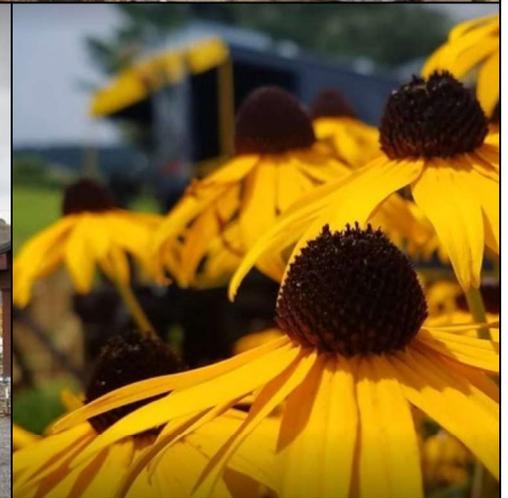
Open play area playground

***Alternate Facilities:**

Nature trails

Tennis courts

* Alternate facilities may be added or substituted.



Mini parks are small places typically located in urban areas or associated with residential or institutional developments. These facilities can serve to bring communities together with events, promote local history, or deliver beauty to both residents and visitors.

Linear Parks / Greenways

A linear park is an area developed for one or more varying modes of recreational travel, such as hiking, biking, and driving. Linear parks are developed for several reasons:

- To connect existing recreational facilities
- To facilitate public right-of-ways
- To connect destination points
- For scenic views and leisure touring



The length and size of linear parks vary considerably, depending on their intended use, terrain of the park land and the distance between entities to be connected—such as parks, schools, cultural / historical resources, residential areas, businesses. Often, these linear parks are developed within a large land area designated for protection and management of the natural environment, with recreation opportunities as a secondary objective.

Unique or Special-Use Facilities

The unique or special-use facilities are park types that exist for the sole purpose of enhancing or utilizing a special man-made or natural feature. They can include beaches, parkways, historical sites, sites of archeological significance, swimming pools, conservation easements, and flood plains. Minimum standards relating to acreage or population have not been established by the park and recreation industry for this category of park. A size that is sufficient to protect and interpret the resource, while providing optimum use, is considered desirable.



Open Space

While it is realistic and appropriate to adopt population based standards for park land and facilities, it is not realistic to establish open space standards. The more reasonable method of establishing appropriate standards for open space is to determine the criteria necessary for the protection of significant natural areas contained therein.

Public open space is defined as any land acquired for the purpose of keeping it in a primarily undeveloped state. The functions of open space include:

- Preservation of drainage areas for water supplies (watersheds)
- Protection of areas which are particularly well suited for growing crops (farmland preservation)
- Protection of communities to prevent urban sprawl (greenbelts)
- Protection of wildlife habitat (sanctuaries)
- Protection of approach and take-off areas near airports (clear zones)
- Protection of undevelopable land (landfills)
- Protection of areas aesthetically pleasing for a corridor (viewshed)

While these areas are some of the more common open spaces, many others exist. Pender County' park system currently offer's natural open space at Millers Pond Park. Millers Pond Park is predominantly an open space facility featuring a pond, trails, and minimal day-use amenities such as a picnic shelter and playground.. This facility allows visitors to enjoy beautiful views of the surrounding flora and fauna while providing a mix of other amenities such as educational signage, fishing, and a canoe/kayak launch.



Appendix C

Poplar Grove Public Meeting

| Facility | Count |
|------------------------------|-------|
| Disc Golf Course | 0 |
| Dog Park | 2 |
| Event/Festival Space | 3 |
| Fitness Center | 1 |
| Playgrounds | 2 |
| Public Water Access | 7 |
| Sand Volleyball Courts | 0 |
| Skateboard Park | 1 |
| Nature/EE Center | 2 |
| Outdoor Basketball Courts | 1 |
| Pickle-ball Courts | 3 |
| Picnic Shelters | 3 |
| Gymnasium | 1 |
| Lawn Game Area | 0 |
| Multi-purpose Field | 3 |
| Nature Preserve | 3 |
| Splash Pad | 2 |
| Swimming Pool | 3 |
| Tennis Courts | 2 |
| Walking/Jogging/Hiking Trail | 5 |
| Amphitheater | 4 |
| Baseball/Softball Fields | 1 |
| Bike Paths | 6 |
| BMX Track | 0 |
| Other | 2 |

| Program | Count |
|--------------------------|-------|
| Summer Day Camps | 1 |
| Track Out Camp | 1 |
| Sports Clinic | 0 |
| Enrichment Programs | 1 |
| Teen Activities | 1 |
| Gymnastic Classes | 0 |
| Bingo Night | 0 |
| Trivia Event | 1 |
| E-Sports Program | 0 |
| Open Gym | 4 |
| Open Play | 1 |
| Cooking Workshop | 0 |
| Farmers Market | 2 |
| Yoga Class | 1 |
| Zumba Class | 0 |
| Spinning Class | 0 |
| Running Program | 0 |
| Walking Program | 2 |
| Sand Volleyball League | 0 |
| Indoor Volleyball League | 1 |
| Basketball League | 0 |
| Cornhole League | 1 |
| Kickball League | 0 |
| Pickle-ball League | 2 |
| Tennis League | 1 |
| Softball League | 0 |
| Outdoor Concerts | 8 |
| Indoor Concerts | 2 |
| Spring Special Events | 1 |
| Fall Special Events | 2 |
| Winter Special Events | 0 |
| Movie Nights | 5 |
| Drama Programs | 0 |
| Line Dance Classes | 1 |
| Shag Dance Classes | 0 |
| Art Programs | 0 |
| Crafting Workshop | 0 |
| Music Programs | 1 |
| Painting Programs | 0 |
| Kayaking Program/Trip | 5 |
| Fishing Event | 0 |
| Camping Event | 1 |
| Birding Program | 2 |
| Archery Program | 0 |
| Photography Contest | 1 |
| Composting Workshop | 0 |

| Comments | |
|----------------------------|--|
| Sun Shades over playground | |
| Park in Scotts Hill | |

Penderlea Public Meeting

| Facility | Count |
|------------------------------|-------|
| Disc Golf Course | 1 |
| Dog Park | 7 |
| Event/Festival Space | 1 |
| Fitness Center | 10 |
| Playgrounds | 3 |
| Public Water Access | 2 |
| Sand Volleyball Courts | 2 |
| Skateboard Park | 2 |
| Nature/EE Center | 4 |
| Outdoor Basketball Courts | 2 |
| Pickle-ball Courts | 7 |
| Picnic Shelters | 11 |
| Gymnasium | 0 |
| Lawn Game Area | 9 |
| Multi-purpose Field | 1 |
| Nature Preserve | 1 |
| Splash Pad | 9 |
| Swimming Pool | 1 |
| Tennis Courts | 2 |
| Walking/Jogging/Hiking Trail | 10 |
| Amphitheater | 4 |
| Baseball/Softball Fields | 2 |
| Bike Paths | 2 |
| BMX Track | 2 |
| Other | |

| Program | Count |
|--------------------------|-------|
| Summer Day Camps | 0 |
| Track Out Camp | 1 |
| Sports Clinic | 4 |
| Enrichment Programs | 0 |
| Teen Activities | 2 |
| Gymnastic Classes | 0 |
| Bingo Night | 7 |
| Trivia Event | 2 |
| E-Sports Program | 0 |
| Open Gym | 11 |
| Open Play | 1 |
| Cooking Workshop | 0 |
| Farmers Market | 9 |
| Yoga Class | 0 |
| Zumba Class | 5 |
| Spinning Class | 3 |
| Running Program | 1 |
| Walking Program | 2 |
| Sand Volleyball League | 1 |
| Indoor Volleyball League | 4 |
| Basketball League | 3 |
| Cornhole League | 8 |
| Kickball League | 1 |
| Pickle-ball League | 5 |
| Tennis League | 0 |
| Softball League | 1 |
| Outdoor Concerts | 9 |
| Indoor Concerts | 0 |
| Spring Special Events | 0 |
| Fall Special Events | 1 |
| Winter Special Events | 1 |
| Movie Nights | 2 |
| Drama Programs | 0 |
| Line Dance Classes | 0 |
| Shag Dance Classes | 1 |
| Art Programs | 1 |
| Crafting Workshop | 1 |
| Music Programs | 0 |
| Painting Programs | 1 |
| Kayaking Program/Trip | 2 |
| Fishing Event | 4 |
| Camping Event | 0 |
| Birding Program | 0 |
| Archery Program | 0 |
| Photography Contest | 0 |
| Composting Workshop | 1 |

| Other Comments |
|---|
| Indoor Shooting Range |
| Science Class |
| History Class |
| Basic CPR Class |
| Amusement Park |
| Host Various Food Trucks for Events |
| Local Vendors Day-Come sell what you make. Ex) Spring Fling |
| Putt-Putt Golf |
| Adult Book Exchange |
| Owner/Pet Combo Water Fountain in Park Area |
| Shades over Playgrounds |
| Adult Book Exchange |
| Take a book leave a book box |
| Golf Course-Driving Range |
| Concert Tuesdays Gone |
| Putt Putt Golf |

Hampstead Public Meeting

| Facility | |
|------------------------------|----|
| Disc Golf Course | 0 |
| Dog Park | 3 |
| Event/Festival Space | 2 |
| Fitness Center | 2 |
| Playgrounds | 0 |
| Public Water Access | 5 |
| Sand Volleyball Courts | 2 |
| Skateboard Park | 1 |
| Nature/EE Center | 0 |
| Outdoor Basketball Courts | 1 |
| Pickle-ball Courts | 3 |
| Picnic Shelters | 1 |
| Gymnasium | 0 |
| Lawn Game Area | 1 |
| Multi-purpose Field | 2 |
| Nature Preserve | 5 |
| Splash Pad | 2 |
| Swimming Pool | 5 |
| Tennis Courts | 17 |
| Walking/Logging/Hiking Trail | 6 |
| Amphitheater | 3 |
| Baseball/Softball Fields | 1 |
| Bike Paths | 8 |
| BMX Track | 0 |
| Other | |

| Program | |
|--------------------------|----|
| Summer Day Camps | 2 |
| Track Out Camp | 0 |
| Sports Clinic | 1 |
| Enrichment Programs | 0 |
| Teen Activities | 1 |
| Gymnastic Classes | 0 |
| Bingo Night | 1 |
| Trivia Event | 0 |
| E-Sports Program | 0 |
| Open Gym | 3 |
| Open Play | 1 |
| Cooking Workshop | 0 |
| Farmers Market | 5 |
| Yoga Class | 6 |
| Zumba Class | 3 |
| Spinning Class | 1 |
| Running Program | 0 |
| Walking Program | 2 |
| Sand Volleyball League | 2 |
| Indoor Volleyball League | 0 |
| Basketball League | 0 |
| Cornhole League | 0 |
| Kickball League | 0 |
| Pickle-ball League | 2 |
| Tennis League | 10 |
| Softball League | 1 |
| Outdoor Concerts | 13 |
| Indoor Concerts | 0 |
| Spring Special Events | 0 |
| Fall Special Events | 0 |
| Winter Special Events | 0 |
| Movie Nights | 2 |
| Drama Programs | 0 |
| Line Dance Classes | 2 |
| Shag Dance Classes | 1 |
| Art Programs | 0 |
| Crafting Workshop | 1 |
| Music Programs | 3 |
| Painting Programs | 0 |
| Kayaking Program/Trip | 4 |
| Fishing Event | 0 |
| Camping Event | 0 |
| Birding Program | 3 |
| Archery Program | 1 |
| Photography Contest | 0 |
| Composting Workshop | 1 |

| Other Comments |
|---|
| Community Center MultiPurpose |
| Splash Parks |
| Boat Ramps |
| Trails |
| More Parks to reach all communities with services |
| East side community Center |
| Artist Colony: promote local crafts people with studio/default space |
| Nature programs to preserve our local resources (needs to be outside work days) |
| Pollinator Gardens |
| Healing herbs/flowers |
| Community Garden with Bird/butterfly habitat |
| Build a green environment/garden oasis at home |
| How to workshops to compensate for the paving of the county |
| Kayak launch |
| Education programs/info about native plants versus invasive/non native |

Cape Fear Middle School Public Meeting

| Facility | |
|------------------------------|---|
| Disc Golf Course | 0 |
| Dog Park | 0 |
| Event/Festival Space | 0 |
| Fitness Center | 1 |
| Playgrounds | 0 |
| Public Water Access | 1 |
| Sand Volleyball Courts | 0 |
| Skateboard Park | 0 |
| Nature/EE Center | 0 |
| Outdoor Basketball Courts | 0 |
| Pickle-ball Courts | 0 |
| Picnic Shelters | 1 |
| Gymnasium | 0 |
| Lawn Game Area | 0 |
| Multi-purpose Field | 0 |
| Nature Preserve | 0 |
| Splash Pad | 0 |
| Swimming Pool | 0 |
| Tennis Courts | 0 |
| Walking/Jogging/Hiking Trail | 1 |
| Amphitheater | 0 |
| Baseball/Softball Fields | 1 |
| Bike Paths | 0 |
| BMX Track | 0 |
| Other | |

| Program | |
|--------------------------|---|
| Summer Day Camps | 1 |
| Track Out Camp | 0 |
| Sports Clinic | 0 |
| Enrichment Programs | 0 |
| Teen Activities | 0 |
| Gymnastic Classes | 0 |
| Bingo Night | 0 |
| Trivia Event | 0 |
| E-Sports Program | 0 |
| Open Gym | 0 |
| Open Play | 0 |
| Cooking Workshop | 0 |
| Farmers Market | 1 |
| Yoga Class | 0 |
| Zumba Class | 0 |
| Spinning Class | 0 |
| Running Program | 0 |
| Walking Program | 0 |
| Sand Volleyball League | 0 |
| Indoor Volleyball League | 0 |
| Basketball League | 0 |
| Cornhole League | 0 |
| Kickball League | 0 |
| Pickle-ball League | 0 |
| Tennis League | 0 |
| Softball League | 0 |
| Outdoor Concerts | 1 |
| Indoor Concerts | 0 |
| Spring Special Events | 0 |
| Fall Special Events | 0 |
| Winter Special Events | 0 |
| Movie Nights | 0 |
| Drama Programs | 0 |
| Line Dance Classes | 0 |
| Shag Dance Classes | 0 |
| Art Programs | 0 |
| Crafting Workshop | 0 |
| Music Programs | 1 |
| Painting Programs | 0 |
| Kayaking Program/Trip | 0 |
| Fishing Event | 1 |
| Camping Event | 0 |
| Birding Program | 0 |
| Archery Program | 0 |
| Photography Contest | 0 |
| Composting Workshop | 0 |

| |
|----------------|
| Other Comments |
|----------------|

Cape Fear Community College Public Meeting

| Facility | Count |
|------------------------------|-------|
| Disc Golf Course | 0 |
| Dog Park | 2 |
| Event/Festival Space | 2 |
| Fitness Center | 0 |
| Playgrounds | 1 |
| Public Water Access | 4 |
| Sand Volleyball Courts | 1 |
| Skateboard Park | 0 |
| Nature/EE Center | 2 |
| Outdoor Basketball Courts | 2 |
| Pickle-ball Courts | 1 |
| Picnic Shelters | 1 |
| Gymnasium | 0 |
| Lawn Game Area | 0 |
| Multi-purpose Field | 1 |
| Nature Preserve | 2 |
| Splash Pad | 3 |
| Swimming Pool | 1 |
| Tennis Courts | 1 |
| Walking/Jogging/Hiking Trail | 5 |
| Amphitheater | 1 |
| Baseball/Softball Fields | 1 |
| Bike Paths | 4 |
| BMX Track | 0 |
| Other | |

| Program | Count |
|--------------------------|-------|
| Summer Day Camps | 2 |
| Track Out Camp | 0 |
| Sports Clinic | 3 |
| Enrichment Programs | 1 |
| Teen Activities | 1 |
| Gymnastic Classes | 0 |
| Bingo Night | 0 |
| Trivia Event | 0 |
| E-Sports Program | 0 |
| Open Gym | 2 |
| Open Play | 0 |
| Cooking Workshop | 0 |
| Farmers Market | 5 |
| Yoga Class | 0 |
| Zumba Class | 1 |
| Spinning Class | 0 |
| Running Program | 0 |
| Walking Program | 1 |
| Sand Volleyball League | 1 |
| Indoor Volleyball League | 0 |
| Basketball League | 1 |
| Cornhole League | 1 |
| Kickball League | 0 |
| Pickle-ball League | 0 |
| Tennis League | 0 |
| Softball League | 1 |
| Outdoor Concerts | 4 |
| Indoor Concerts | 0 |
| Spring Special Events | 0 |
| Fall Special Events | 0 |
| Winter Special Events | 0 |
| Movie Nights | 0 |
| Drama Programs | 2 |
| Line Dance Classes | 0 |
| Shag Dance Classes | 1 |
| Art Programs | 0 |
| Crafting Workshop | 0 |
| Music Programs | 1 |
| Painting Programs | 0 |
| Kayaking Program/Trip | 1 |
| Fishing Event | 2 |
| Camping Event | 1 |
| Birding Program | 1 |
| Archery Program | 2 |
| Photography Contest | 0 |
| Composting Workshop | 0 |

| Comments |
|------------------|
| Wrestling |
| Food Truck Rodeo |

Moores Creek Public Meeting

| Facility | |
|------------------------------|----|
| Disc Golf Course | 3 |
| Dog Park | 0 |
| Event/Festival Space | 0 |
| Fitness Center | 0 |
| Playgrounds | 5 |
| Public Water Access | 4 |
| Sand Volleyball Courts | 3 |
| Skateboard Park | 0 |
| Nature/EE Center | 7 |
| Outdoor Basketball Courts | 0 |
| Pickle-ball Courts | 2 |
| Picnic Shelters | 2 |
| Gymnasium | 0 |
| Lawn Game Area | 2 |
| Multi-purpose Field | 0 |
| Nature Preserve | 3 |
| Splash Pad | 4 |
| Swimming Pool | 2 |
| Tennis Courts | 0 |
| Walking/Jogging/Hiking Trail | 10 |
| Amphitheater | 4 |
| Baseball/Softball Fields | 3 |
| Bike Paths | 3 |
| BMX Track | 3 |
| Other | |

| Program | |
|--------------------------|---|
| Summer Day Camps | 0 |
| Track Out Camp | 2 |
| Sports Clinic | 1 |
| Enrichment Programs | 1 |
| Teen Activities | 4 |
| Gymnastic Classes | 0 |
| Bingo Night | 2 |
| Trivia Event | 1 |
| E-Sports Program | 0 |
| Open Gym | 0 |
| Open Play | 0 |
| Cooking Workshop | 0 |
| Farmers Market | 5 |
| Yoga Class | 2 |
| Zumba Class | 0 |
| Spinning Class | 0 |
| Running Program | 1 |
| Walking Program | 2 |
| Sand Volleyball League | 3 |
| Indoor Volleyball League | 0 |
| Basketball League | 1 |
| Cornhole League | 1 |
| Kickball League | 3 |
| Pickle-ball League | 0 |
| Tennis League | 0 |
| Softball League | 1 |
| Outdoor Concerts | 4 |
| Indoor Concerts | 0 |
| Spring Special Events | 0 |
| Fall Special Events | 5 |
| Winter Special Events | 0 |
| Movie Nights | 3 |
| Drama Programs | 1 |
| Line Dance Classes | 1 |
| Shag Dance Classes | 0 |
| Art Programs | 0 |
| Crafting Workshop | 3 |
| Music Programs | 3 |
| Painting Programs | 2 |
| Kayaking Program/Trip | 5 |
| Fishing Event | 2 |
| Camping Event | 0 |
| Birding Program | 2 |
| Archery Program | 4 |
| Photography Contest | 0 |
| Composting Workshop | 0 |

Maple Hill Public Meeting

| Facility | |
|------------------------------|---|
| Disc Golf Course | 0 |
| Dog Park | 0 |
| Event/Festival Space | 1 |
| Fitness Center | 3 |
| Playgrounds | 3 |
| Public Water Access | 7 |
| Sand Volleyball Courts | 0 |
| Skateboard Park | 0 |
| Nature/EE Center | 0 |
| Outdoor Basketball Courts | 1 |
| Pickle-ball Courts | 0 |
| Picnic Shelters | 3 |
| Gymnasium | 1 |
| Lawn Game Area | 1 |
| Multi-purpose Field | 2 |
| Nature Preserve | 0 |
| Splash Pad | 6 |
| Swimming Pool | 5 |
| Tennis Courts | 1 |
| Walking/Jogging/Hiking Trail | 1 |
| Amphitheater | 1 |
| Baseball/Softball Fields | 1 |
| Bike Paths | 1 |
| BMX Track | 1 |
| Other | 0 |

| Program | |
|--------------------------|---|
| Summer Day Camps | 4 |
| Track Out Camp | 0 |
| Sports Clinic | 0 |
| Enrichment Programs | 5 |
| Teen Activities | 8 |
| Gymnastic Classes | 0 |
| Bingo Night | 0 |
| Trivia Event | 0 |
| E-Sports Program | 0 |
| Open Gym | 4 |
| Open Play | 0 |
| Cooking Workshop | 1 |
| Farmers Market | 1 |
| Yoga Class | 1 |
| Zumba Class | 2 |
| Spinning Class | 0 |
| Running Program | 1 |
| Walking Program | 1 |
| Sand Volleyball League | 0 |
| Indoor Volleyball League | 0 |
| Basketball League | 1 |
| Cornhole League | 0 |
| Kickball League | 2 |
| Pickle-ball League | 0 |
| Tennis League | 0 |
| Softball League | 0 |
| Outdoor Concerts | 1 |
| Indoor Concerts | 0 |
| Spring Special Events | 1 |
| Fall Special Events | 0 |
| Winter Special Events | 0 |
| Movie Nights | 1 |
| Drama Programs | 0 |
| Line Dance Classes | 0 |
| Shag Dance Classes | 0 |
| Art Programs | 2 |
| Crafting Workshop | 2 |
| Music Programs | 0 |
| Painting Programs | 1 |
| Kayaking Program/Trip | 2 |
| Fishing Event | 6 |
| Camping Event | 2 |
| Birding Program | 0 |
| Archery Program | 1 |
| Photography Contest | 1 |
| Composting Workshop | 0 |

| Comment |
|---|
| Maple hill community park, picnic, basketball, swings, etc. |

Burgaw Public Meeting

| Facility | |
|------------------------------|----|
| Disc Golf Course | 1 |
| Dog Park | 3 |
| Event/Festival Space | 4 |
| Fitness Center | 5 |
| Playgrounds | 2 |
| Public Water Access | 10 |
| Sand Volleyball Courts | 2 |
| Skateboard Park | 1 |
| Nature/EE Center | 1 |
| Outdoor Basketball Courts | 1 |
| Pickle-ball Courts | 1 |
| Picnic Shelters | 4 |
| Gymnasium | 2 |
| Lawn Game Area | 1 |
| Multi-purpose Field | 3 |
| Nature Preserve | 0 |
| Splash Pad | 1 |
| Swimming Pool | 4 |
| Tennis Courts | 1 |
| Walking/Jogging/Hiking Trail | 2 |
| Amphitheater | 7 |
| Baseball/Softball Fields | 3 |
| Bike Paths | 4 |
| BMX Track | 2 |
| Other | |

| Program | |
|--------------------------|---|
| Summer Day Camps | 1 |
| Track Out Camp | 0 |
| Sports Clinic | 6 |
| Enrichment Programs | 3 |
| Teen Activities | 2 |
| Gymnastic Classes | 0 |
| Bingo Night | 2 |
| Trivia Event | 0 |
| E-Sports Program | 0 |
| Open Gym | 2 |
| Open Play | 0 |
| Cooking Workshop | 0 |
| Farmers Market | 5 |
| Yoga Class | 1 |
| Zumba Class | 0 |
| Spinning Class | 0 |
| Running Program | 0 |
| Walking Program | 0 |
| Sand Volleyball League | 0 |
| Indoor Volleyball League | 3 |
| Basketball League | 1 |
| Cornhole League | 3 |
| Kickball League | 4 |
| Pickle-ball League | 1 |
| Tennis League | 0 |
| Softball League | 1 |
| Outdoor Concerts | 7 |
| Indoor Concerts | 3 |
| Spring Special Events | 0 |
| Fall Special Events | 0 |
| Winter Special Events | 0 |
| Movie Nights | 4 |
| Drama Programs | 1 |
| Line Dance Classes | 0 |
| Shag Dance Classes | 3 |
| Art Programs | 0 |
| Crafting Workshop | 0 |
| Music Programs | 0 |
| Painting Programs | 0 |
| Kayaking Program/Trip | 2 |
| Fishing Event | 4 |
| Camping Event | 2 |
| Birding Program | 0 |
| Archery Program | 0 |
| Photography Contest | 0 |
| Composting Workshop | 0 |

| Comments |
|--|
| Beer and Wine Tasting |
| Cook off's (chili, BBQ, Icedream, Chickenbog |
| Fireworks |
| Beach Music Fest |

Appendix D



3. What are the top three recreation facilities that your household would like to see provided?

Facility 1 _____

Facility 2 _____

Facility 3 _____

4. Where in Pender County are the following programs needed? (If none are needed, please leave the row blank.)

| Programs | Scotts Hill | Hampstead | Burgaw/ St.Helena | Rocky Point/ Long Creek | Willard/ Watha/ Penderlea | Currie/ Atkinson | Surf City/ Topsail | Maple Hill |
|---|-------------|-----------|----------------------|-------------------------------|---------------------------------|---------------------|-----------------------|------------|
| Adult Basketball League | | | | | | | | |
| Adult Cornhole League | | | | | | | | |
| Adult Exercise Classes (Yoga, Zumba, Spinning) | | | | | | | | |
| Adult Kickball League | | | | | | | | |
| Adult Pickleball League | | | | | | | | |
| Adult Softball League | | | | | | | | |
| Adult Tennis League | | | | | | | | |
| Adult Volleyball League | | | | | | | | |
| Art Programs | | | | | | | | |
| Bingo Events | | | | | | | | |
| Concerts | | | | | | | | |
| Cooking Workshop | | | | | | | | |
| Dance Classes | | | | | | | | |
| Drama Programs | | | | | | | | |
| Environmental Education Programs | | | | | | | | |
| E-Sports Program | | | | | | | | |
| Holiday Events | | | | | | | | |
| Movie Nights | | | | | | | | |
| Music Programs | | | | | | | | |
| Open Field (Soccer, Football, Lacrosse, etc.) | | | | | | | | |
| Open Gym (Basketball, Volleyball, Pickleball) | | | | | | | | |
| Running/Walking Programs | | | | | | | | |
| Teen Only Events | | | | | | | | |
| Trivia Events | | | | | | | | |
| Youth Enrichment Programs (STEM, Field Trips, etc.) | | | | | | | | |
| Youth Gymnastic Classes | | | | | | | | |
| Youth Sports Clinics | | | | | | | | |
| Youth Summer Day Camps | | | | | | | | |
| Other: | | | | | | | | |

5. What are the top three recreation programs that your household would like to see provided?

Program 1 _____

Program 2 _____

Program 3 _____

6. In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private/nonprofit associations).

Program _____ Organization/Location _____

Program _____ Organization/Location _____

Program _____ Organization/Location _____

Others _____



7. In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private/nonprofit associations).

Program _____ Organization/Location _____
 Program _____ Organization/Location _____
 Program _____ Organization/Location _____
 Others _____

8. How should the County finance new recreation facilities? (Check up to 3)

County-wide Recreational Tax Parks and recreation bond issue Participation fee
 Voluntary development contributions Property Tax Other: _____

9. If spending were increased for parks and recreation would you prefer the money be spent on acquiring and developing new parks and facilities or developing new recreational programs?

Acquire and develop New Programs Both Neither Undecided

10. For each statement, please check the line that describes your feelings.

| | Strongly Agree | Agree | Undecided | Disagree | Strongly Disagree |
|---|----------------|-------|-----------|----------|-------------------|
| The existing activities for Pender County Parks and Recreation are adequate and meet the needs of my household. | | | | | |
| The existing facilities for Pender County Parks and Recreation are adequate and meet the needs of my household. | | | | | |
| Facilities and activities provided by Pender County Parks and Recreation are equally accessible to all citizens regardless of age, race, religion, gender, national origins, or physical ability. | | | | | |
| Pender County Parks and Recreation should partner with Pender County Schools to provide shared facilities for both school and public use. | | | | | |
| New recreation facilities should be developed at existing and new school sites for use by the public. | | | | | |
| I would be in favor of new or expanded financial methods to fund expanded facilities of Pender County Parks and Recreation. | | | | | |

11. Check the line that describes how you perceive the need for new or improved recreational facilities and recreation programs for your ZIP code.

Of extreme importance Of some importance Of no importance Undecided

12. What means of transportation do you usually use to get to a park or recreation facility? (check all that apply)

Personal vehicle Bike Walk Other: _____

13. How far would you be willing to travel from your home to use Pender County Parks and Recreation facilities?

1-5 miles 6-10 miles 11-15 miles Greater than 15 miles

14. How far would you be willing to travel from your home to participate in Pender County Parks and Recreation programs?

1-5 miles 6-10 miles 11-15 miles Greater than 15 miles

15. Check the line that describes how you perceive the need for greenways (which include non-athletic trails for walking, biking, and running) that would interconnect many areas, parks, and school facilities within Pender County.

Of extreme importance Of some importance Of no importance Undecided



16. Over the next 5-10 years, what do you think should be the department's top three priorities? Rank answer choices in order of importance by placing a #1 next to the top priority, a #2 next to the second most important priority, and a #3 next to the third most important priority.

- New parks
- New recreation center
- Other: _____
- Renovation of current parks
- New/improved programming
- Addition of sports programs

17. Please indicate which of the following ways you receive information about Pender County Parks and Recreation programs and also indicate which method you prefer to receive information.

| | <u>Currently</u> | <u>Prefer</u> | | <u>Currently</u> | <u>Prefer</u> |
|-----------------------------|------------------|---------------|------------------------------|------------------|---------------|
| Pender County Website | ___ | ___ | Social Media | ___ | ___ |
| Newspaper/Direct mail | ___ | ___ | Phone | ___ | ___ |
| Brochures/Flyers | ___ | ___ | Word of mouth | ___ | ___ |
| Email/Electronic newsletter | ___ | ___ | I do not receive information | ___ | ___ |
| Other: _____ | ___ | ___ | | | |

****The demographic information you provide below is completely confidential.**

18. Check the racial/ethnic group that best describes your household.

- African American
- Asian/Pacific Islander
- Other: _____
- Caucasian
- Latino/Hispanic
- Native American
- Interracial

19. What is your annual household income?

- Less than \$10,000
- \$10,000 - \$14,999
- \$15,000 - \$24,999
- \$25,000 - \$34,999
- \$35,000 - \$49,999
- \$50,000 - \$74,999
- \$75,000 - \$99,999
- \$100,000 - \$149,999
- \$150,000 - \$199,999
- \$200,000 or more

20. What is your gender? _____

21. Including yourself, how many persons in your household are in the groups below?

- Young Children (5 & under)
- Children (6-14)
- Youth (15-20)
- Young Adults (21-34)
- Adults (35-65)
- Seniors (over 65)

22. What is your ZIP Code? _____

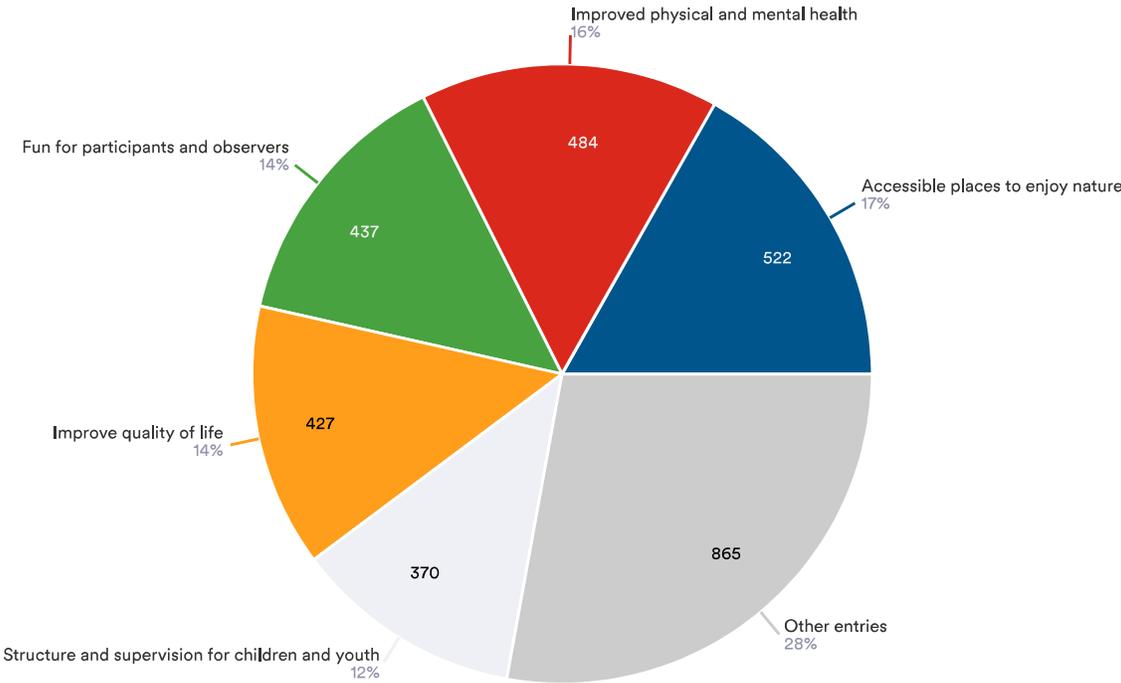
23. Please share any comments or thoughts you may have regarding Pender County parks and recreation activities and/or facilities. You may enclose an additional page if you need more space.

24. OPTIONAL: Name: _____ Email Address: _____

Pender County Parks and Recreation Survey

Check which of the following you think is/are important for Pender's public parks and recreation services to provide for its citizens. (Check up to 5)

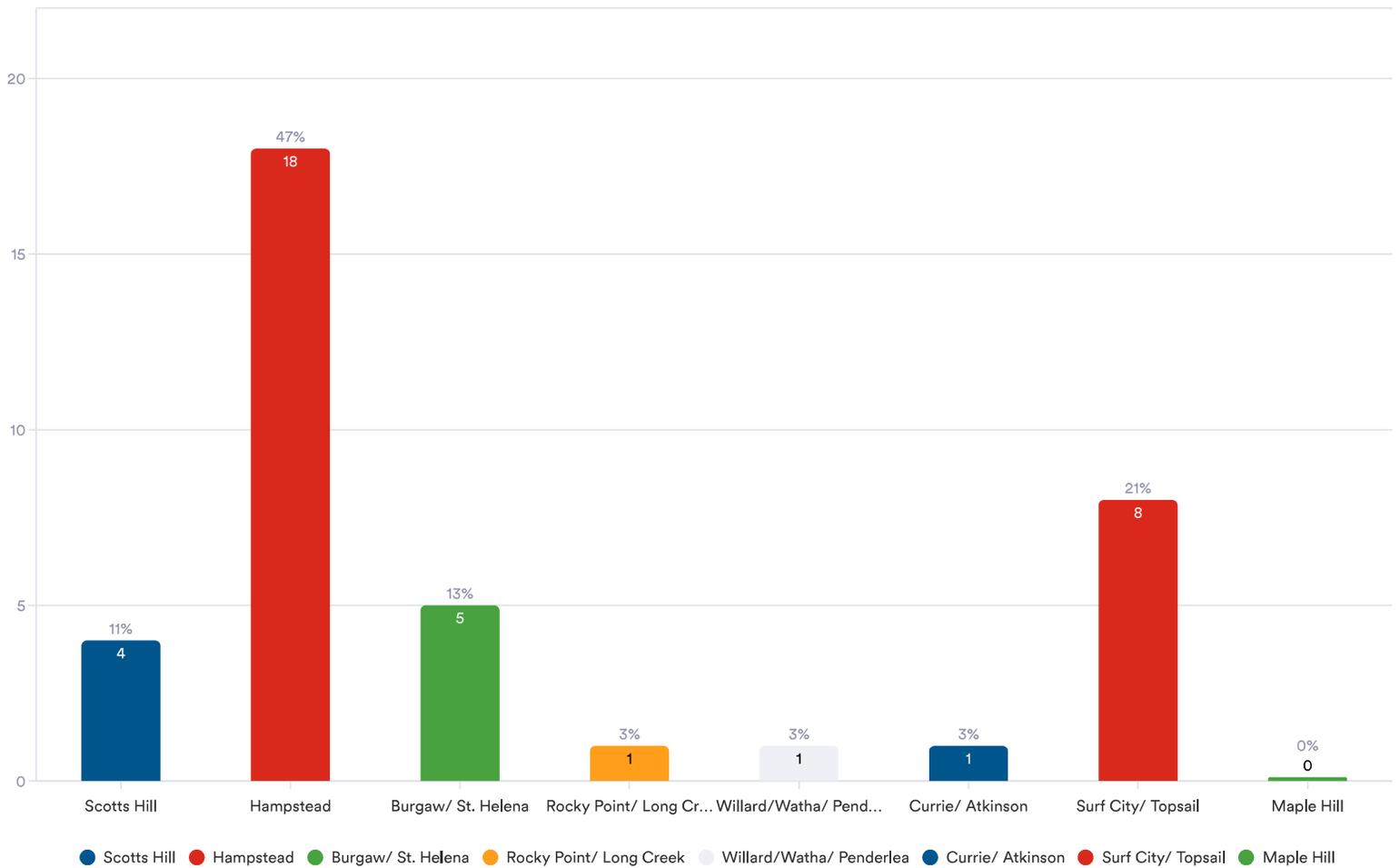
3105 Responses- 3 Empty



Pender County Parks and Recreation Survey

Where in Pender County is each of the following parks/facilities needed? (If none are needed, please leave the row blank.)

38 Responses- 6 Empty



Pender County Parks and Recreation Survey

Other Parks and Locations

31 Responses- 689 Empty

| Data | Responses |
|---|-----------|
| [{"Park":"","Location":"Hampstead"}] | 3 |
| [{"Park":"","Location":"Surf City/Topsail"}] | 3 |
| [{"Park":"Go Kart Track ","Location":"Surf City/Topsail"}] | 1 |
| [{"Park":"Library","Location":"Surf City/Topsail"}] | 1 |
| [{"Park":"Free parking","Location":"Hampstead"}] | 1 |
| [{"Park":"Hockey Rink","Location":"Hampstead"}] | 1 |
| [{"Park":"Basketball","Location":"Hampstead"}] | 1 |
| [{"Park":"Indoor Basketball","Location":"Hampstead"}] | 1 |
| [{"Park":"Concerts and Dancing","Location":"Scotts Hill"},{"Park":"Concerts and Dancing","Location":"Burgaw/St. Helena"}] | 1 |
| [{"Park":"","Location":"Scotts Hill"}] | 1 |
| [{"Park":"More baseball fields","Location":"Hampstead"}] | 1 |
| [{"Park":"Hampstead","Location":"Hampstead"}] | 1 |
| [{"Park":"Kiwanis","Location":"Hampstead"}] | 1 |
| [{"Park":"Splash pad ","Location":"Hampstead"}] | 1 |

Pender County Parks and Recreation Survey

Fill in the Blanks

683 Responses- 37 Empty

| Data | Responses |
|--|-----------|
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Hiking trails . Facility 2 Gymnasium . Facility 3 Fitness center . | 3 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Community Center . Facility 2 Multi-Purpose Fields . Facility 3 Walking/Jogging/Hiking Trails . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Bike path . Facility 2 Walking path . Facility 3 . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Restrooms . Facility 2 . Facility 3 . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Nature walking areas . Facility 2 Swimming Pool . Facility 3 Environmental Education Programs . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Splash pad . Facility 2 Walking hiking trails . Facility 3 Pool . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Splash pad . Facility 2 Public pool . Facility 3 Skate park . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 N/A . Facility 2 N/A . Facility 3 N/A . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Dog park in Hampstead . Facility 2 Nature / walking trail in Hampstead . Facility 3 Splash pad . | 2 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Community Center . Facility 2 Multi-purpose fields . Facility 3 Walking/Jogging/Hiking Trails . | 1 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Community Center . Facility 2 Multi-purpose fields . Facility 3 Walking/jogging/hiking trails . | 1 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Amphitheater . Facility 2 Fitness Center . Facility 3 Picnic Shelter . | 1 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Bike paths . Facility 2 Tennis Courts . Facility 3 Fitness Center . | 1 |
| What are the top three recreation facilities that your household would like to see provided? Facility 1 Fitness Center . Facility 2 Splash Pad . Facility 3 Pool . | 1 |

Pender County Parks and Recreation Survey

Where in Pender County are the following programs needed? (If none are needed, please leave the row blank.)

673 Responses- 47 Empty

Adul...Adul...Adul...Adul...Adul...Adul...Adul...Adul... Art ... Bing... Con... Coo... Dan... Dra... Envi... E-S... Holi... Mov... Mus... Ope... Ope... Tee... Run... Trivi... Yout... Yout... Yout... Yout... Other:

- Adult Basketball League Adult Cornhole League Adult Exercise Classes (Yoga, Zumba, Spinning) Adult Kickball League Adult Pickleball League Adult Softball League
- Adult Tennis League Adult Volleyball League Art Programs Bingo Events Concerts Cooking Workshop Dance Classes Drama Programs
- Environmental Education Programs E-Sports Program Holiday Events Movie Nights Music Programs Open Field (Soccer, Football, Lacross, etc.)
- Open Gym (basketball, Volleyball, Pickleball) Teen Only Events Running/Walking Programs Trivia Events Youth Enrichment Programs (STEM, Field Trips, etc)
- Youth Gymnastic Classes Youth Sports Clinics Youth Summer Day Camps Other:

Pender County Parks and Recreation Survey

Other Programs and Locations

22 Responses- 698 Empty

| Data | Responses |
|--|-----------|
| [{"Program": "Adult Soccer", "Location": "Hampstead"}] | 1 |
| [{"Program": "Bike Paths ", "Location": ""}] | 1 |
| [{"Program": "None", "Location": "Burgaw/St. Helena"}] | 1 |
| [{"Program": "Surf Rescue club", "Location": "Surf City/Topsail"}] | 1 |
| [{"Program": "Pickleball", "Location": "Surf City/Topsail"}] | 1 |
| [{"Program": "Anything fun and outside for the kids", "Location": "Scotts Hill"}] | 1 |
| [{"Program": "Beach Run Series", "Location": "Surf City/Topsail"}] | 1 |
| [{"Program": "Youth Wrestling", "Location": "Surf City/Topsail"}] | 1 |
| [{"Program": "Bike lanes", "Location": "Surf City/Topsail"}, {"Program": "Running trails", "Location": "Surf City/Topsail"}] | 1 |
| [{"Program": "", "Location": "Hampstead"}] | 1 |
| [{"Program": "none", "Location": ""}] | 1 |
| [{"Program": "Surf lessons ", "Location": "Hampstead"}] | 1 |
| [{"Program": "Swim team", "Location": "Hampstead"}] | 1 |
| [{"Program": "Public horse shows ", "Location": "Hampstead"}] | 1 |

Pender County Parks and Recreation Survey

Fill in the Blanks

679 Responses- 41 Empty

| Data | Responses |
|--|-----------|
| What are the top three recreation programs that your household would like to see offered?Program 1 NA . Program 2 NA . Program 3 NA . | 3 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Running/ walking programs . Program 2 Basketball programs . Program 3 Youth sports . | 3 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Concerts . Program 2 Open Gym . Program 3 Teen only events . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Concerts . Program 2 . Program 3 . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 N/A . Program 2 N/A . Program 3 N/A . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Art Programs . Program 2 Youth/Teen Gym . Program 3 Environmental Education . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Day camps . Program 2 After school programs . Program 3 Sports clinics . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 . . Program 2 . . Program 3 . . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Teen events . Program 2 Adult softball league . Program 3 Adult kickball league . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 None . Program 2 None . Program 3 None . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Movie nights . Program 2 Field trip opportunities for local schools . Program 3 Nature center . | 2 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Concerts . Program 2 Open Gym . Program 3 Teen Only Space . | 1 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Concerts . Program 2 Open gym . Program 3 Teen only events . | 1 |
| What are the top three recreation programs that your household would like to see offered?Program 1 Pickleball League/ Open gym . Program 2 Outdoor concerts . Program 3 Bingo/Trivia Event . | 1 |

Pender County Parks and Recreation Survey

Fill in the Blanks

388 Responses- 332 Empty

| Data | Responses |
|---|-----------|
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Softball Organization&#x2F;Location Burgaw Dixie Youth .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 4 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Port city soccer/ kwanis park Organization&#x2F;Location .Program Soft ball/ kwanis park Organization&#x2F;Location Youth volleyball .Program Organization&#x2F;Location . Others .</p> | 3 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program None Organization&#x2F;Location .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 3 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Soccer Organization&#x2F;Location Kiwanis park .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Kiwanis Park Organization&#x2F;Location .Program Baseball Organization&#x2F;Location Topsail Ball Club .Program Summer Day Camp Organization&#x2F;Location EMA . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Surf city rec youth soccer Organization&#x2F;Location Surf city .Program Surf city youth basketball Organization&#x2F;Location Surf city .Program Surf city youth baseball Organization&#x2F;Location Surf city . Others Kiwanis park, soundside park .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Surf City Organization&#x2F;Location .Program Tot time Organization&#x2F;Location .Program Hampstead Organization&#x2F;Location Storytime . Others Holiday events on island, spot festival in Hampstead .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated WITHIN Pender County during the past two years? Include</p> | |

Pender County Parks and Recreation Survey

Fill in the Blanks

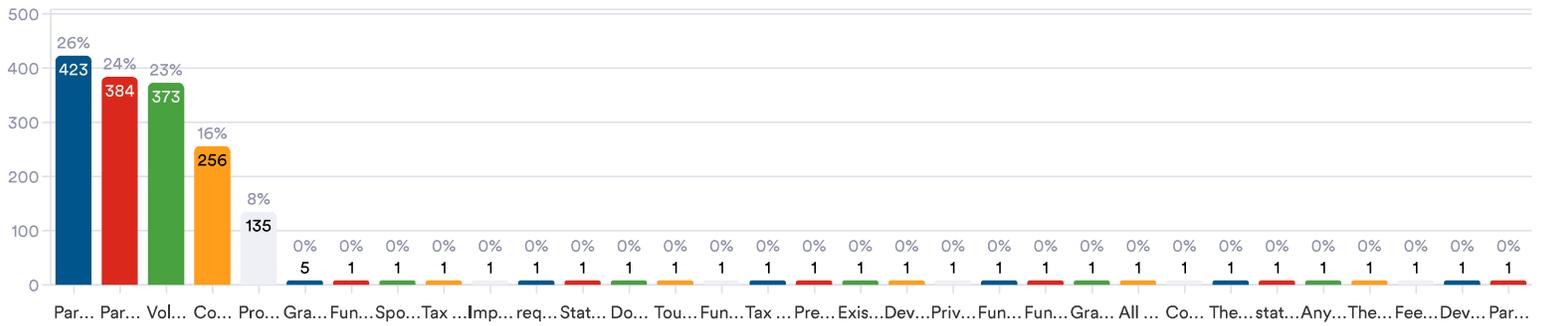
259 Responses- 461 Empty

| Data | Responses |
|--|-----------|
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program None Organization&#x2F;Location .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 3 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program NA Organization&#x2F;Location .Program NA Organization&#x2F;Location .Program NA Organization&#x2F;Location . Others .</p> | 3 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Senior Softball Organization&#x2F;Location New Hanover, Brunswick, Onslow .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Theatre Camp Organization&#x2F;Location Opera House Theatre Company .Program Basketball Camp Organization&#x2F;Location Wilmington Parks Service .Program Art Programs Organization&#x2F;Location Cameron Art Museum . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Wilmington swim academy Organization&#x2F;Location Uncw .Program Hugh McRae splash pas Organization&#x2F;Location Wilmington .Program Organization&#x2F;Location . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Field Trip Organization&#x2F;Location DC .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Use of parks in NHC Organization&#x2F;Location .Program Organization&#x2F;Location .Program Organization&#x2F;Location . Others .</p> | 2 |
| <p>In what parks and recreation programs has your household regularly participated OUTSIDE Pender County during the past two years? Include programs and locations that were provided by public organizations (government) and non-public organizations (civic, church, private&#x2F;nonprofit associations).Program Frisbee Golf Organization&#x2F;Location Surf City .Program</p> | 1 |

Pender County Parks and Recreation Survey

How should the County finance new recreation facilities? (Check up to 3)

1602 Responses- 25 Empty

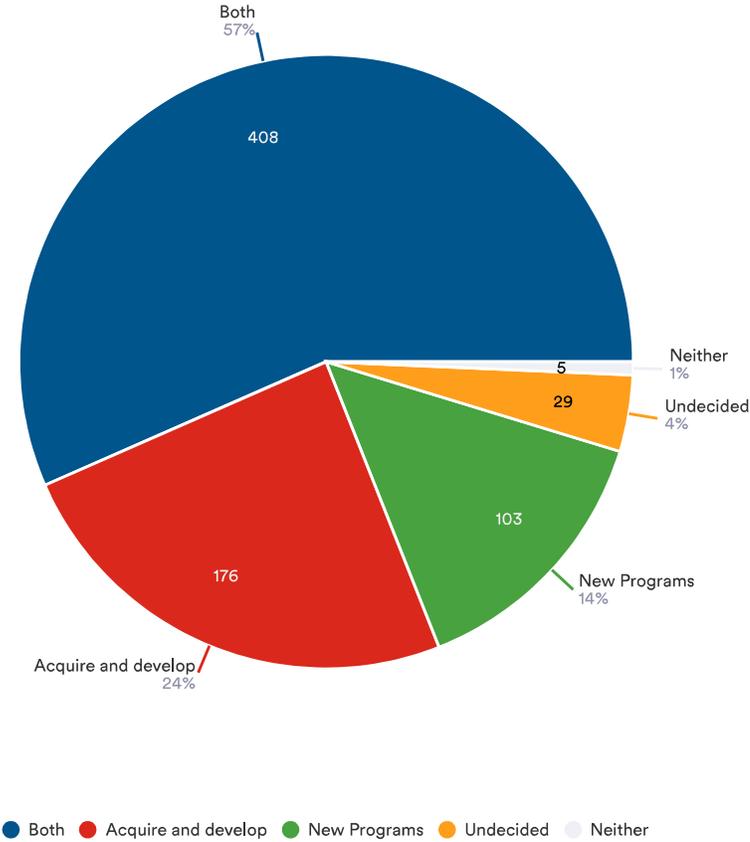


| Data | Response | % |
|---|----------|-----|
| Participation fee | 423 | 26% |
| Parks and recreation bond issue | 384 | 24% |
| Voluntary development contributions | 373 | 23% |
| County-wide Recreational Tax | 256 | 16% |
| Property Tax | 135 | 8% |
| Grants | 5 | 0% |
| Fundraising, Donor Contributions, Grants | 1 | 0% |
| Sponsor by local businesses | 1 | 0% |
| Tax developers | 1 | 0% |
| Impact taxes should be charged to those building new home development an... | 1 | 0% |
| required development fees | 1 | 0% |
| State Funds/New Developers | 1 | 0% |

Pender County Parks and Recreation Survey

If spending were increased for parks and recreation, would you prefer the money be spent on acquiring and developing new parks and facilities or developing new recreational programs and activities?

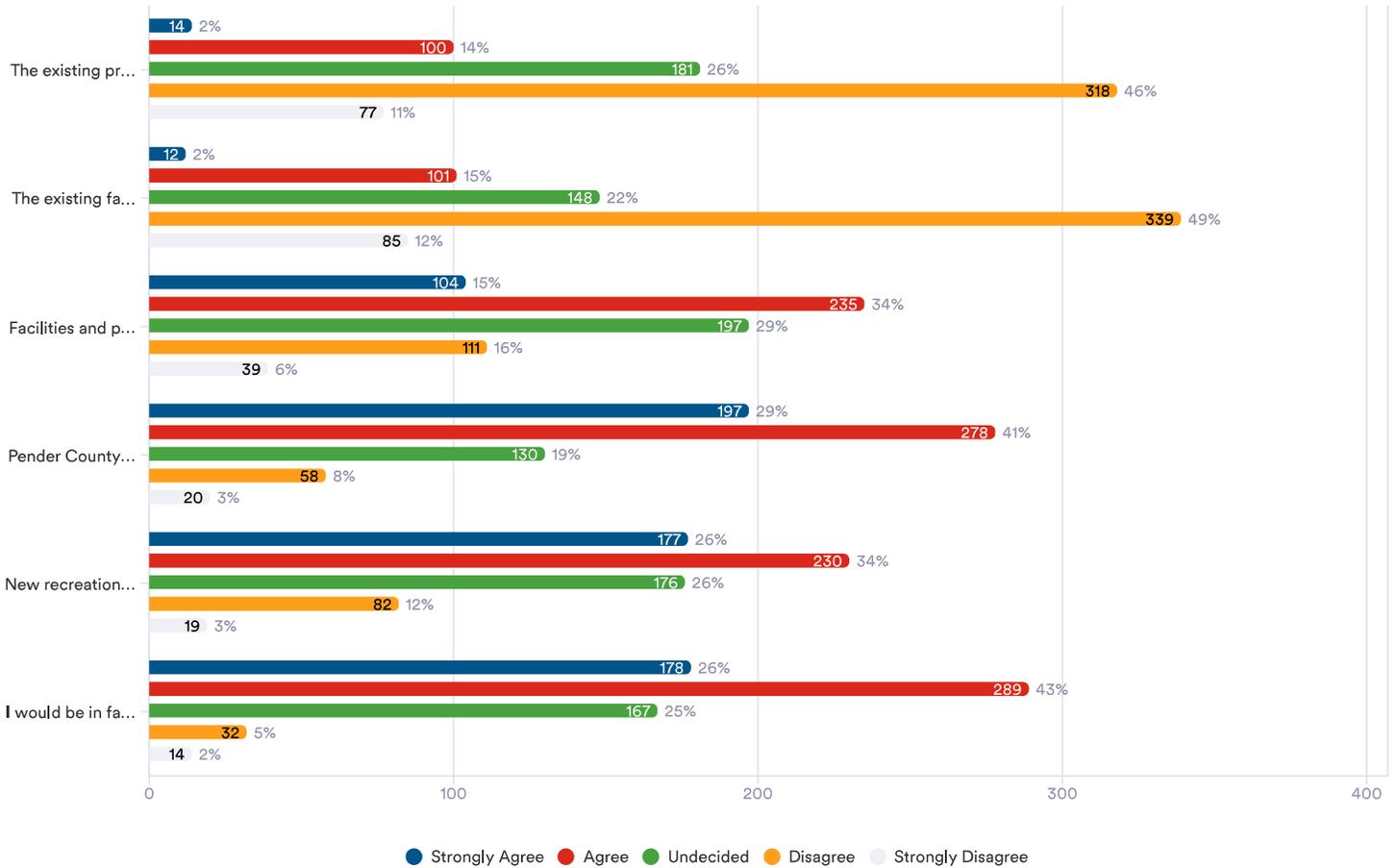
721 Responses - 28 Empty



Pender County Parks and Recreation Survey

For each statement, please check what describes your feelings.

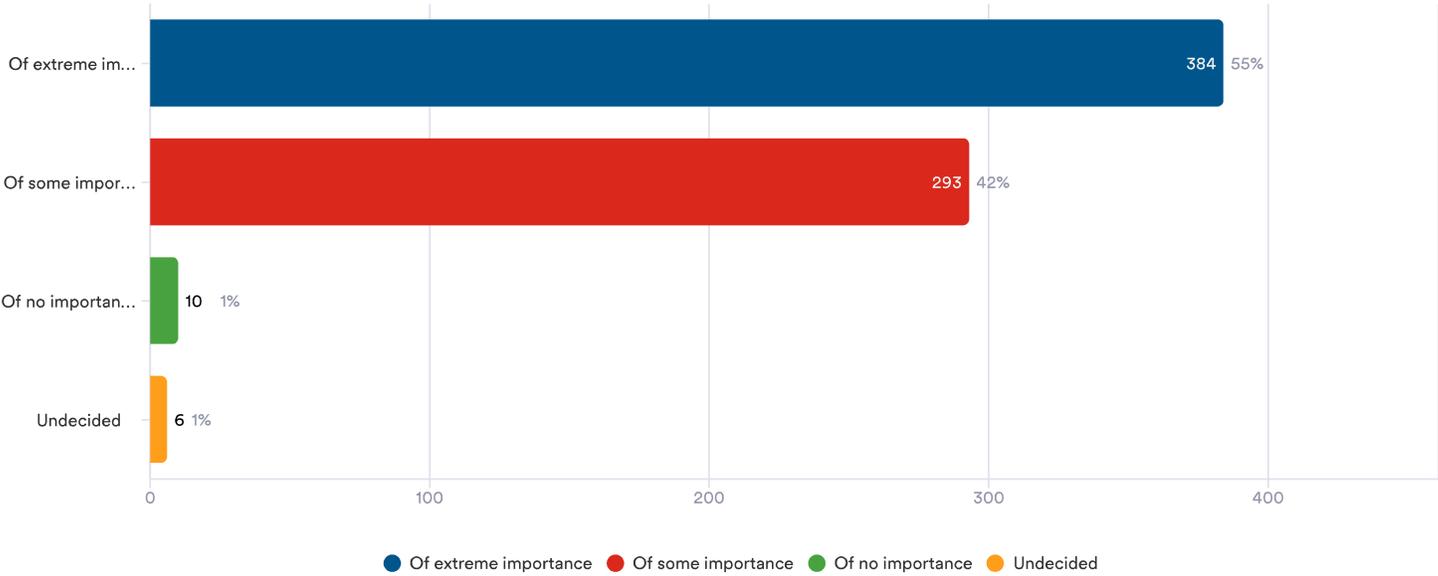
693 Responses- 27 Empty



Pender County Parks and Recreation Survey

Check the line that describes how you perceive the need for new or improved recreational facilities and recreation programs for your ZIP code.

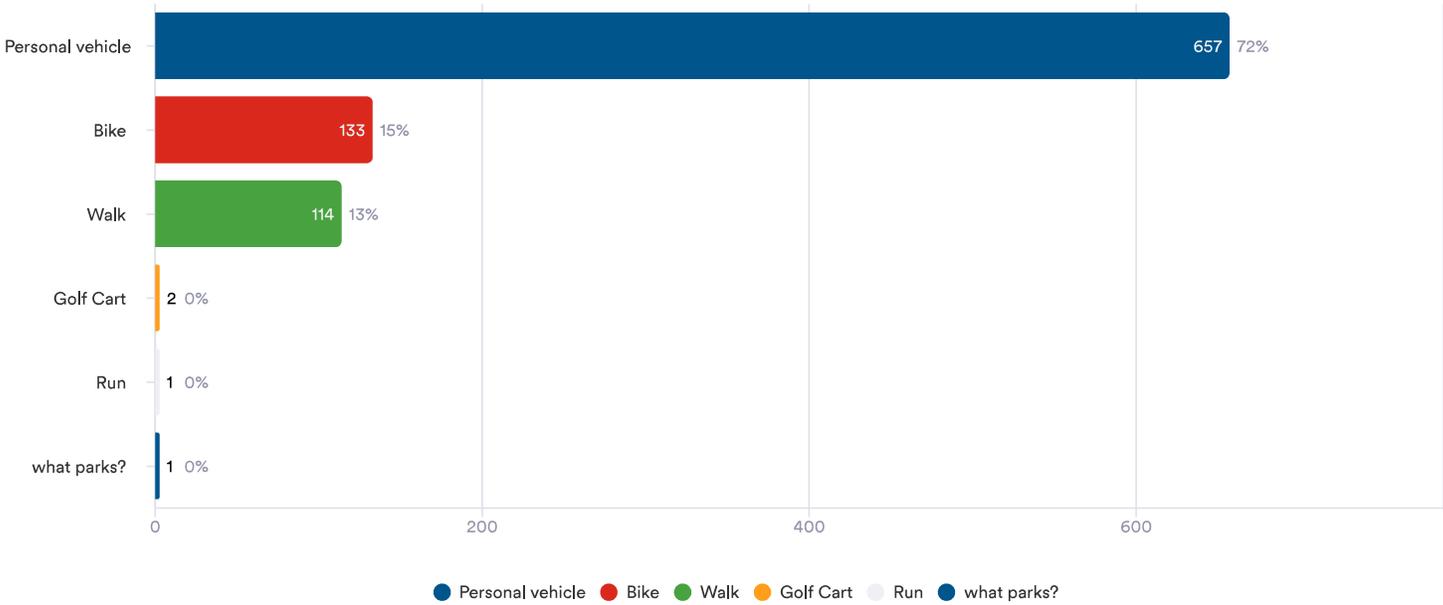
693 Responses- 27 Empty



Pender County Parks and Recreation Survey

What means of transportation do you usually use to get to a park or recreation facility? (Check all that apply).

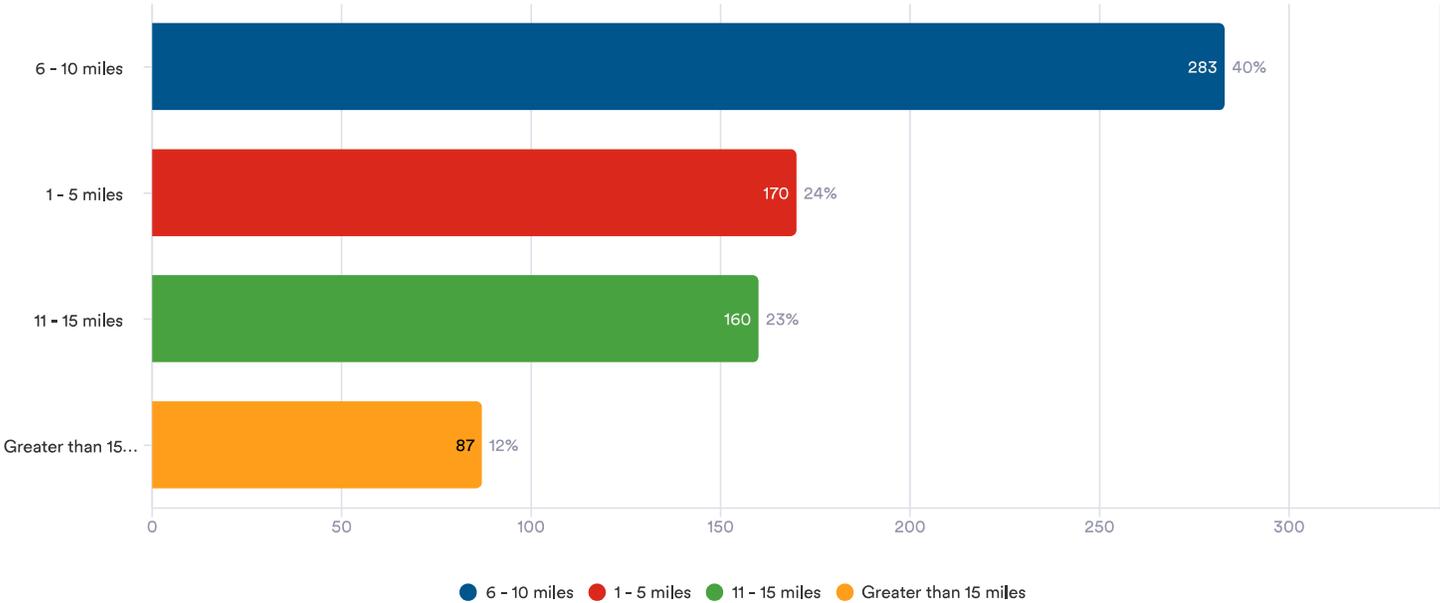
908 Responses- 18 Empty



Pender County Parks and Recreation Survey

How far would you be willing to travel from your home to use Pender County Parks and Recreation facilities?

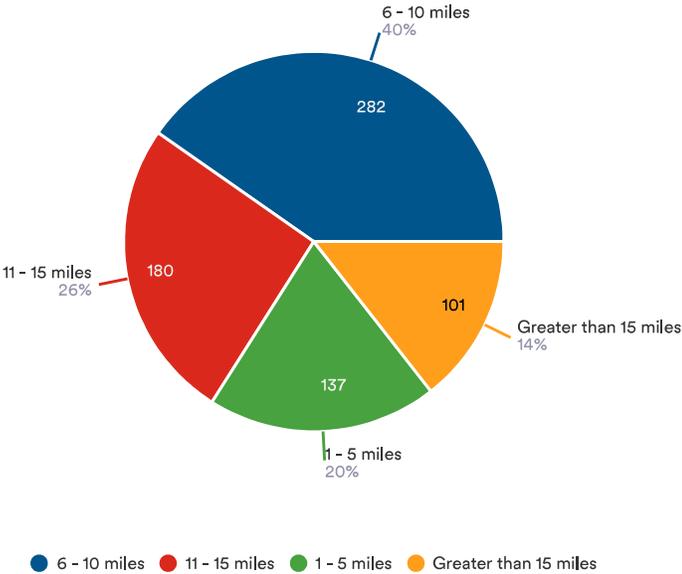
700 Responses- 20 Empty



Pender County Parks and Recreation Survey

How far would you be willing to travel from your home to participate in Pender County Parks and Recreation programs?

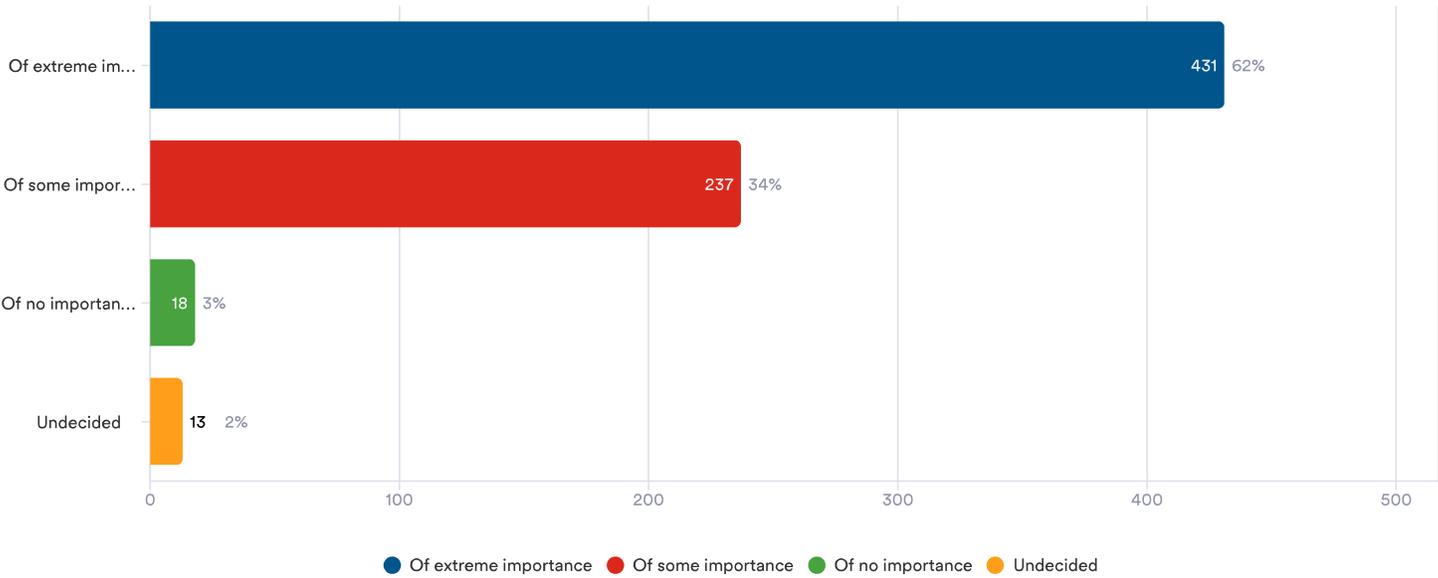
700 Responses- 20 Empty



Pender County Parks and Recreation Survey

Check the line that describes how you perceive the need for greenways (which include non-athletic trails for walking, biking, and running) that would interconnect many areas, parks, and school facilities within Pender County.

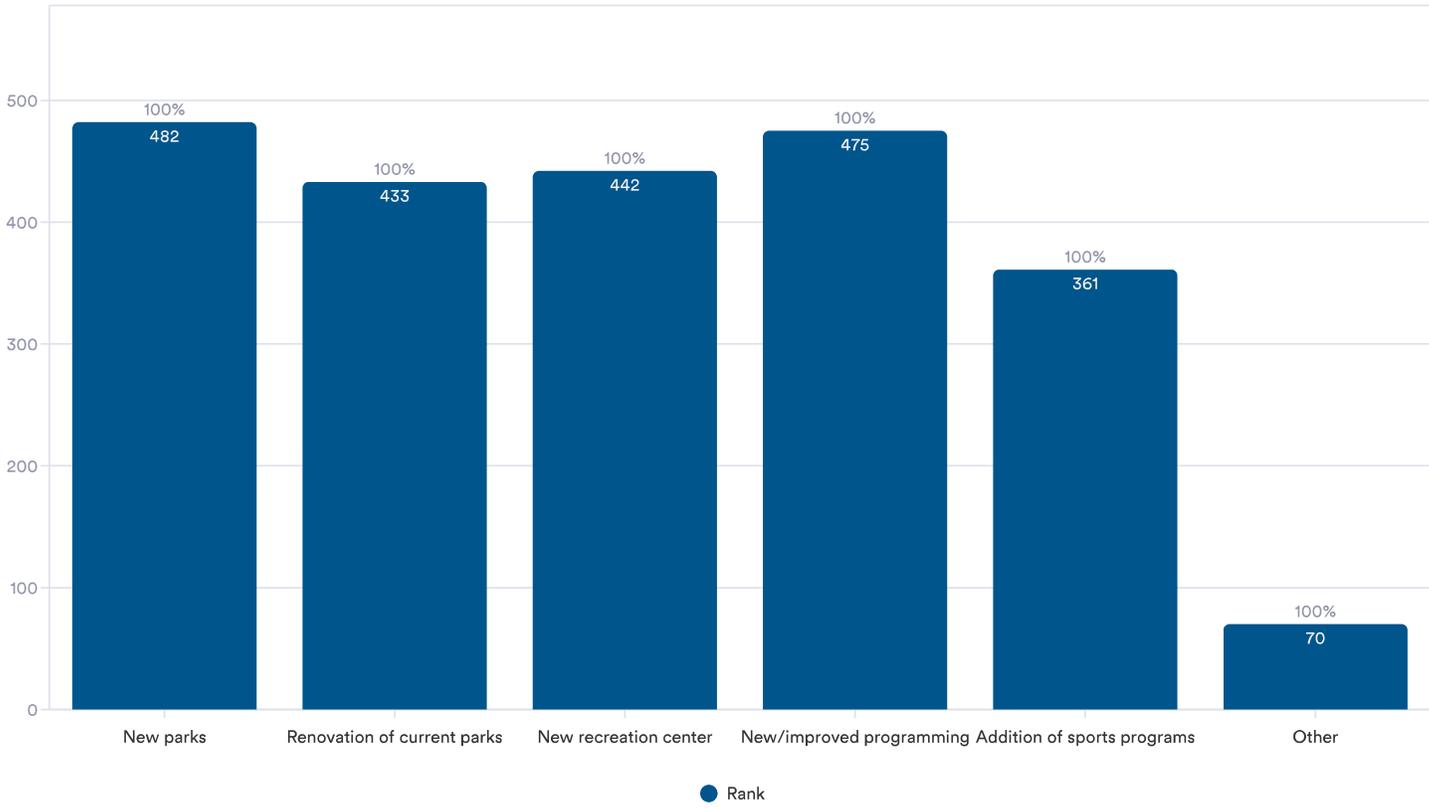
699 Responses- 21 Empty



Pender County Parks and Recreation Survey

Over the next 5-10 years, what do you think should be the department's top three priorities? Rank answer choices in order of importance where #1 is the top priority, #2 is the second most important priority, and #3 is the third most important priority.

705 Responses- 15 Empty



Pender County Parks and Recreation Survey

Other Priority

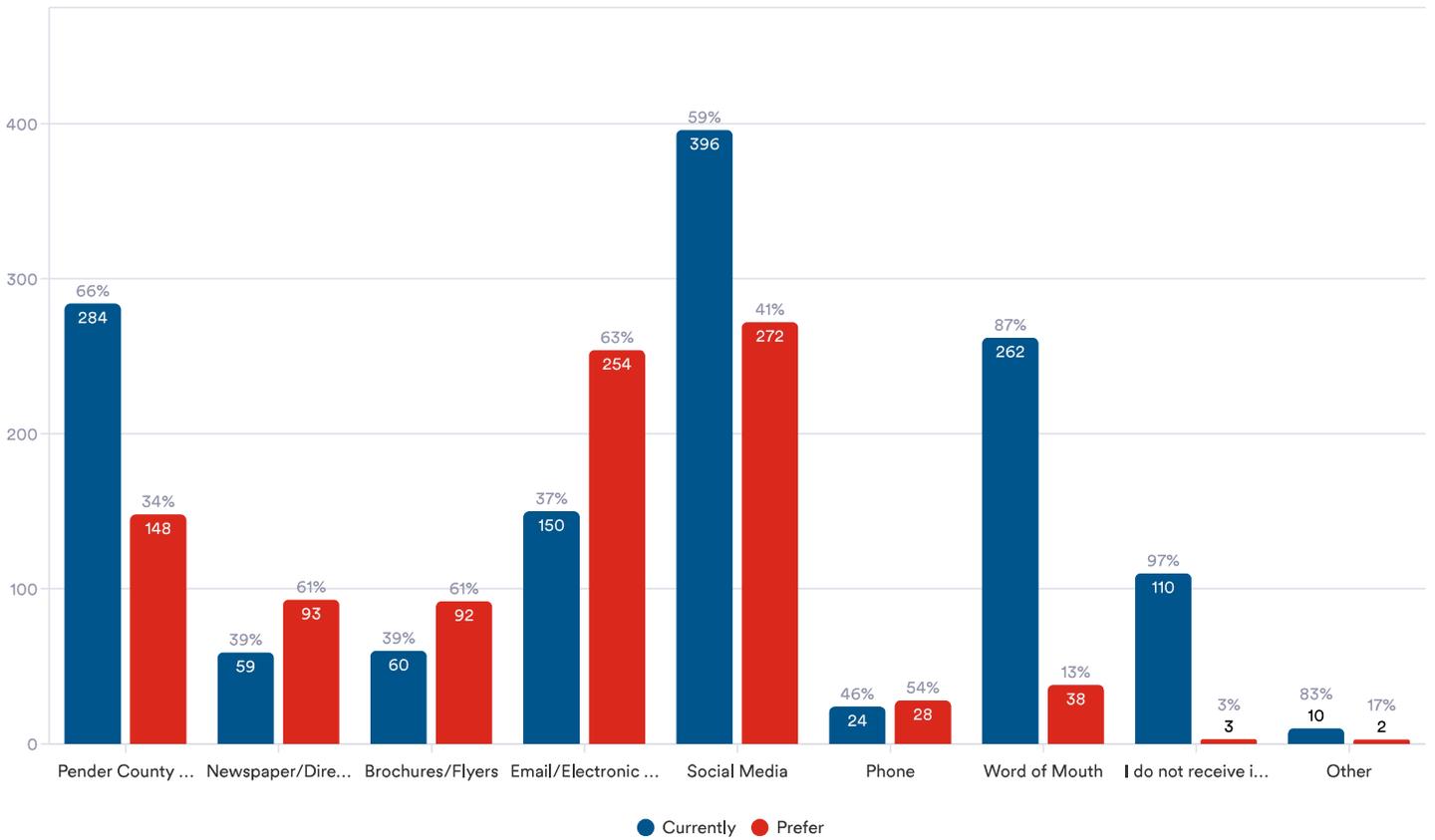
70 Responses- 650 Empty

| Data | Responses |
|---|-----------|
| ["Priority":"Splash pad","Rank":"1"] | 3 |
| ["Priority":"Splash pad ","Rank":"3"] | 3 |
| ["Priority":"Dog park in Hampstead ","Rank":"1"] | 2 |
| ["Priority":"None","Rank":""] | 2 |
| ["Priority":"Hiking/Biking Trails ","Rank":"2"] | 1 |
| ["Priority":"Sewer System ","Rank":"1"] | 1 |
| ["Priority":"No Paid Parking","Rank":""] | 1 |
| ["Priority":"Swim team (pool in surf city)","Rank":"1"] | 1 |
| ["Priority":"No paid parking","Rank":"1"] | 1 |

Pender County Parks and Recreation Survey

Please indicate which of the following ways you receive information about Pender County Parks and Recreation programs and also indicate which method you prefer to receive information.

701 Responses- 19 Empty



Pender County Parks and Recreation Survey

Other methods of receiving information

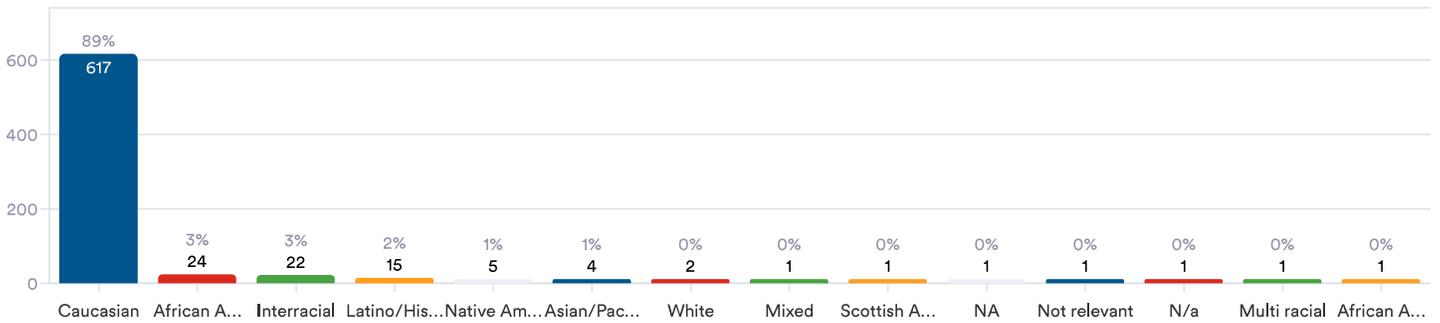
12 Responses- 708 Empty

| Data | Responses |
|---|-----------|
| [{"Method":"Schools and community","Status":"Currently"}] | 1 |
| [{"Method":"Text ","Status":"Prefer"}] | 1 |
| [{"Method":"Search ","Status":"Currently"}] | 1 |
| [{"Method":"HOA","Status":"Currently"}] | 1 |
| [{"Method":"Topsail Voice","Status":"Currently"}] | 1 |
| [{"Method":"School System ","Status":"Currently"}] | 1 |
| [{"Method":"none","Status":"Prefer"}] | 1 |
| [{"Method":"Email ","Status":"Prefer"}] | 1 |
| [{"Method":"Children ","Status":"Currently"}] | 1 |

Pender County Parks and Recreation Survey

Check the racial/ethnic group that best describes your household.

696 Responses- 24 Empty

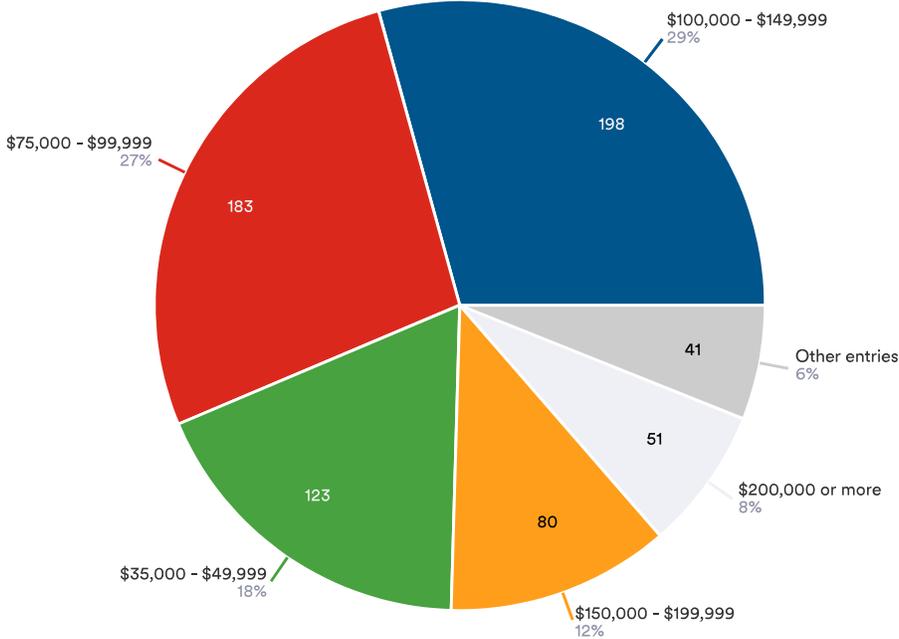


| Data | Response | % |
|-------------------|----------|-----|
| Caucasian | 617 | 89% |
| African American | 24 | 3% |
| Interracial | 22 | 3% |
| Latino/Hispanic | 15 | 2% |
| Native American | 5 | 1% |
| Asian/Pacific | 4 | 1% |
| White | 2 | 0% |
| Mixed | 1 | 0% |
| Scottish American | 1 | 0% |
| NA | 1 | 0% |
| Not relevant | 1 | 0% |
| N/a | 1 | 0% |
| Multi racial | 1 | 0% |
| African American | 1 | 0% |

Pender County Parks and Recreation Survey

What is your annual household income?

676 Responses- 44 Empty



Pender County Parks and Recreation Survey

What is your gender?

682 Responses- 38 Empty

| Data | Responses |
|--------|-----------|
| Female | 299 |
| Male | 134 |
| Female | 120 |
| F | 46 |
| female | 39 |
| M | 14 |
| male | 11 |
| Male | 2 |
| female | 2 |

Pender County Parks and Recreation Survey

Including yourself, how many persons in your household are in the groups below?

703 Responses- 17 Empty

| Data | Responses |
|--|-----------|
| Adults (35-65) [2] | 67 |
| Children (6-14) [2] Adults (35-65) [2] | 52 |
| Seniors (over 65) [2] | 44 |
| Young Children (5 &under) [1] Children (6-14) [1] Adults (35-65) [2] | 28 |
| Young Children (5 &under) [2] Adults (35-65) [2] | 24 |
| Adults (35-65) [1] | 23 |
| Children (6-14) [2] | 21 |
| Children (6-14) [3] Adults (35-65) [2] | 16 |
| Seniors (over 65) [1] | 15 |

Pender County Parks and Recreation Survey

What is your Zip Code?

698 Responses- 22 Empty

| Data | Responses |
|-------|-----------|
| 28443 | 430 |
| 28445 | 70 |
| 28425 | 55 |
| 28457 | 53 |
| 28411 | 16 |
| 28478 | 14 |
| 28421 | 10 |
| 28460 | 6 |
| 28435 | 6 |

Pender County Parks and Recreation Survey

Please share any comments or thoughts you may have regarding Pender County parks and recreation programs and/or facilities.

629 Responses- 91 Empty

| Data | Responses |
|--------|-----------|
| None | 23 |
| NA | 19 |
| N/A | 18 |
| Na | 11 |
| N/a | 10 |
| . | 9 |
| n/a | 7 |
| none | 3 |
| Thanks | 2 |

Appendix E

Pender Co. Schools Stakeholder Interview 10/18/21

- Partnership very good- schools- specific- try to improve system past years on campus -middle schools. Rec partners indoors and outdoors
- Custodial fee-
- Burgaw Middle School and Topsail both use P&R properties-
- Burgaw - bb, sf, soccer Topsail- bb, youth bb, summer camp.
- Apparent communication issues- soccer Hampstead
- Future- maximize and share in joint fees
- HKP- Scott Hill joint use
- Security
- Maintenance issues & utilities – joint - who takes care of what should be reviewed by County departmental staffs.
- Timer on lights – power issues
- Everyday cleaning – ABS contract
- Pender Co. Schools has more schools than Chatham Co.
- Still silos in county sometimes limit good communication
- 9 elementary, 6 middle, 3 traditional high schools, Early College
- School system open to future joint ventures with parks & recreation such as shared athletic field development between school and park facilities.

Pender County Grounds Maintenance Stakeholder Interview 10/18/21

- Communications failures between two departments
- Rec. last minute changes schedule
- Maintenance can't keep up with standard - too many fields
- Two guys whole summer only- impossible
- All County buildings - had to contract out mowing, limited staffing- contractor out-caused complaints
- Limited staffing- county depts, turf knowledge needs good supervisor
- HKP- 3-4 people per day
- Maintenance shed- house equipment permanently-Need a shop big enough for all equipment and to have room to get them out without having to move other pieces of equipment
- Current shop has to move equipment out to get to the correct one needed
- Need staff to build parks
- "fee" structure to use to meet costs
- Tax bond- referendum
- Specialized facilities – dog pound
- District Maintenance – report to 1
- 1 truck in Hampstead- plan your week ahead- 60 days only with Joe
- Team focusses on problems

- New man hired- spray, chemicals, repair
- Fields away and locked away- spray at 6 a.m. to keep kids off while spraying.
- No room for fertilizer here
- If expand park could use two real mowers here- need a tractor here – no place to put it.
- 26 additional cares and PH 3 new park will need a maintenance shop area.
- New parks- 3 Cots Hill area- next 10 years – Abby Nature Preserve
- Build shop with expansion
- Not adequate staff when rec is going on. Stop the vandalism and damage.
- Joe here 15 years- people expect fields to be pristine
- Staffing people with knowledge and park attendants
- New staff with turf meeting
- County exploding- training staff
- Pro day- Jacksonville 12 people on staff- crew of 18 take care of parks
- County- Brunswick
- Split P&R
- Split Fleet & county duplication of equipment not really
- dilemma “silo” county centralize operations
- 3rd party vendor- lack of attention to details
- Need a supervisor to manage staff for main
- Removed crew leaders- 4 workers 1 workman hire one 2 temporary in summer
- Need a supervisor not a worker bee
- Playground maintenance- CPSC other facility many complex issues in maintenance plumbing, electrical, “facilities” staff gym
- No janitorial staff at park on weekends.

Facility Maintenance Stakeholder Interview 10/19/2021

- Joe is amazing, Stager...plans materials and staffing
- Contracted with lowest bidder this summer. got grass cut, but no Joe
- If Joe's name on it. takes pride in his work
- New guy will adapt... and take over Joe's job... Mike needs to learn turf management
- Had landscaping company
- All need certifications with chemicals and spraying knowledge
- OSHA paid a visit... no body certified. No forklift procedure, sent to lawyer.
- In 10 years - rely more on staff and less contractors... pay better not get out of that hole. very understaffed...developments huge subdivisions Penderlea Buildings need a lot of work to them Gym needs to be raised to not flooded Buy land now and bank it...
- Total budget is 3 million... his 4 sections Have 900000 to repair building

- Copied one section from New Hanover County...operate in gray we don't have a true policy... over 500 request a PO order
- Services and parts turnkey... need a PO for work... Must wait a few days for po, created rules not written... word of mouth. now \$1000 must have 3 quotes
- Legal documents... having to go by someone's word.... Finance dept changes guidelines constantly...
- Having to write small service agreements.
- No preventive maintenance understaffed under paid... pay scale and steps. no documentation to get steps in Pender County...
- Joe did OSHA 10 when he first came... Had never had the training- Modules and get certification - reduces injuries should be an incentive for trainings - Lots of county turnover 3 risk managers in 9 months - In 10 years if nothing changes be worse than now
- 5 staff maybe 10 years' experience if add together- best one is looking to leave....
- County leadership is not grown with the county's population growth. Still small rural mentality.... Strong arming and intimidation are not working.... but how leadership is doing
- Need written policies approved by board these are not...

Pender County Sheriff Department Stakeholder Interview 10/20/21

- Major Mike Collier Retired SHP, work with Sherriff Dept. now
- Daughter went to 5 world series with her teams
- Burgaw dixie built existing facilities (concession and restroom) with county
- HKP – some tension at first
- Facilities good, Miller Pond Park – nature park
- 49 million jail and 911 center and LEC
- Land adjacent Heidi Trask – BMX pump track and ropes course, disc golf potentially future
- Shooting range – class was a great partnership It was a hit.. Waiting list for women's shooting class Needs to be done again Range staff worked great. Both pistol and rifle
- Thru NRA program...Set up classes on our own would be successful
- Grant helped with cost for supplies... first of year schedule another women's class
- Range is not set up to benefit Sherriff for shooting
- Disc golf is growing just not in a wetland need a course
- Walking trail need one at Pender memorial park
- Also need walking trail with par course in our parks
- Basketball courts...
- Rocky point across from Della Rosa. Pine trees near corn field... made a full court basketball court every weekend Hispanic play there Great! 200 people there

- Provide basketball courts prevent Juvenile Delinquents
- Programs – SRO, Summer camps talk to kids even adult programs, seniors
- Adult softball leagues
- Adult men’s basketball leagues
- Beach volleyball for adults
- Kickball league
- Youth sports monopolize all fields
- Annual meeting – expectations, needing to know schedules. East is worse than West
- Rec leagues had control of lights, now 3 staff, not just Dee
- Dixie youth - concessions at BMP.... Rec partners run it
- Notified – specific police call at P&R facilities See if text could go to P&R staff when call comes in
- Staff need to be at parks when open... report done per day
- Need PARTNERS in annual meeting – they have to notify P&R
- Communication is a huge issue
- IF P&R close fields, sent to Rec Partners Leaders
- Additional programs Contact with Sherriff like DSS Deputy sits at front
- Parks contract like SRO \$50 K
- Park staff when parks programmed is needed
- Surveillance in needed at all parks now Sherriff needs access to these cameras

Stakeholder Interview Health and Environmental Health Dept Notes 10-20-21

The Pender County Health and Environmental Health Department stakeholder interview was comprised of staff from Nursing, Environmental Health, and Health Education.

- Get flyers in lobby, link on website, health educ doing festivals at booths, sharing P&R events, partnership at booths
- Add P&R info on their brochures
- Voter Registration, Precinct registration,
- Travel and work with health dept
- Appreciate coming to summer staff – summer camp, bug wipes
- Health educ sunscreen and medicine and candy germs and wash hands
- Primary care clinic issues, walking trails, go to local parks, nurses doing education, share park brochure.... Park RX
- Outreach 5 and younger WIC Dept,
- New facilities...walking trails, tennis courts, basketball goals, Rocky point area...seniors need places to walk...
- Accessibility to community parks
- Field spaces for kids to play sports
- Grant to partner with P&R for not smoking

- Jim is like Brad at PMP. He is great park attendant but part time... need more there He can't be there all the time
- NH county – miracle field... something similar for here
- Signs with healthy tips put up along the trails, scan codes. trees and nature or history
- Penderlea history...
- Story boards rotate to different parks
- Volleyball – indoor can be done at Penderlea
- Millers Pond – mosquito educational signage, info on ticks
- When design parks – environmental parks
- Food oriented – plan review 30 days prior for concession... food
- Food trucks permitted thru environmental health
- Septic issues...
- Comp Park with water use for one year.... for vault toilet

Emergency Management Stakeholder Interview 10/19/21

- Emergency Meeting- Eastside layer pop
- Showers for staff- only 1; Need 1 female 1 male for emergency workers
- Kitchen- using agriculture building nowhere to sleep, windows everywhere
- At least 2 showers for men and 2 for women and kitchen are needed
- Facility- large parking lot- tarps and water and not outside EOC
- Ability to stage out tarps and water at different areas around county
- Hookups for generators
- Morton - small center would be perfect
- Dog park is needed
- Auditorium - events programs
- Canoe/kayak access
- Open space area
- Internet access very spotty in county
- Com. Parks- kids go to for internet for school
- No public Wi-Fi in parks
- Library has public Wi-Fi only
- Safe walking trails
- Abbey Nature Preserve- dogs are allowed
- Cycle Paths-
- BMX-
- Multi -use paths
- Bike lane
- County internet- needed
- EOM- rented warehouse for storage

- Used churches in past in Florence
- 4 or 5 were underwater and not have generator backup
- HKP= staged supplies there on county property at other properties
- Emergency mgt.- grants??Are any available??
- Community center- first Resp. stay- shelter for citizens and distribution center- built-in generator to run operations multiple rooms
- EMS has boats for emergencies
- Multipurpose center- EM, HR, P&R, rentals-
- Event space- backup EOC
- Backup EOC- Hampstead Fire Dept. (ocean)
- Josh did a map of where water was
- EOC back up in a Western portion of county
- Community house and RR station are rented.
- Rental space could be good closer to Burgaw
- Need comparable park to HKP near Burgaw
- Mike Gibson and James McMillian- water shed guidance – city ordinance – exceptions walking trails around water shed
- 5-acre parcel- retention pond on property
- 5000sq. ft. paved surface asphalt - tried pervious cement at festival park did not like the results.
- Storm water guidelines- trail- .2-mile 10 wide in grass

Planning and Community Development Stakeholder Interview 10/19/21

- Recreational units. sliding scale based on homes you are building
- 34-99 units – invest 10K in recreational units
- 100-149 – 15K
- Some neighborhoods. going to vastly exceed... clubhouse and marina
- We need to up the investment we are requiring, not just for rec units but open space also
- County sewer to Blueberry Road and 421 Will be huge. Big time with New Hanover County 6 industries there
- Pocket Park at entrance to industrial park... Dense type of development at industrial park
- Commerce Park to Downtown Wilmington in 7 minutes....
- Proposing to amend the comprehensive plan to provide dense residential development
- 421 rail trails to blueberry rd.
- Developer interested in 2-3000 homes
- Need a regional park in that area
- Rocky point 750 home project will go next month. west of 117 and south of 210

- Over 300 acres...
- Very warm with new subdivisions... Commissioners. more out in open challenges development brings.
- Hampstead not a lot of land left
- Scots Hill... 3000 units. Blake Farm just getting going. DR Horton.... American Builder
- All current sewer is private owned some towns. Commercial in Rocky point and in Commerce Center. Some schools
- County does not operate sewer So no control of build out
- Salter's Haven 300 homes... higher than average
- Scotts Hill has vacant land there... McAdams Homes.
- Hospital goes in Scotts Hill across County line
- Hampstead is not incorporated...
- 6 municipalities in this county surf city, topsail, Atkinson, Watha, St Helena, Burgaw
- 12-13K live in municipalities
- 63K population
- 421 a lot of big tracts.
- Weir property on ICWW...For Sale...25 acres developer just built road to front door
- Challenge skinny rectangle kayak 500 feet of kayak launch
- Passive Park Talk to Wildlife Resources Commission about joint venture
- 25 more to add since Hurricane Matthew
- FEMA restrictions... No building unless restroom open to public...Vault toilet
- Problem if in flood way... engineer no impact study
- Lanes Ferry would be great park for kayak launch NE Cape Fear. a lot of work already done... clear where restaurant used to be about 4 acres
- Other side of bridge is nice parcel also
- Paddle trail on NE Cape Fear... could have tent sites or camping platforms

West Recreation Partners Stakeholder Interview 10/18/21

- More appropriate fields football, soccer, bb, basketball, soccer and fb- split fields – lines of different colors Lines are painted by volunteers, and shortage of parent volunteers
- Past used 2 elementary, Burgaw Middle and Pender High
- Never enough parking
- Basketball at schools K-3, 6-8 practices in week 4 different gyms
- Burgaw, West Pender, (Penderlea out of the way for most folks)
- West Pender is more suitable
- Younger kids – (purchased 4 goals for use at Burgaw Elementary- basketball program bought them)
- West Pender schools furnished it all for the program there

- Summer- need a place to go swim- no public pools in Pender County
- Walking track- hang banners
- 220-230 kids play basketball- West Pender
- NW Cape Fear River divides county
- 250-307 soccer participants
- 125-150 football with cheer participants
- Communication- schools respond- principal has better structure
- Communication- advertise progress that are rec partner ran
- Indoor - at least 2 full size gyms
- Lacrosse is in West Pender County now
- Need more restrooms- Memorial Park
- Facility park attendants are desperately needed at Hampstead Kiwanis
- Middle School refs- basketball
- 1 reg 1 med 1 small flag 6 under 4& 5 players soccer
- Need 1/3 more fields now, imagine needs with expected growth.
- Room for cheerleaders plus EMS
- 9 large field - stripe as needed
- Park- Pender Memorial -Need playground on each side
- Lighting- only one lit field Need all fields lit
- Rocky Pt. Burgaw, Wallace, Willard, Atkinson- kids from everywhere
- Not low – cost friendly
- Rocky Pt. and Morton- run two leagues at different parks
- Kids age out at 14
- Need cloverleaf baseball fields and press box- fields 300' fence
 - 50,70,90
- 15' fence- concrete path 10' wide- next to fence
- Build- tournaments – make money
- Nets, press box, netting to stop footballs
- Multi-use from start Skin – no grass infield
- Play oldest age group
- Football-
- NEED - Concessions- bottom of press box and restrooms, restrooms also at field house with storage, covered batting cages- carpet- concrete
- 2 90'batting cages split in the middle Will give 4 cages to use in the rain
- Parking is needed ADA access to all fields- connectivity
- Soccer- Ogden Park- practice field
- Soccer 3 events EW soccer N-S football
- Soccer cross country state tournaments HS level
- Drainage/ turf /lighting
- Light pole- for sports complex- plan light poles for additional events
- Need track around the football complex... would limit space

- Track could be used for fun run
- Wear and tear of fields from overuse,
- Pender Memorial Park – football, soccer and lacrosse
- Concerns – equipment to maintain, need volunteers from younger parents
- West Pender has transportation issues for kids to be involved in programs
- Penderlea is too far out for most to travel too with working parents
- No concessions at school gyms
- Heavily rely on Dee and fees can't be increased to keep costs affordable for most of county
- Need field space, have to turn kids away
- Barriers – kids at two different high schools
- County vs municipality – so spread out across the county
- Travel from Atkinson to Hampstead is at least 30 minutes
- Consider District parks since county so large

East Recreation Providers Stakeholder Interview Notes 10//18/21

- Biggest- pop growth – so program growing
- Younger ages- more kids than final
- 270 kids this fall, young families- T-ball, find coaches.
- Multi Use Field- T ball field
- 225 field need another one
- Issues getting board members
- No storage for T-ball, etc.,
- Can't reschedule if it rains out
- Play longer games instead of # of games
- Parking is bad one side, issue parking at Pender Memorial - safety issue with kids
- Need to get community more involved
- Wrightsville Beach P&R – must register thru their system- Lacrosse- do all registration – admin fee- resident/nonresident. Talk to Katie about it.
- Lacrosse- girls what's available
- Link website from Pender Co P&R
- Put on FB of Pender County, emails- Rec. desk- Pender County
- Communication
- More restrooms- safety
- No food trucks allowed - need one at the second field.
- Same issue 12 years ago – Kiwanis members are old and in bad health
- Need to talk with them
- We have a sponsor to construct a wall ball for free - just need to finalize the location for it.
- 2-3 multipurpose fields Lacrosse use feasibility use 30-45 girls ½ span field

- Portable fence- 50, 70,090 plugs portable fencing
 - Bring backstops up
 - Subsurface drainage
 - Artificial turf
 - Need another football field add lights to it, press box with storage- built at practice field. Storage facility via sports- like a mini storage building.
 - All different users – fundraising is an issue for groups- sponsors- Wilmington gets them.
 - Once a quarter- rec partners not supporting each other
 - Annual meeting expectations in person- conversation
 - Leadership changes- ease of transition on Rec desk all scheduling
 - Schedule lights
 - Rec desks create rec partner better
 - Message board controlled by Kiwanis
 - Message boards- locked
 - Document policy and procedure of rec
 - New sponsors - banners on fields Kiwanis control
 - Partnership agreement
 - 15 Pender County with HK Park Inc.
 - Potential amendments to agreement Banners
 - Concession stand - if can get back to run it
 - Some signs have lifetime rights naming rights policy
 - Light playground and fields lit for games
 - Maintenance staffing
 - Need social media IT person
 - Dee is only on call emergency number – a lot of work
 - Restroom- gross- need staff for them
 - Western Park- Currently County staff paint all field lines, collaborating with schools.
-
- Use Elementary schools for practice
 - Facilities use Pender County schools
 - All maintenance done by Tim's league parents
 - Topsail H.S. not sharing football field
 - Liability not too- have staff here volleyball/lacrosse
 - Netting keeps soccer balls out of marsh
 - Water access/ kayak access

Special Events Stakeholder Interview 10/19/2021

- Community building, pickle ball, outdoor concert center
- Population and young families
- NC Spot Festival needs land- currently operate on 42 acres currently utilize road in middle of it use front $\frac{3}{4}$ for event - back field for parking They charge admission 8-10 K
- Blueberry festival is not moving Located in downtown at courthouse, 2019 40K attendees 1 day on Saturday Add Friday locals' night
- Next 10 years – growth of Pender County...
- Influx of population – outdoor attractions... nature based. Holly shelter game lands, more natural parks. Holly Shelter is state lands... subdivision borders it now; Conversation has been had with Wildlife. buffer with hunters and hiking
- Need places to have events – space Indoor, outdoor, concert venue,
- HKP hub for community – Special events – accomplish out of 10-year goal
- 2 sons outdoor family camping often. Place brings people together, event Nov 14 Church party for the community For Topsail Bring people together no church that day
- Hampstead no anchor... Where people and places go, and BE not just go and DO
- Parks - find peace and being
- Lived here 4 years... camping at game lands during hunting season...
- Raise them to be outdoors men... outside and venues Planning to build church – event space for community green space very important Food trucks. just be there
- Family center - multigenerational Place to invest in families. Indoor space for sports
- Our county does not have a park on the water... more than Millers Pond
- Need boat ramps in county but needed according to survey
- Surf city every Friday night... movies and bands... don't want to put heavy on the fields parking issues
- Families 32-26 age families moving here with NEEDS
- Kite festival at Carolina Beach
- Surf City – not work with county on programming
- Day trippers \$100 a day tourism...
- Waterfront on ICWW... Kayak groups to lee Island... conservation
- Scots' Hill pristine marsh land
- No timeline for HKP expansion...
- Food Truck carousel with power so no generator noise
- Center with alcohol permits...
- Anything to bring people together
- Pender County does not have an arboretum... NH county has weddings and events there

- Botanical garden would be worthwhile
- Visitor Center – Venus Fly traps and pitcher plants and pocosin and Black River
- Programming once you have a facility P&R is small dept. so creative with their programs
- Kick or treat – Saturday in HKP
- How to better get the word out – strong online presence next 10 years. continue to progress locations on google maps email lists
- COMMUNICATION – Double Down on Social Media
- Webpage idea can be printed and shared...
- Outsource social media – bring in with a story... hire a coordinator
- Where are people we want to get into our program. Social media bigger reach
- Of your community
- Multi-faceted approach to communication
- No COUNTY BRAND!!! At HKP NEED it to be countywide.
- Kiwanis Park... silo Kiwanis has fb page for park Pender County not able to use it
- County Fair- no location for that ...
- Cape Fear Regional Fair for the region
- Revenue generator – venues. Beneficial for county to have amenity to do this
- What is unique about this area? East side Maximize greatness No anchor here is east Pender
- Beautiful scenery boat ramps if we don't design about our culture or we will lose it. Land will not be here if don't buy it now
- Tell past story of Pender Co.
- Outdoor green spaces for communities
- Need another RV and Tent Campground
- Vacationers - not stay in hi-rise hotel RV exploded with Covid

Pender County Wellness/Health/Access Focus Group Notes

The Wellness/Health/Access focus group included representatives from the older adult community, disability community, and healthcare community.

- Son autism spectrum Trillium gave advice on how to spend extra money's Invested with Liberty swing at HKP Like to see more of that
- With influx comes differently abled individuals
- More athletic for development and physically disabled kids
- Something not to have to drive to Wilmington for
- More athletic programs for kids who don't fit typical sports program... adaptive pe coach at UNCW programs to investigate see what interest is... adaptive baseball, golf, team sports with boys socialize while playing with a ball... Social situations expose to more experiences is good
- Mom. of 9 and 12 boys live a KHP run a bootcamp there love the facilities well-maintained age 70 to 20 with boot camp bring kids to play on playgrounds...
- Stride coach for Pender county Running program thru YMCA run a race at end of season
- Like youth 5 k program
- Her idea - different mile marks at park for boys' red for one mile 5 for 5 miles new ideas
- HKP outdoor basketball does not hear parking lot in sight of playground
- In winter cold under pavilion... paved surface to exercise on in winter would be nice
- Fitness stations could be added
- Little lost and found boxes??
- Bottle fillers approved for future more sanitary than water fountains
- Black River health care facility partnerships Contribute providers or health care camp In Burgaw, older adults really need to be outside getting exercise too what can we do to aid that? Heath care outdoor camps... Transportation and communication and programs Has IT people could help with website. Have social media person is big...
- Need volunteers to park to help there
- Black River has put out thru local churches Spanish farm workers program
- All board members attend churches in Burgaw area
- Communication to seniors is critical Atkinson, Maple Hill, and Burgaw
- Black Ridge Family practice... help all ages...2 pharmacies put into there
- P&R takes champions
- Walking Club... seniors
- partnership Pender Senior Games WE don't do anything for seniors
- runs two senior centers, state made it difficult to continue, has a gym does senior programming in Burgaw. Another senior center is north of Hampstead
- Need public transit for the entire county

- better access to gyms in Pender county Need to get seniors out Folks walk around the courthouse all the time Need more walking trails in county
- PT love movement she is a physical therapist Access Wilmington board member, seniors out to decrease isolation social is needed, not just physical movement put flyers where seniors still go
- Barriers – communication, transportation, covid fear, accessibility, connectivity
- 10 years in the future: what will it look like
- Bike Paths, multi-use paths
- Lighting on trails community grown immensely over past year... security related issues,
- Cameras for security...vandalism....
- Scoreboards on baseball field why not work in fall?
- UP to rec partner to run them...
- No dogs at park due to feces....
- Dog park potential
- Wes does Sr trips start back up after covid...Has outdoor pavilion did outdoor fitness classes...employee all instructors. fit over 50, the chi... evidence based... body pump, cycling classes.... classes in Hampstead also
- Adult athletics kickball, sand volleyball, coed softball
- Community events
- Turkey bingo. drive in. gives away frozen turkeys...at both parks
- Ladies' bingo night lake point country club
- Community and partnerships...
- Daytime volleyball league...
- indoor pool, classes, and lanes... very needed
- Only pool at coastal fitness only 3 lanes heated for therapy not regulation size very hot very dark
- Pool with dome for summer and winter, so almost better to do indoor pool
- Porters neck area is where YMCA should locate
- New management has make coastal fitness boom...
- Population explosion...Hampstead... offer on houses is fast...
- Joint venture school system and county P&R....
- Land at a premium over in east... Land for new schools and put in pool should be considered

Outdoor Adventure Focus Group Notes 10/18/21

The Outdoor Adventure focus group included representatives from local cycling groups, state and private recreation facilities, and a private recreation tour company.

- More safe places- park to park
- Hampstead – North area of County - park- Surf City Bridge- decent bike lanes 75%- public restroom
- South Topsoil-dangerous- no safe cycling roads
- Outdoor Adventure-
- NH county lots of parks- green space
- Pender County- Moore Battlefield - eastside, dog walk, kayak, hiking at park
- Need more parks- hiking trails longer than one mile
- Osgood Canal- Burgaw- want more natural experience like Carolina Beach SP - places to picnic and play
- NPS- not put in a playground Atkinson- more green space
- Western Portion of the county - private sector owns lot of the land
- Increased access for water- fishing
- Need access to more safer areas, kayak,
- Hunts Bluff wildlife spot - need more like this
- Kayak landing- possibly in FEMA parcels: Take outs- NE, Cape Fear and Black River
- 48 acres adjacent to Moores Creek National Battlefield Park property- launch
- Nature education – signage
- Support facilities- parking
- FEMA properties in that area- potential takeout locations
- Bike racks access park- grant Cape Fear cyclist - Fat tire and gravel bike trails-9 off road trails Possibly Holly Shelter Game lands
- Mountain bike and pump tracks
- SORBA has park in Elizabethtown - make off road bike ride- Blue Clay Park
- Water access points- buyout property important that development will happen again, farmland is disappearing.
- Rocky Point-development, trees not being logged= nature park like Smith Creek Park natural preserve
- Lots of logging going on
- East side access point- non -motorized & kayak access
- NE Cape Fear- up to Maple Hill needs to be
- Kayak- Old Lanes ferry property would be an awesome park
- Tourism- ICWW access tourism Black River
- SP- 3 sisters' area eco- tourism
- Currently only access from private land

- Way finders' signage
- Beatty Bridge- Hunts Bluff - Tickets- cars parked on side of road in boat launch area, partnership- land allows parking for that
- Honor box-
- Routes, land, partnership- MP on Black Pier
- ICWW- Lee Isle- kayak launch, tours bird watching, beach comber
- Planning- spotlight Pender County Natural Reserve
- Pipe dream - Rail Trail- Wilmington 4-mile section take to downtown Breweries and burgers DOT Rt of way, NH to Burgaw
- Transportation bicycle trail development
- Similar- 421 corridor Blueberry Road and NC 21
- River through Currie- parks along future corridor
- Long Creek School- park potential outdoor fields soccer, basketball
- gates closed – moved to churches bb& soccer
- Long Shore had too much dumping had to lock it- next Monday- burn exercise burn a few of the buildings- demo the rest of buildings- long term parking.
- Outdoor bb and open space- fields
- 60 acres north of Burgaw- mile and ½ North- Morton property- regional park- ball field – these will be in addition to Pender Memorial Park
- zipline and ropes- not there yet thought process- push boundaries
- Par course maybe
- Land adjacent to park- state tries to get it
- Great Currie Action Group
- Millers Pond Park- one like it is needed
- Venus Flytrap and LL Pines- education area at Kiwanis Park
- Website- highlight amenities - GIS map identifies park just need to put it on their website.
- MP Park- Rail Trail and Renovate area Fort Shaw Henry- DOT & wildlife -old Slave laundry
- Fortress- Venus fly trap education
- We are losing Joe- He is retiring and losing his institutional knowledge is a huge loss His crew does a good job on the field, but playgroup, press box- receives zero maintenance
- County is 900 square miles, We need park maintenance back to P&R
- Got to do basics – 130 acres added in the last 1 ½ year- yet no additional staff
- Staff maintain what to have now is not enough staff

Future Opportunities Focus Group Notes 10/18/21

The Future Opportunities focus group included representatives from communities such as Willard, and Maple Hill where no parks and recreation activities currently occur, as well as representatives of the Hispanic and foster parent communities.

- Splash pad is needed.. Folks got to New Hanover County to use their facilities. Hispanic community needs a splash pad in Burgaw
- Yes, need a splash pad here Why have we not built one?– We need to expand Pender Memorial, soccer fields, travel soccer, bring business here like in Ogden. Our field quality is better than there, and they have tournaments
- Maple Hill- walking trail at old elementary school
- Travel to Onslow County splash park – travel from Burgaw 25 minutes away
- Travel to Onslow County splash park about the same distance away
- Park, splash pad, swing, playground, benches, shelter, par course, lighting
- Now walk at local Church- streets not safe, kids play in streets- no parks
- Fire department- accidents on highways- not safe
- If county not purchase- lease property- future partnership- building on HWY 53
- Corner of Weston and Old Road- buyout property several possibilities
- Willard area - partner with old school- large area in the flood area
- No post office- building condemned – the Post office works out of truck
- Hispanic community- soccer and playground
- County Commissioners – for areas they represent not in the county
- Trails, swings, softball, basketball, pavilions, playground. Splash pad
- William and Napoleon - Dee and Zack- set up meeting with him if Dee gets ok for meeting
- COE- drainage issues

Arts/Drama Focus Group Notes 10/18/21

The Arts/Drama focus group included representatives from the local artists' community, art educators, as well as a private performance arts company.

- Concerts- performing arts, summer camps, arts, and crafts – we need these
- Need more concerts at Topsail, Burgaw, and Hampstead
- Have Penderlea auditorium in future – use effectively
- Topsail and Rocky point- summer camps
- Reorganize Arts Council, stronger country wide organization
- Arts in the park- full time with school system. Kids and art
- Splatter day (Jackson Pollack) in the park
- Art Exposure- Hampstead
- Hampstead Annex auditorium- Topsail HS has huge auditorium
- Cripple Creek- be on board
- Barn Quilt- Trail want to start that kick off- thinking of using school art
- Needs to on County GIS map and P&R map
- Eden- once a month Pender Arts Council 6-8 kids- painting on canvas – Aug- Oct- Saturdays-do one at Millers Pond Park “Venus Fly Trap”
- Spot Festival- fish, public art, private business sponsor
- Performing arts- story telling, theme to a season, Christmas caroling in parks
- Pender County unique and tell history of your county
- Williams- lives in Burgaw and wrote Fresh Prince of Belair TV show) – He wrote Pender journey stories- This needs to be heard more
- People love Pender stories, kids ok- love to see activities targeting adults
- Art council- only funding- ghost walk – apply be in budget- apply for grants in Spring
- So many ways folks express themselves – write poetry, photography, express yourself emotionally
- Open mic reading
- Adult photography contest
- Wilmington – lots of authors- public readings
- Creative writing classes for adults
- Basic photo class
- Weekend classes- adults and kids
- Atkinson Fire department - has line dancing there
- Topsail Height community theater- Wilmington – 20 different groups
- Hampstead Annex- stage- great location
- Tour a production to Pender County
- Arts Expo and food trucks- one day event

- Already have concerts, shag lessons before concert, live dance lessons before concerts
- Drum circle in Wilmington – need one here
- 5 senses festival
- Salvation Army Band- community band
- HS has marching bands at town square
- Springfest- private committee- Burgaw Festival – home grown/handmade
- Culinary arts- blueberry arts
- Homemade ice cream competition
- Chorus- com. choir- “vocal”
- art beat- old rescue square building?
- Sock hop in gym ‘film- tourism movie trail- film Pender County
- Arts Council- EMS building – so lost lease complementary use if not in use
- Want Howards Dept. store for lease now
- Sandford- Temple Theater
- American Legion- in bad shape
- Bandana Mexican Restaurant was here in food trucks

Youth Focus Group Notes 10/20/21

The Youth focus group was comprised of teens who participate in local sports and other recreation activities such as skateboarding.

- Penderlea Park -Student – learning how to buy car, sew, cook. life skills ... money management... classes.... how to do your taxes
- Use parks and trails, play tennis, courthouse square
- Blueberry festival. need an event stage outdoor is needed
- School theater bring to community... special events...
- Communication promotion info to high schools...
- Instagram, announcements at schools, volunteer opportunities
- Email from school...
- Social media would reach more kids...
- Weekly newsletter of opportunities
- GPS....to find places or ask a native
- Flyers thru schools... traditional schools mostly elementary...
- Flyer would stand out...
- 1 - Water don't have it Get new facilities before duplicate existing
- 2 - Nature park (outdoor classrooms)
- 3 - Sports
- 4 - Trails

- 1 - Sports in Atkinson Don't have access Too far to drive to Burgaw to get to things
- 2 - Outdoor /Nature Park
- Community Centers, teen centers senior centers Programming
- Arts, technical, young family support...
- Teen stuff in school - redundant
- Communication for volunteer opportunities Need for Community Service for college opportunities
- Adulting – mock job interviews, resume career info
- How to deal with stress – arts or physical exercise
- Change or Die now.... Growth is coming... not stopping
- Smaller centers in each area... making a desert of resources
- Partnerships with church for program spaces
- A lot of stuff happening in Topsail all the time. Kiwanis Park. Always happening
- Just bring a soccer ball... kick around with whoever is there Cause know someone will be there
- Not a place in Burgaw – no place to go where you know friends will be...
- Value of outdoor spaces. not in school or inside....
- Teens run away if told what to do...self-directed activities
- Mentorship – with younger students...bad home life... can't fix that is one go...
- Safe, but not facilitated...
- Access of resources Community Center – Safe fun... KP know no one bring beer there or drugs safe fun
- Food nights. volunteer opportunities...
- Teen youth Council YES!!! Very much needed!!
- Arboretum... older generations know a lot about plants. Plants are trendy now
- Volunteer opportunities...with that
- Multigenerational program...
- Cultural stuff too

Appendix F

| | | | | | | | | | | |
|---|---------------------|--------------------|------------------|------------------|--------------------|--------------------|------------------|--------------------|------------------|---------------------|
| Holly Shelter Shooting Range | | | | | | | | | | |
| Install maintenance shed | \$10,000 | \$10,000 | | | | | | | | |
| Vaulted Restroom | \$70,000 | \$70,000 | | | | | | | | |
| Construct a shotgun range | \$250,000 | \$250,000 | | | | | | | | |
| Sub-total | \$330,000 | | | | | | | | | |
| Hampstead Annex | | | | | | | | | | |
| Install A/V equipment in auditorium | \$150,000 | \$150,000 | | | | | | | | |
| Sub-total | \$150,000 | | | | | | | | | |
| Existing Parks Recreation Improvements Total | \$6,512,000 | \$2,493,000 | \$332,500 | \$769,000 | \$150,000 | \$1,522,500 | \$195,000 | \$100,000 | \$800,000 | \$150,000 |
| New Facility Development | | | | | | | | | | |
| Future District Park (Central Pender Park) | | | | | | | | | | |
| Implementation Phase One | \$2,815,000 | \$2,815,000 | | | | | | | | |
| Implementation Phase Two | \$3,150,000 | | | \$3,150,000 | | | | | | |
| Implementation Phase Three | \$1,500,000 | | | \$1,500,000 | | | | | | |
| Sub-total | \$5,965,000 | | | | | | | | | |
| Future District Park (Scotts Hill) | | | | | | | | | | |
| Master Planning | \$40,000 | \$40,000 | | | | | | | \$40,000 | |
| Land acquisition | \$1,000,000 | | | | \$1,000,000 | | | | | |
| Implementation | \$6,000,000 | | | | | | | | | |
| Sub-total | \$7,040,000 | | | | | | | | | \$6,000,000 |
| Future Community Park (Long Creek Property) | | | | | | | | | | |
| Replace existing playground | \$100,000 | \$100,000 | | | | | | | | |
| Site Prep | \$50,000 | \$50,000 | | | | | | | | |
| Install picnic / restroom facility | \$250,000 | \$250,000 | | | | | | | | |
| Walking Trail | \$100,000 | \$100,000 | | | \$100,000 | | | | | |
| Sub-total | \$500,000 | | | | | | | | | |
| Future Community Park (Canetuck Property) | | | | | | | | | | |
| Implementation | \$45,000 | \$30,000 | | \$15,000 | | | | | | |
| Sub-total | \$45,000 | | | | | | | | | |
| Future Community Park | | | | | | | | | | |
| Master Planning | \$35,000 | \$35,000 | | | | | | | | \$35,000 |
| Land acquisition | \$500,000 | \$500,000 | | | | | | | | \$500,000 |
| Implementation | \$2,000,000 | | | | | | | | | |
| Sub-total | \$2,535,000 | | | | | | | | | \$2,000,000 |
| Future Neighborhood Park (Maple Hill) | | | | | | | | | | |
| Master Planning | \$30,000 | \$30,000 | | | | | | \$30,000 | | |
| Land acquisition | \$500,000 | \$500,000 | | | | | | \$500,000 | | |
| Implementation | \$1,750,000 | \$1,750,000 | | | | | | | \$1,750,000 | |
| Sub-total | \$2,280,000 | | | | | | | | | |
| Future Water Access | | | | | | | | | | |
| Land acquisition | \$2,500,000 | \$2,500,000 | | | | | | | | \$2,500,000 |
| Sub-total | \$2,500,000 | | | | | | | | | |
| New Facility Development Total | \$20,865,000 | \$2,845,000 | \$400,000 | \$15,000 | \$3,150,000 | \$1,000,000 | \$295,000 | \$530,000 | \$40,000 | \$2,285,000 |
| Total Anticipated Projects Budget Cost | \$27,377,000 | \$5,338,000 | \$732,500 | \$784,000 | \$3,300,000 | \$2,522,500 | \$840,000 | \$1,500,000 | \$840,000 | \$10,500,000 |

Appendix G



Board of Commissioners
David Piepmeyer, Chairman
David Williams, Vice Chairman
George Brown
Fred McCoy
Jackie Newton

County Manager
Chad McEwen

County Attorney
Carl W. "Trey" Thurman

RESOLUTION OF THE BOARD OF COMMISSIONERS OF PENDER COUNTY, NORTH CAROLINA, ADOPTING THE 2022-2032 PENDER COUNTY PARKS AND RECREATION COMPREHENSIVE MASTER PLAN

WHEREAS, from April 2021 through March 2022, the County drafted the Pender County Parks and Recreation Comprehensive Master Plan, collected survey data, and conducted a series of public meetings focus groups and stakeholder interviews as part of a comprehensive public participation program; and

WHEREAS, the Pender County Parks and Recreation Comprehensive Master Plan was found to be consistent with the Pender 2.0 Comprehensive Plan and requirements of major funders and is supported by the 2018 Pender County Community Health Assessment; and

WHEREAS, the Pender County Parks and Recreation Comprehensive Master Plan was unanimously recommended for approval by the Parks and Recreation Advisory Board and the County's Planning Board on February 28, 2022 and March 1, 2022 respectively; and

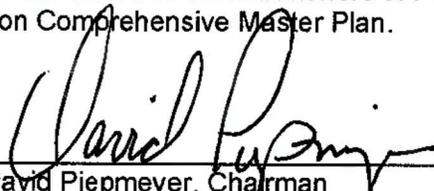
WHEREAS, a public comment period was held from February 22, 2022 to March 30, 2022; and

WHEREAS, at a duly advertised meeting on March 1, 2022 the County's Planning Board held a public hearing on the draft Pender County Parks and Recreation Comprehensive Master Plan; and

WHEREAS, at a duly advertised meeting on April 19, 2022 the County Board of Commissioners held a public hearing on the final draft Pender County Parks and Recreation Comprehensive Master Plan; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Commissioners of Pender County have adopted the Pender County Parks and Recreation Comprehensive Master Plan.

Adopted this 19th day of April 2022.



David Piepmeyer, Chairman
Pender County Board of Commissioners

ATTEST:



Tera C. Cline
Clerk to the Board

